Lawhead Primary School

And Nursery



School Improvement Plan

2021 - 2022



Identifying Priorities For Improvement:

When identifying our priorities for improvement in Lawhead Primary School and Nursery we have taken into

consideration national, regional and local guidance and information.

  



* HGIOS4/HGIOELC
* National Improvement Framework
* Fife Children’s Services Plan
* Pupil Equity Funding
* Cluster Plan
* Learning Partnership
* On-going self-evaluation
* Evidence from staff, pupils, parents and partners



 How We Triangulate Our Evidence:

**Parents:**

* Focus groups
* Parental questionnaires
* Parents evenings
* Groupcall/School App
* Facebook page
* Parent council and PTA

**Pupils:**

* Focus groups
* Pupil surveys
* Pupil council
* PLJ’s
* Microsoft Teams/GLOW
* Observations
* Assessment information



**Staff:**

* Staff meetings – teachers, PSA’s and nursery
* Staff wise survey
* PRD’s
* Classroom visits
* Excellence and equity meetings
* Moderation activities
* Assessment information

**Partners In Education:**

* Planning with partner agencies – family support team, active schools, educational psychologist, SALT, EAL, social work, EP.
* Planning with community groups – rotary club, sports groups and clubs, etc

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| **National Improvement Framework Priority:**● Improve attainment, particularly in Literacy and Numeracy ● Close the attainment gap between the most and least disadvantaged children ● Improve children and young people’s health and well-being ● Improve employability skills and sustained, positive destinations for all young people (DYW 3 to 18) |
| **Focused Priority 1: Development of our curriculum rationale in partnership with stakeholders (School and Nursery Priority)** |
| **QI (HGIOS4):**1.2 Leadership of learning2.2 Curriculum | **QI (HGIOELC):**1.2 Leadership of learning2.2 Curriculum |
| **Expected Impact** | **Strategic Actions Planned** | **Responsibilities** | **Measure of Success*****(Triangulation of Evidence)*** | **Timescales** |
| Almost all pupils, staff and parents will understand what a curriculum rationale is and why we have it. | Staff – Inset days used to engage with whole staff team to input on rationale design.Pupils and parents – planned sessions to engage with pupils and parents to gather views and inputs to curriculum rationale.Identify key staff and stakeholders to take the lead on different aspects of our curriculum rationale. | SLT, all staffSLT, Pupil CouncilCT’s to be identified | That we would have an evolving curriculum rationale for our nursery and school.Staff, parents and learners can articulate a shared understanding of our curriculum and uniqueness of our setting (focus groups, questionnaires) | Aug 21 – June 22(use of inset days to engage with entire staff team) |
| **Ongoing Evaluation:** |
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| **National Improvement Framework Priority:**● Improve attainment, particularly in Literacy and Numeracy ● Close the attainment gap between the most and least disadvantaged children  |
| **Focused Priority 2: Raise attainment in writing across P1-7 from 83.9% to 87% by developing pedagogical approaches to learning, teaching and assessment.** |
| **QI (HGIOS4):**1.2 Leadership of learning2.3 Learning, teaching and assessment | **QI (HGIOELC):**1.2 Leadership of learning2.3 Learning, teaching and assessment |
| **Expected Impact** | **Strategic Actions Planned** | **Responsibilities** | **Measure of Success*****(Triangulation of Evidence)*** | **Timescales** |
| Increased attainment in writing in P1-7 from 83.9% to 87%.High standard of learning, teaching and assessment of writing across the school. | Identify pupils who are off track in writing – ensure all appropriate universal and additional supports are in place. Track during E&E meetings and SfL liaison. Additional monitoring of identified pupils.Collegiate sessions planned with different writing focus throughout the session including the 6 chapters from ‘Teaching Backwards’ and use of ‘Pedagogy Premieres’Upskilling PSA’s to support writing.Upskill on digital tools that support writing support and teaching staff.Moderation stage groups facilitated through a whole school PLC Team. Moderation of every stage of the assessment cycle.Introduction of 4-part lesson model for all writing lessons (then expand to other curricular areas)Class weekly/daily plans to evolve with dedicated time to act on feedback and high-quality opportunities for writing across the curriculum.Whole school genre focus each term.Start and end of session assessment ‘cold’ piece of writing. | SLT, CT’s and SfLSLT, CT’s and SfLPSA’s, SfL and SLTSfL (KE) and WGCT’sSLT, CT’s and PSA’sCT’sCT’sCT’s | Improved tracking data on TRAMS, improved SNSA and BASE data. Early identification of pupils requiring additional support in writing.Improved quality of writing lessons delivered across genres with work of increased length and quality. Pupils clear on strengths and areas for improvement. Increase in PSA skill and confidence to support learners.Digital technology used effectively across the school to improve quality of pupils writing.Assessment cycle implemented consistently across the school.All writing lessons will follow the 4-part lesson model with pupils understanding each of the 4 stages.Children writing on a daily basis for a range of purposes in a variety of styles/genresAll pupils will be able to identify and write in a range of styles within different genres.Assessment data to measure pupil gains. | TermlyTerm 1 and 2Term 1 and 2Term 1 and 2 for Clicker and Term 3 and 4 for iPadsTermly moderation sessionsTerm 1 and 2Termly |
| **Ongoing Evaluation:** |
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| **Focused Priority 3: Develop progressive learning pathways from Nursery to P7 for learning outdoors and outdoor education (Nursery and School)** |
| **QI (HGIOS4):**1.2 Leadership of learning1.3 Leadership of change2.2 Curriculum2.3 Learning, teaching and assessment | **QI (HGIOELC):**1.2 Leadership of learning1.3 Leadership of change2.2 Curriculum2.3 Learning, teaching and assessment |
| **Expected Impact** | **Strategic Actions Planned** | **Responsibilities** | **Measure of Success*****(Triangulation of Evidence)*** | **Timescales** |
| Clear distinction between learning outside and outdoor education which is understood by all staff and almost all pupils and families.All pupils are given a progressive outdoor experience building on prior knowledge and skills.Almost all staff confident to deliver lessons outside and outdoor education. | Information shared with parents in a range of ways to define the difference between learning outside and outdoor education.Continue to develop our outdoor learning areas including the bumpy outdoor classroom, P1 area and school garden.Establish two working parties – one for taking learning outside and the other for outdoor education – to develop learning pathways.Planned professional learning opportunities and reading for support and teaching staff.Develop wider community links e.g. Botanic Gardens, Ranger Service | SLT, CT’s, pupil council, house captainsSLT, CT’s, pupil council, house captainsJS and another staff member to be identifiedSLT, CT’s and PSA’sWorking party | All stakeholders will understand the distinction between learning outside and outdoor educationOutdoor areas are used with increased frequency and pupil ownership for their upkeep.Pupils will experience a wide range of high quality, challenging and progressive outdoor experiences.Increased staff confidenceImproved community links to support delivery. | Jan/Feb 22Term 1 and 2Term 3 to plan and term 4 to trialTerm 3Term 4 |
| **Ongoing Evaluation:** |
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| **Focused Priority 4 – NURSERY Only: Developing effective use of assessment within the nursery to secure children’s progress** |
| **QI (HGIOELC):**1.2 Leadership of learning1.3 Leadership of change2.2 Curriculum2.3 Learning, teaching and assessment3.2 Securing Children’s progress |
| **Expected Impact** | **Strategic Actions Planned** | **Responsibilities** | **Measure of Success*****(Triangulation of Evidence)*** | **Timescales** |
| All nursery staff will have increased confidence using the assessment cycle to assess, plan and identify next steps for children.All staff will have increased knowledge and understanding of Es and Os/benchmarks to identify pupil strengths and areas for development.Almost all parents will have increased awareness of their child’s learning and next steps. | Introduction of new PLJ formatStaff development sessions on assessment cycle, E’s and O’s and benchmarks.Moderation of PLJ’s and observations.Continue to embed termly excellence and equity meetings with keyworkers.Introduce SeeSaw to enhance home links and share learning with parents.Introduce framework for PLJ discussions with parents based around the wellbeing indicators.Continue to embed use of literacy and numeracy records of understanding to track progress across the early level. | JS, EYO’s, nursery teacher | Increased staff confidence and increased accuracy of pupil tracking (E&E meetings, TRAMS/ELIPS data, monitoring and staff meetings)Language of assessment embedded across the nursery (audit of PLJs, learning environment and observation of children, planning meetings)Improved pace of learning and appropriate challenge for learners. (E&E meetings, ELIPS/TRAMS data, records of meetings with parents)Children more actively engaged in their learning (observations) | Aug 21-June22By June 22 |
| **Ongoing Evaluation:** |
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