

Role Profile

Workforce Development Lead Officer (Multi Agency Child Protection)			
Reference No.	1SS1419	Type	Individual
Service	Education and Children's Services		
Job Family	Care	Anticipated Grade	FC9

Purpose
The Workforce Development Lead Officer (Multi Agency Child Protection) will support the implementation of the Learning and Development and Quality Assurance functions of the Child Protection Committee.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
You will develop and implement a strategic framework for the delivery of Child Protection Learning and Development activities within the multi-agency partnership. You will also lead and support some quality assurance and improvement activities within the multi-agency partnership.	<p>Educated to SCQF level 9, which includes a Degree or equivalent professional qualification.</p> <p>Professional Qualification, with relevant registration, where pertinent (e.g. NMC, SSSC, GTCS or other).</p> <p>At least 2 years post registration experience of engaging in Child Protection activity.</p> <p>Knowledge of professional practice models and standards</p> <p>Experience of delivering training</p> <p>Experience of participating in Quality Assurance and Improvement Activities.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	

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	<p>Post Qualification Award e.g. MHO, Practice Teaching, Learning and Development, Training or Teaching Qualification, PG Certificate in Child Welfare and Protection. Police Diploma, Diploma in Reporter Practice or equivalent</p> <p>Familiarity in all MS Office packages. Organisation skills (Embrace technology and information)</p> <p>Experience of working in and reporting to a Committee structure.</p>	<p>✓</p>	<p>✓</p> <p>✓</p>
<p>Contributing to the development of a high-quality professional service, achieving objectives within the Service Improvement Plans in terms of performance, people and partnerships, promotion of equal opportunities, rights, culture and diversity.</p>	<p>Knowledge of the national objectives, policies, procedures, professional practice models, values and standards.</p> <p>Experience of multi-disciplinary working and liaison with a range of agencies.</p> <p>Knowledge and understanding of stakeholder objectives</p>	<p>✓</p> <p>✓</p>	<p>✓</p>
<p>Coordinate the delivery of agreed Child Protection Training to the multi-agency partnership, incorporating single agency social work CP training</p>	<p>Experience in developing and delivering training in a variety of formats; face to face, on line, self-directed and so on.</p>	<p>✓</p>	
<p>Evaluate and regularly review the training delivered on behalf of the CPC</p>	<p>Experience of developing mechanisms for the evaluation of training</p>		<p>✓</p>
<p>Design strategies and mechanisms to measure the impact of CPC training and development.</p>	<p>Experience of developing mechanisms for evaluating the impact of training</p>		<p>✓</p>

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Contributing to the development of a high-quality single and multi-agency audit and improvement activities within the partnership.	Experience of being involved in audit and/or inspection activities.		✓
Assist the development of a comprehensive, efficient and effective approach to the management of information in relation to statistical analysis and evaluation in child protection.	Ability to interpret data and analyse information Experience of multi-disciplinary working and liaison with a range of agencies Knowledge and understanding of stakeholder objectives Ability to communicate with a wide range of people in a range of formats, both in writing and verbally. High standard of report writing	✓	✓ ✓ ✓ ✓
Promote the interests of service users and carers in terms of rights, opportunities, culture and diversity.	Experience of engaging with others from a range of backgrounds	✓	
Contribute to service improvements.	Experience and ability to demonstrate capacity to operate at senior level, in complex areas, providing an expert professional service. Knowledge of professional practice models and standards	✓ ✓	
Other activities will include contributing to the development and maintenance of the CPC: <ul style="list-style-type: none"> • Website • Conferences & Seminars • Public Awareness Campaigns • Other related activity directed by the Child Protection Committee and Working Groups. 			

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Undertaking all other duties as required for the role. Duties will be in line with the grade.				
Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required				
Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.				
Additional Information – the following information is available:	Expected Behaviours			
<ul style="list-style-type: none"> • Skills Framework (if applicable) • How we work matters 	<p>Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.</p> <p>Please refer to How We Work Matters Guidance to learn more.</p>			