

Role Profile

APPRE	NTICE HOM		RER	Purpose			
Reference No.	A4133	Туре	Generic	With support, promoting social inclusion by working on a 'one-to- one' basis with people who have a wide range of care needs, in			
Service	Older People's Services			their own homes.			
Job Family	Care 3	Grade	FC4 (50% 9 months, 80% 9 months)	To study a qualification acceptable for SSSC registration (core units if required).			
Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:				Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	Е	D	
Providing support and personal care for service users and their carers in accordance with an assessed need using professional, sensitive, flexible methods and skills, all in accordance with Health & Social Care Standards.				To ensure you achieve registration with SSSC as a Support Worker in a Care at Home Service with 6 months of starting work in the role, you must apply to register within 3 months of your start date. To maintain your registration, you must work towards the SSSC benchmark qualification for the role. You will work towards SVQ Social Services and Healthcare at SCQF level 6 during your apprenticeship. The benchmark qualifications are listed here	V		
				https://www.sssc.uk.com/registration/help-with-register- parts-fees-and-qualifications/ If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition			

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Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
	that you achieve the required qualification within your first period of registration. Ability to provide a regular and effective service	~	
Ensuring that the individuality, personal dignity and confidentiality of service users are respected at all times.	Non-judgemental and caring skills	✓	
Creating a supportive atmosphere where service users can achieve maximum independence.	Ability to seek support and use own initiative	~	
Ensuring that the maintenance of a positive approach to service users' capabilities and upholding the best practices and aims of care in all work settings.	Knowledge of Health and Social Care Standards		~
Pushing and pulling of equipment such as hoists, wheelchairs and bathing chairs is an integral part of the post.	Ability to work as part of a team	~	
	An expectation to adhere to Health and Safety and the SSSC Code of Practice		
	Ability to undertake the physical requirements associated with the job	V	
Assisting service users to get up or go to bed.	Knowledge of following instructions in a safe and responsible manner	~	
Preparing breakfasts, teas, light meals and snacks.			
Carrying out limited domestic duties such as vacuuming, laundry.			
Recording service user information factually in individual care plans.			
Supporting service users at times of distress, anxiety and confusion.	Knowledge of issues affecting vulnerable people	~	
Undertaking all other duties as required for the role. Duties will be in line	e with the grade.	1	<u> </u>

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement. Additional Information – the following information is available: Expected Behaviours • Skills Framework (if applicable) Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values. • How we work matters Please refer to How We Work Matters Guidance to learn more.