

Awards to Employability Pathway Delivery Partners

Awards for approval - 2023/24 – Cabinet Committee

UKSPF Intervention S31:

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25	Total 2022-2025	Additional Comments
BRAG Enterprises	Fife ETC – Delivering Employability support for Inactive Adults, building on the adult support commissioned through NOLB	£300,000	£300,000	£300,000	£900,000	For Approval – to continue funding activity that commenced in 2022-23
Fife Employment Access Trust (FEAT)	Individual Placement and Support (IPS) Service, supporting those whose mental health is significant barrier to them accessing employment	N/A	£66,000	£132,000	£198,000	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
SAMH	Individual Placement and Support (IPS) Service – specialising in supporting those with addictions.	N/A	£40,000	£99,992	£138,992	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
UKSPF S31 TOTAL		£300,000	£406,000*	£530,992**	£1,236,992** *	

* Initial Allocation for 2023-24 was £350,000 this means a £56,000 overspend that will be transferred from Intervention S33

**Initial Allocation for 2024-25 was £502,679, this means a £28,313 overspend that will be transferred from Intervention S33.

***Total Allocation for S31 was £1,152,679, means this is an overspend of £84,313

UKSPF Intervention S33

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25	Total 2022-2025	Additional Comments
FEAT	Employ Your Mind – supporting volunteers with health and mental health issues through outdoor activities and horticulture, while supporting through learning cognitive remediation therapy CRT techniques.	£70,000	£70,000	£70,000	£210,000	For Approval –building on the provision commissioned through the UK Government’s initial round of Community Renewal Funding prior to UKSPF People and Skills activity.
Fife Voluntary Action -	Volunteering Into Work – Supporting those using volunteering to gain skills and qualifications to progress into employment	N/A	£34,500	£36,350	£70,850	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
Fife Ecology Centre	Person Centred Employability Project – supporting volunteers to learn forestry and green skills prior to progressing to a leadership qualification	N/A	£88,830	£90,607	£179,437	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
UKSPF S33 TOTAL		£70,000	£193,330	£196,957	£460,287	

UKSPF Intervention S36

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25	Total 2022-2025	Additional Comments
Kingdom Works	Working for You – Skills specific provision targeting specialist qualifications required to support clients into work.	N/A	£229,460	£532,360	£761,820	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
UKSPF S36 TOTAL		N/A	£229,460	£532,360	£761,820	

UK Shared Prosperity Fund S37

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25	Total 2022-2025	Additional Comments
Rural Skills Scotland	Grounds for Growth – Providing Green Skills Training and progression to employment in forestry and green skills roles.	N/A	£106,052	£173,018	£279,070	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25, building on the provision commissioned through the UK Government's initial round of Community Renewal Funding prior to UKSPF People and Skills activity.
Net Zero Accelerator Hub	Edinburgh and South East Scotland Regional Prosperity Framework Activity developed through the Aligning Skills Group facilitating Green Skills and retro-fit training and accreditation for the construction sector		£122,500	£237,500	£360,000	For Approval - New activity being developed as part of the ESES Regional Prosperity Fund Aligning Skills Group and will contribute to a regional net zero skills programme developing retro-fit and green skills in the construction sector.
UKSPF S37 TOTAL		N/A	£228,552	£410,518	£639,070	

UKSPF Intervention S39

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25	Total 2022-2025	Additional Comments
Fife Council Supported Employment Service	EASYP – adding value to provision implemented through NOLB. Targeted support for those 16-18 in danger of leaving school to a negative destination, or those that have fallen out of a first positive transition	£197,037	£197,037	£197,037	£591,111	For Approval – to continue funding activity that commenced in 2022-23, building on the existing provision commissioned through NOLB.
Link Living	Step On – Targeted support for young people in Kirkcaldy area, linked to social football activity	N/A	£67,469	£69,509	£136,978	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
UKSPF S36 TOTAL		£197,037	£264,506*	£266,546	£728,089	

* The budget for 2023-24 is £250,000, which would be an overspend of £14,506, to be transferred from S37

NOLB – All Age Provision

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25*	Total 2022-2025	Additional Comments
BRAG Enterprises.	Fife ETC –Employability support for unemployed Adults with multiple barriers.	£300,000	£300,000	£300,000	£900,000	For Approval – to continue funding activity that commenced in 2022-23
Fife Council – Supported Employment Service	Positive Pathways – Support for adults with health and disability issues to access employment	£122,644	£122,644	£122,644	£367,932	For Approval – to continue funding activity that commenced in 2022-23
FEAT	Out to Work – employability support for unemployed adults, including CRT and progression to IPS	£74,778	£74,778	£74,778	£224,334	For Approval – to continue funding activity that commenced in 2022-23
Fife Council Supported Employment Service	EASYP - targeted support for those 16-18 in danger of leaving school to a negative destination, or those that have fallen out of a first positive transition	£403,720	£403,720	£403,720	£1,211,160	For Approval – to continue funding activity that commenced in 2022-23
BRAG Enterprises	Brighter Futures – Support for young people aged 19-24 who are disengaged from mainstream services	£1,113,814	£659,529	£659,529	£2,432,872	For Approval – to continue funding activity that commenced in 2022-23
The Princes Trust	Start Something – Industry specific training programmes and employability support	£46,782	£46,782	£46,782	£140,346	For Approval – to continue funding activity that commenced in 2022-23
The Venture Trust	Inspiring Futures – outdoor engagement and confidence building to initiate the employability journey.	£67,807	£67,807	£67,807	£203,421	For Approval – to continue funding activity that commenced in 2022-23

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25*	Total 2022-2025	Additional Comments
Fife International Forum	Pre-Academy – Engagement and support for those from refugee and migrant communities	£68,875	£210,000	£210,000	£488,875	For Approval – to continue funding activity that commenced in 2022-23, building on the existing provision commissioned through NOLB.
Fife Voluntary Action	Infrastructure Support for Employability Pathway. Continued funding through to March 2024	£31,000	£31,000	£31,000	£93,000	For Approval - to continue funding for Fife Voluntary Action to support OFP Employability Pathway infrastructure. This support will cover the period April 2023 to March 2024
Fife Centre for Equalities	Infrastructure Support for Employability Pathway and Equalities Monitoring & Analysis. Continued funding through to March 2024	£30,000	£30,000	£30,000	£90,000	For Approval - to continue funding for Fife Voluntary Action to support OFP Employability Pathway infrastructure. This support will cover the period April 2023 to March 2024
NOLB: All Age Provision TOTAL		£2,259,420	£1,946,260	£1,946,260	£5,151,940	

* There is no allocation at this time for 2024-25 through NOLB, so this is an indicative figure based on sustaining provision at the existing level, if appropriate.

NOLB - Tackling Child Poverty Allocation

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25*	Total 2022-2025	Additional Comments
Fife Gingerbread	Making it Work for Lone Parents – Holistic service supporting lone parents in key mid-Fife geographies.	£260,850	£768,000	£768,000	£1,796,850	For Approval – to continue funding activity that commenced in 2022-23
BRAG Enterprises	Families Square Start – family service supporting those in North East, South West and Dunfermline	£129,690	£487,500	£487,500	£1,104,690	For Approval – to continue funding activity that commenced in 2022-23

Organisation	Project Description	Awarded Allocation 22/23	Award Allocation 23/24	Award Allocation (in principal) 24/25*	Total 2022-2025	Additional Comments
Fife International Forum	Building Bridges - Targeted support for refugee and migrant families to engage, skills planning and ESOL	N/A	£445,060	£457,382	£902,442	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
Triage	Connecting Parents – Support for parents and priority on woman returners to upskill and access employment	N/A	£148,547	£150,817	£229,364	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
Venture Trust	Forward for Families – early engagement with disadvantaged families, using outdoor activities to bring the family together ahead of progression	N/A	£107,966	£106,796	£214,762	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
Fife Council – Supported Employment Service	Breaking the Cycle – Kirkcaldy specific project linked to cycling, promoting intergenerational learning and wellbeing	N/A	£178,170	£178,170	£356,340	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25
Fife Council Employability	Fife Jobs Contract – ERI programme offering progression for clients from across the pathway	N/A	£215,636	£215,636	£431,272	For Approval – New service recommended for commissioning by the OFP after the current commissioning process for 2023-25, building on the existing successful ERI activity run by Fife Council.
NOLB – Tackling Child Poverty TOTAL		£390,540	£2,350,879	£2,364,301	£5,105,720	

* There is no allocation at this time for 2024-25 through NOLB, so this is an indicative figure based on sustaining provision at the existing level, if appropriate.

OFP Budget

Organisation	Project Description	<u>Awarded Allocation</u> 22/23	<u>Award Allocation</u> 23/24	<u>Award Allocation</u> (in principal) 24/25*	Total 2022-2025	Additional Comments
Fife Council Employability	Fife Jobs Contract – ERI programme offering progression for clients from across the pathway	N/A	£200,000	£200,000	£400,000	For Approval – to add additional places to the ERI programme being supported for pathway clients.
OFP Budget TOTAL		N/A	£200,000	£200,000	£400,000	

There is no allocation at this time for 2024-25 through OFP, so this is an indicative figure based on sustaining provision at the existing level, if appropriate.

Funding Summary

	2022-23	2023-24	2024-25 (In Principle)	Total
Total Allocations	£3,216,997	£5,818,987	£6,447,934	£15,483,918
Available Funding:				
OFP		£400,000	£500,000	£810,000
NOLB		£5,094,000	£5,094,000	£10,188,000
UK SPF		£1,348,174	£2,401,907	£3,750,081
Total Funds	£3,216,997	£6,852,174	£7,905,907	£17,965,078
Unallocated	£0	-£1,180,962	-£1,457,973	-£2,481,160