



Role Profile

WASTE MANAGEMENT OPERATIVE

Reference No.	G230.02	Type	Generic
Service	Fife Resource Solutions LLP		
Job Family	Technical 4	Grade	FC4

Purpose

Working as part of a team operating within a waste management environment, e.g. landfill sites, composting sites, recycling centres, materials recovery facilities, anaerobic digestion plant, transfer stations and waste analysis facilities.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Operating LGV vehicles (Class C1). Driving a mechanical brush. Complying with appropriate legislation including EU driver's hours regulations and undertaking daily checks.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility

E **D**

Current and valid category C1 driving licence, or category B-car, pre-January 1997

✓

Ability to provide a regular and effective service and undertake training as necessary – (Deliver results - See 'How We Work Matters' Framework)

✓

Experience in operating plant, vehicles and equipment

✓

Current and valid CPC operator's licence

✓

Current and valid Tachograph licence card

✓

Experience in driving 7.5 Tonnes GVW

✓

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Assisting in the production of Publicly Available Specification 100 (BSI PAS 100) compost. Removing contaminants and identifying plant species that are unsuitable for the process and potential sources of E-Coli. Taking temperatures, moisture testing, recording of results and sterilising equipment.	Working knowledge of PAS 100 procedures and HACCP (Hazard Analysis and Critical Control Points)		✓
Maintaining landfill gas pipe network, monitoring the SCADA (Supervisory Control and Data Acquisition) system, inspection of the gas lines for condensate clearance, re-setting falls, checking for leaks and blockages and keeping access to system clear.	IT skills (Embrace technology and information) Knowledge of SCADA system	✓	✓
Assisting with the removal of pumps from leachate and groundwater chambers for maintenance or replacement of units. Operating winch, isolating main gas line and power supply, loosening/tightening of bolts/glands, fitting of safety cable, re-connection works and lowering of assembly back into chamber.	Team working skills (Work together) Experience of compliance with health and safety (Take ownership) Organisational skills Experience of working in confined spaces Experience of use of harnesses Experience of use of gas monitors Experience working in an outdoor environment	✓ ✓ ✓	✓ ✓ ✓ ✓
Providing cover at recycling centres, giving advice, assistance and guidance to public and commercial customers. Operating various types of compaction equipment.	Manual handling skills Customer service and managing conflict skills (Focus on customers)	✓ ✓	

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Operating a computerised weighbridge system, and dealing with internal and external customers, responding to queries from the regulator, e.g. the Scottish Environment Protection Agency (SEPA) and Revenue Scotland. Ensuring that all waste is accepted in accordance with the Duty of Care requirements.	Numeracy and literary skills Knowledge of Landfill Tax and Duty of Care legislation Experience of operating a weighbridge Experience of waste acceptance requirements	✓ ✓	✓ ✓ ✓
Undertaking electrofusion and butt welding works on various types of pipework throughout site, ensuring that pipework matches specification, lengths are cut to match specification and the correct joints are used.			
Maximising income by segregating recyclables, and removal of contaminants from the waste streams that are processed on site.			
Undertaking waste composition analysis duties.	Experience of Zero Waste Scotland protocol		✓
Operating and maintaining cleaning and other equipment, e.g. pressure washer, ensuring work areas, buildings, vehicles, plant and equipment are kept to a high standard of cleanliness. Ensuring waste spills are cleared immediately. Deploying, operating and storing gas guns, and pest control equipment. Undertaking winter maintenance duties, e.g. gritting either manually or by towable spreader.			
Undertaking and carrying out daily general maintenance of landscaped, internal and external boundaries of facility and its environs, including highway verge, e.g. litter picking, grass strimming.			
Contributing to the operation, monitoring and reporting of statutory procedures, e.g. waste description and transfer notes, special waste consignment notes.			

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Completing time sheets, reports, returns and other relevant documentation.			
Ensuring relevant standard operating procedures and risk assessments are complied with and the appropriate PPE is worn.	Experience of risk assessments		✓
Undertaking waste acceptance, processing and maintenance duties within the Anaerobic Digestion Plant.			
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

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Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:

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Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results