

Fife Violence Against Women Partnership

Annual Report 2020-21



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Chair's Introduction

The COVID-19 pandemic has, and will continue, to place women, children and young people experiencing domestic abuse, sexual violence and other forms of violence against women at increased risk of harm for the foreseeable future. This has been a year like no other as partners worked together to make sure services continued to support those who needed help. We all had to learn new ways of working. The particular risks and impact of lockdown on victims and survivors of domestic abuse and sexual violence was significant, whether through increased opportunity for perpetrators to be abusive; exert coercive control; a lack of usual protective measures or lack of usual coping mechanisms.

In the first few months of lockdown, agencies worked hard to adapt to everchanging circumstances - developing ways to keep staff and service users safe from not only abuse but also Covid. Risk assessments, home working and virtual meetings became the norm. As Chair I was really pleased when our specialist agencies reported feeling very supported at that time from Scottish Government, local statutory agencies and local communities alike. The feedback from service users also reflected the efforts made and flexibility to respond to individual need and provide a wide range of holistic services and crisis support.

Covid placed significant pressures on individuals and organisations, no-one suspected at the start of the pandemic that we would still be working with restrictions more than a year later. I would like to thank everyone for their commitment, recognising the many difficulties. We couldn't have done it without you.

The Scottish Government and CoSLA recognised the particular challenges and published [Coronovirus COVID-19 Supplementary National Violence Against Women Guidance](#) for local authorities and community planning partners. Fife Violence Against Women Partnership had already addressed the actions identified in terms of lockdown when it was first published in June 2021. The partnership redrafted the FVAWP Action Plan 2019-22 to reflect the risks, demand for services and range of mitigating actions highlighted in the guidance as we recover from the pandemic. FVAWP will face considerable challenges in the months and years ahead. Never has it been more important for us to work together.

It is likely to be years not months until we can expect the specific harm of Covid to survivors of violence against women and children to be addressed, as reflected in the Supplementary Guidance. There are opportunities for violence against women to more widely understood across community partners as we develop recovery plans.

Heather Bett, Clinical Services Manager, NHS Fife

Equally Safe

Fife Violence Against Women Partnership (FVAWP) has adopted [Equally Safe – Scotland's strategy for preventing and eradicating violence against women and girls](#). This framework has been used to self-assess progress locally, identifying strengths and weaknesses and forms the basis of FVAWP Action Plan 2019-22.

Equally Safe – Scotland's strategy for preventing and eradicating violence against women and girls is the key national driver for Fife Violence Against Women Partnership. The Delivery Plan and local area Quality Standards work to the following four priorities that have been adopted by partners locally:

1. Scottish society embraces equality and mutual respect and rejects all forms of violence against women and girls
2. Women and girls thrive as equal citizens: socially, culturally, economically, and politically
3. Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women children and young people
4. Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response

FVAWP provides an annual data return to the Improvement Service on a range of quality standards based on these priorities, partnership working and specific data measuring investment and activity in Fife. This annual report is structured around these Equally Safe Priorities

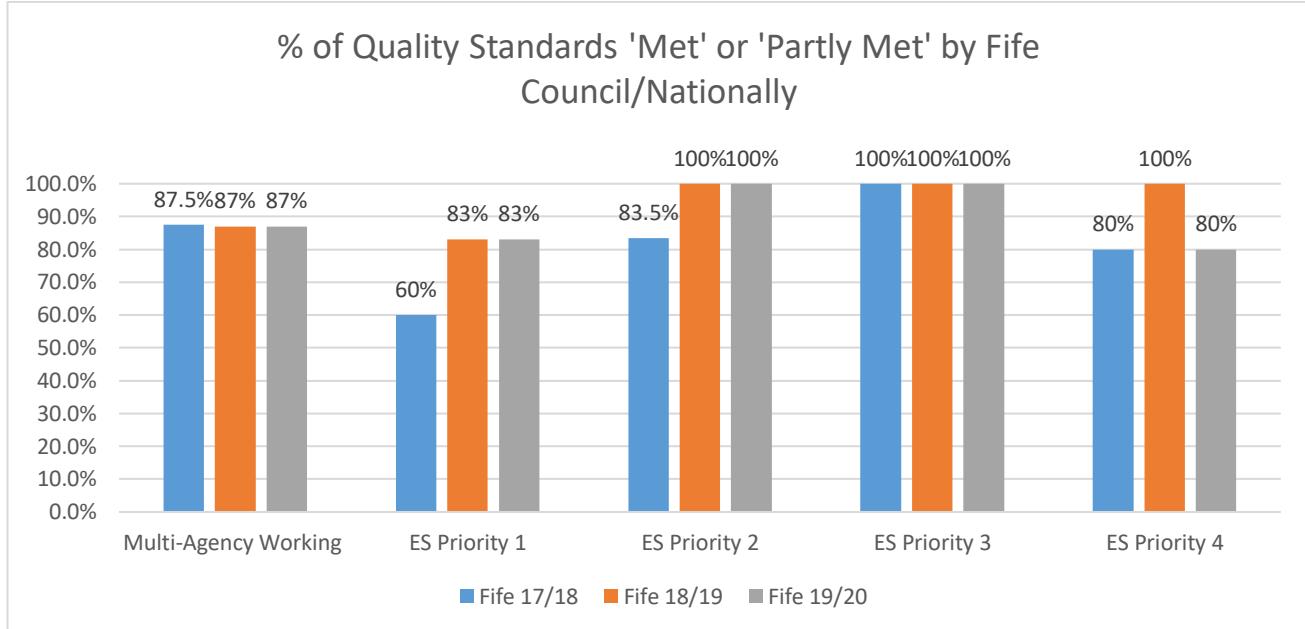
Equally Safe Definition of Violence Against Women:

- *physical, sexual and psychological violence occurring in the family (including children and young people), within the general community or in institutions, including domestic abuse, rape, and incest;*
- *sexual harassment, bullying and intimidation in any public or private space, including work;*
- *commercial sexual exploitation, including prostitution, lap dancing, stripping, pornography and trafficking;*
- *child sexual abuse, including familial sexual abuse, child sexual exploitation and online abuse;*
- *so called ‘honour based’ violence, including dowry related violence, female genital mutilation, forced and child marriages, and ‘honour’ crimes.*

Violence against women is both an equality and a human rights issue. Women and girls are at increased risk of violence and abuse because they are female. Our shared understanding recognises that violence against women has a significant impact on children and young people's lives, with their safety closely linked to that of their mother. Men and boys can also be at risk of violence and abuse and support needs to be available when needed.

Equally Safe Quality Standards

The graph below shows comparative data for Fife 2017/18, 2018/19 and 2019/20 – (2020/21 data is not yet available in this format). The quality standards are self-assessed by a range of partners and signed off by the FVAWP Executive Committee. National comparisons were not available this year, but Fife has performed well in previous years.



Covid Supplementary Guidance

In December 2020 the FVAWP revised the [Violence Against Women Action Plan 2019-22](#) to respond to Covid challenges and incorporate [Coronavirus \(COVID-19\) Supplementary National Violence Against Women Guidance](#) for local authorities and community planning partners. This guidance recognised that the COVID-19 pandemic has, and will continue to place women, children and young people experiencing all forms of VAWG at increased risk of harm for the foreseeable future. This is due to several factors including (but not limited to):

- women, children, and young people having less opportunity to seek support from their normal social networks such as friends and family while restrictions are in place
- a perception that both universal and specialist services are under pressure creating a reluctance to seek support.
- perpetrators of VAWG potentially using COVID-19 social restrictions as an additional tool of exerting control, abuse and exploitation
- increased financial challenges and dependencies if women are not able to work due to redundancy,
- caring responsibilities,
- illness or other factors.

The Guidance identifies a range of specific increased risks:

1. During periods of lockdown and other social restrictions
2. During recovery and renewal planning
3. As partners build back better

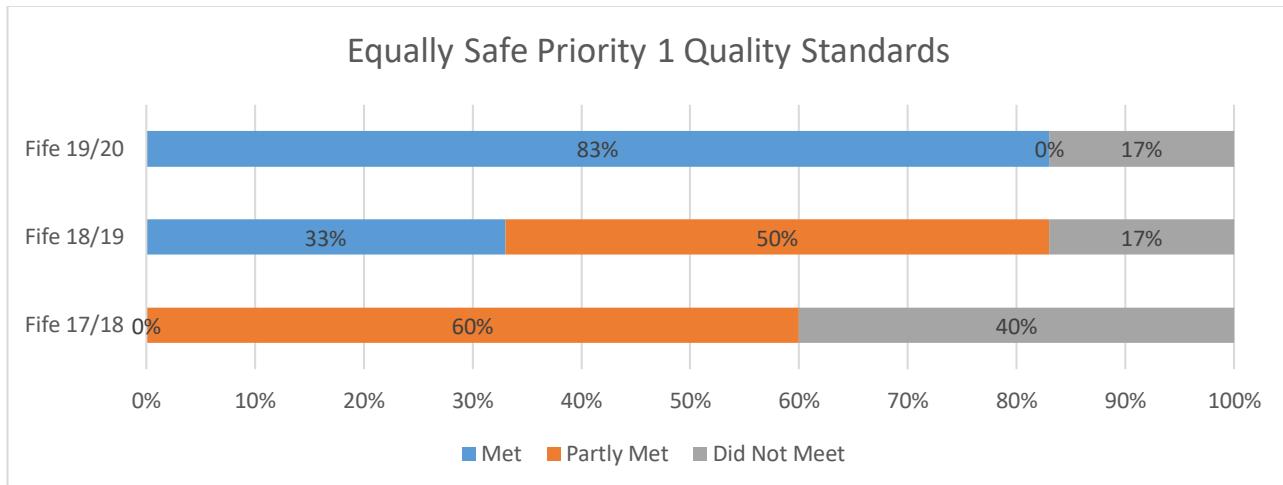
The revised FVAWP action plan to 2022 now incorporates all 20 actions to address 1 and 2 above. When the first version of the Supplementary Guidance was published in June 2020, partners in Fife were already addressing all actions identified as key in periods of lockdown and other social restrictions.

To facilitate the delivery of the FVAWP action plan the partnership was restructured with a small working group and Lead identified for each of the priority areas. Additionally, a Practitioner's network has been established to support the sharing of good practice and networking, ensuring the Partnership is closely linked to those delivering services.

Appendix 1 – FVAWP action Plan 2019 -22 (revised December 2020) details actions and progress to 31st March 2021. The text of the annual report provides a broader context for the work of Partners.

Equally Safe Priority 1: Scottish society embraces equality and mutual respect and rejects all forms of violence against women and girls

- a. Positive gender roles are promoted
- b. People enjoy healthy positive relationships
- c. Children and young people develop an understanding of safe, healthy and positive relationships from an early age
- d. Individuals and communities recognise and challenge violent and abusive behaviour



What have we done?

[FVAWP Primary Prevention Strategy for Children and Young People](#) was signed off by partners with work developing in the following settings - youthwork, early years, schools, College and University. The strategy links with the Curriculum for Excellence Health and Wellbeing Indicators. It is supported by a range of local and national partners. There is work within schools to promote understanding and awareness of gender-based violence, positive, healthy relationships and consent information from early years to secondary S6. A network of *VAW champions* supports prevention work, recognising the key role of specialist services within the third sector. The benefit of a dedicated resource at Fife Rape and Sexual Assault Centre can be seen with their prevention worker reaching out to young people across Fife from S1 to S6 – discussing consent, sexual violence, sexualisation and social media. (appendix 2)

Early years - The Gender Equal Play pilot with Duloch Nursery supported by Zero Tolerance and FVAWP ended in March 2021. The project was to promote gender equal resources in the early years setting. The final evaluation will be published shortly, but Zero Tolerance are already looking at launching a national “*You Can Be Campaign - Book Audit programme*”. A further 5 Fife nurseries have signed up to participate.

Primary - FVAWP has linked in with partners at NSPCC to monitor the delivery of the [Speak Out Stay Safe](#). Due to the school restrictions of 2020 the NSPCC delivered sessions virtually. 1214 pupils from across Fife participated.

Secondary - There is a national requirement to promote health and wellbeing in schools in line with the Curriculum for Excellence. Three Fife schools have continued to run the *Mentoring Violence Programme (MVP)* despite Covid lockdowns.

St Andrew's University raises awareness of violence against women with all students in Freshers' week, using their bystander peer education support programme *StAnd Together* which is an adaptation of Mentors in Violence Programme. Got Consent is a student led group who lead

workshops to educate and start conversations around the topics of sexual assault, bystander intervention, and laws and policies in relation to gender-based violence. 58 workshops were delivered virtually and attended by over 400 students (mandatory for all student leaders). The group created and manage the online module “Sexual Consent” which is a mandatory element of matriculation for all students and was accessed by 10,389 users.

Partners have come together to create a Fife cohort of *Zero Tolerance Under Pressure* online trainers. The group consists of staff from both specialist gender-based violence organisations and other specialisms such as Community Safety who will deliver to multi-agency staff. Community Learning and Development co-ordinate the delivery to youthwork staff.

Social Media Campaigns

FVAWP has used delivered nine social media campaigns to promote violence against women messages coordinated through Fife Council Communications Team, Police Scotland and NHS Fife. Key messages, linking in with local and national initiatives, highlighted to public and staff the additional risks posed by Covid and promoted how to access services during restrictions. The campaigns were seen by 331,814 included:

- 16 days of Action Against Violence Against Women
- International Women’s Day
- Crisis Support Infographic
- National Domestic Abuse Campaign (Safer Scotland)
- National Domestic Abuse Campaign (Crime Stoppers)
- Message of reassurance
- National UK Says No more
- Click Magazine
- Domestic Abuse Disclosure scheme 5-year anniversary

Fife Council Communication Team advise that all FVAWP campaigns reached high levels of engagement.

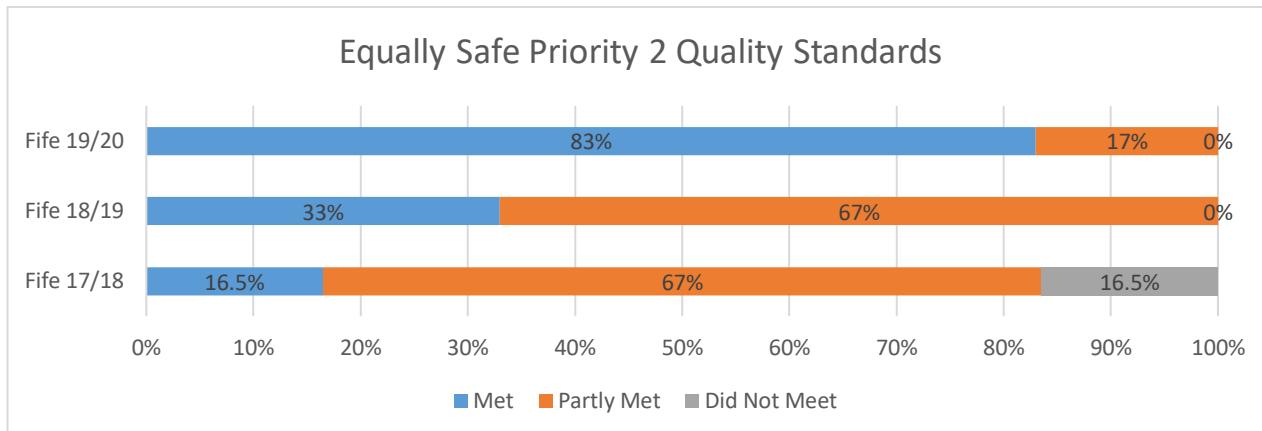
FVAWP supported the promotion of Partner’s campaigns including: SAJE, FWA, FRASAC, NSPCC, NHS and Police Scotland across various media platforms including radio interviews, newspaper articles, podcasts and social media platforms. The reach of Partners’ social media campaigns collectively added to over 500,000.

Next Steps:

- Continue to deliver on Primary Prevention Strategy for Children and Young People across all ages and with input from a range of partners local and national
- Support St Andrew’s University Exhibition [What-were-you-wearing?](#)
- Co-ordinate campaigns focusing on:
 - Women’s safety (with Community Safety Partnership)
 - Relationship abuse between young people/ healthy relationships,
 - 16 Days (linking with national VAW network campaign)
 - International Women’s Day 2022.

Equally Safe Priority 2. Women and girls thrive as equal citizens: socially, culturally, economically and politically

- a. Women and girls feel safe, respected and equal in our communities
- b. Women and men have equal access to power and resources



What have we done?

The work of FVAWP is aligned with Fife's Senior Equality Group, recognising that violence against women is both a cause and consequence of gender inequality. Fife Council's Equality, Diversity and Human Rights Outcomes include an outcome about women and girls living free from violence and abuse linking to FVAWP Action Plan. FVAWP recognises specific challenges from Covid for women, children and young people with lived experience of VAWG. The [Coronavirus \(COVID-19 Supplementary National Violence Against Women Guidance](#) highlights the importance of ensuring that VAW is considered in Fife's wider recovery plans and additional actions have been added to the FVAWP Action Plan to support this, including in terms of:

- Equality and Human Rights Impact Assessments
- Consulting with survivors to ensure that the recovery systems and services meet their needs
- Ensuring that the inequality of outcomes that women have experienced during the pandemic are recognised and addressed in local recovery and renewal strategies

Fife Council is continuing to review practice supported by the Equally Safe Employer Accreditation Programme. HR policy and guidance has been updated. HR advice re VAW and Covid-19 was circulated and updated to managers within the Council. There has been a high level of flexibility offered to staff during the pandemic particularly in the form of paid special leave to those with health concerns or those with childcare commitments.

NHS Fife and Fife Council undertake Equality Impact Assessments to review activity and outcomes from an Equality and Human Rights perspective. The purpose is to identify any action needed to improve equality performance, either by eliminating discrimination or disadvantage, or by acting upon opportunities to promote equality and create opportunities to foster good relations between groups. EQIA process assesses impact of gender inequality and issues of violence towards woman as a core question. For further information on the detail of EQIAs completed see www.nhsfife.org/about-us/equality-and-human-rights/

Domestic Abuse Awareness Raising Training ([DAART](#)) was promoted to managers and staff across the Partnership to enhance understanding.

FVAWP and partners have strengthened links with equality groups with the support of Fife Centre for Equalities. FVAWP Priority 3 has been looking to enhance support for those with additional vulnerabilities. Specialist services have supported service users to inform FVAWP of what changes to services in third sector and statutory sectors have meant for them.

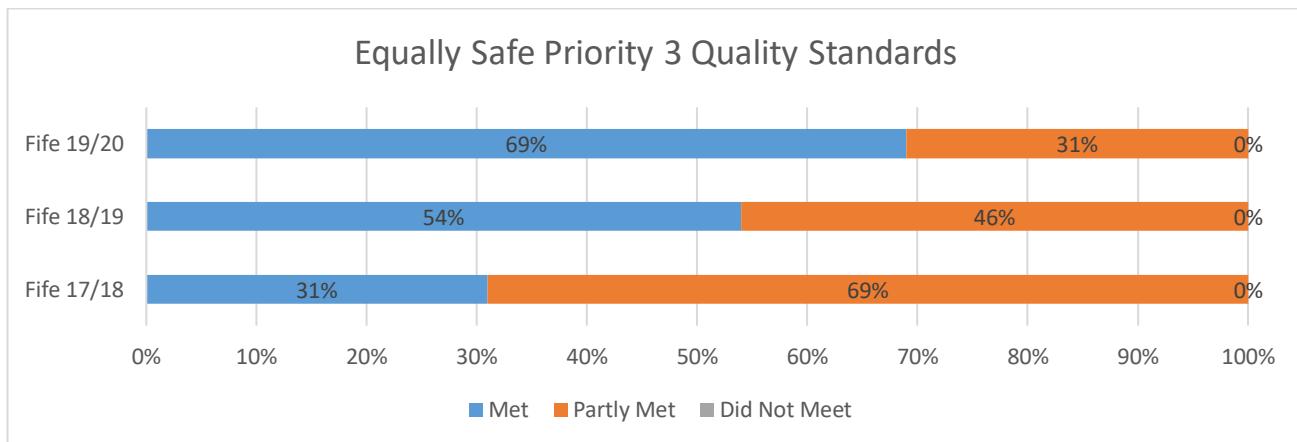
FVAWP has liaised with Community Planning Managers to highlight the need to take a gendered approach and to specifically consider VAW in renewal planning.

Next Steps

- Fife Council to look at *Equally Safe at Work* Bronze Accreditation
- Engage with Plan 4 Fife update and renewal planning promoting a gendered approach and the needs of women and children with lived experience of violence against women
- Share the views of those with lived experience across the partnership and local planning

Equally Safe Priority 3. Interventions are early and effective, preventing violence and maximising safety and wellbeing of women, children and young people

- a. Justice responses are robust, swift, consistent, and co-ordinated
- b. Women, children and young people access relevant, effective and integrated services
- c. Service providers competently identify violence against women and girls and respond effectively to women, children and young people affected



Covid 19 restrictions significantly impacted on women and children living with domestic abuse and other forms of violence against women, creating an environment whereby risks are heightened within local communities.

Partners across statutory and third sectors worked incredibly hard to support victims and survivors. Organisations developed new ways of working and responded well to rapidly changing circumstances. Strong partnership working helped to make sure that service users' needs were met. Third sector colleagues commented on the high level of support they had not only from the Scottish Govt and local partners but also our local communities who were generous in their offers of help.

FVAWP worked with partners to prepare public facing information, linking to national campaigns as they became live. The key message was that help was there for anyone who needed it. Websites and social media were the main platforms with partner agencies resharing and tweeting information, posters were distributed to shops and pharmacies. This was helped by national news and awareness of the specific risks.

Local organisations supported their service users in a range of very practical ways recognising that lockdown disrupted normal coping strategies. Specialist services developed new ways to engage with service users including greater use of technology and video calls. There was a high level of partnership working across statutory and third sector organisations, with services being flexible and supportive of each other.

New Methods of Service Delivery

Agencies adapted to rapidly changing situations as Covid-19 restrictions presented a range of challenges. For some partners eg Police Scotland it was "business as usual". For others, offices

closed with staff and volunteers working from home requiring a much greater emphasis on technology. Specialist services adapted using remote virtual platforms such as Zoom, Whatsapp, Skype or by telephone. Many services used these methods in both group and individual settings. In person support was offered to clients who could not receive support virtually (following careful risk assessments to ensure the safety of both clients and workers).

During the early period of lockdown partners were providing very practical help for example delivering food parcels to the most vulnerable clients.

"I just wanted to thank you for all you have done for me during the coronavirus pandemic. You organised someone to do my shopping for me weekly and sent me out drawing pads. I got back into art again after not having any enthusiasm for anything in years. This helped de-stress me as did the weekly check-ins by phone from you. I couldn't have come this far without your help so thank you for your kindness. I will never forget it...."

FRASAC 26/06/2020

As restrictions relaxed, services developed more ways to offer support. Virtual / online support worked well for some service users and will continue as things return to a "new normal". Some service users preferred online support finding it helped reduce social anxiety, removed the need for public transport and eased childcare.

[client recalled a conversation with a friend].....said to me "*that's a shame your counselling is now on the telephone, that's not the same*" I replied "*no it's actually really helping me, I feel because I met my therapist before lockdown it wasn't scary on the phone and I really feel our connection is deepening with each session, I get that space to let it all out and I look forward to a Friday knowing I have my session*"

KASP

Housing Service worked with Fife Women's Aid to increase refuge provision

This space (refuge) is a peaceful sanctuary where I feel protected and safe, during the lockdown particularly.

Fife Women's Aid

"I have felt so isolated, thank you for helping me".

NHS Fife

"Children and Young People's worker being in touch weekly has been the difference between my daughter having to face lockdown alone".

Fife Women's Aid

At the start of the pandemic referral numbers dropped, before recovering to a higher-than-normal rate for many organisations. In the autumn specialist services reported substantial waiting lists

Fife Women's Aid had a 77% increase in their waiting list across their services, but this was more acute with a 112% increase for their children and young people's service. This trend is also true for FRASAC (+48%), KASP (+19%), Safe Space (+14%). Some waiting lists were closed for periods, impacting on therapeutic and recovery services although not crisis support.

"Partnership work has been the main reason for success during this pandemic. We have successfully strengthened our existing partnerships and, built-up new relationships with some local charities to provide support to our women in crisis".

Shakti Women's Aid

"I have carried out numerous "walk and talk" meetings and now WhatsApp Video calling. The walk and talks worked well. The women I worked with really appreciated it as some of them were really struggling with the lockdown. Some felt it better to do face to face as opposed to telephone contact"

Caledonian

'My worker never gave up on me, even when things were really bad. I knew she cared, like really cared and that helped. It felt like she saw all of me.'

FWA, Women's Service

"KASP has sustained and supported me through a terrible time. It has made me look at my life and myself within that and also significant relationships. It has supported me in overwhelming grief."
Survivor, KASP

".....to have continued support from the amazing women that run SAJE and also the women that are in the same position is myself has been incredibly uplifting"
SAJE Service User

'The support I've had has been amazing. When my ex found out where I was, I was worried I'd lose my place in refuge, but my worker helped me to move to another refuge and work out my finances and childcare.'
FWA refuge service

'I look forward to our weekly chats to download' and 'I'm glad we've been able to keep up our calls'...(referring to Whats App video calls).
FRASAC, service user feedback

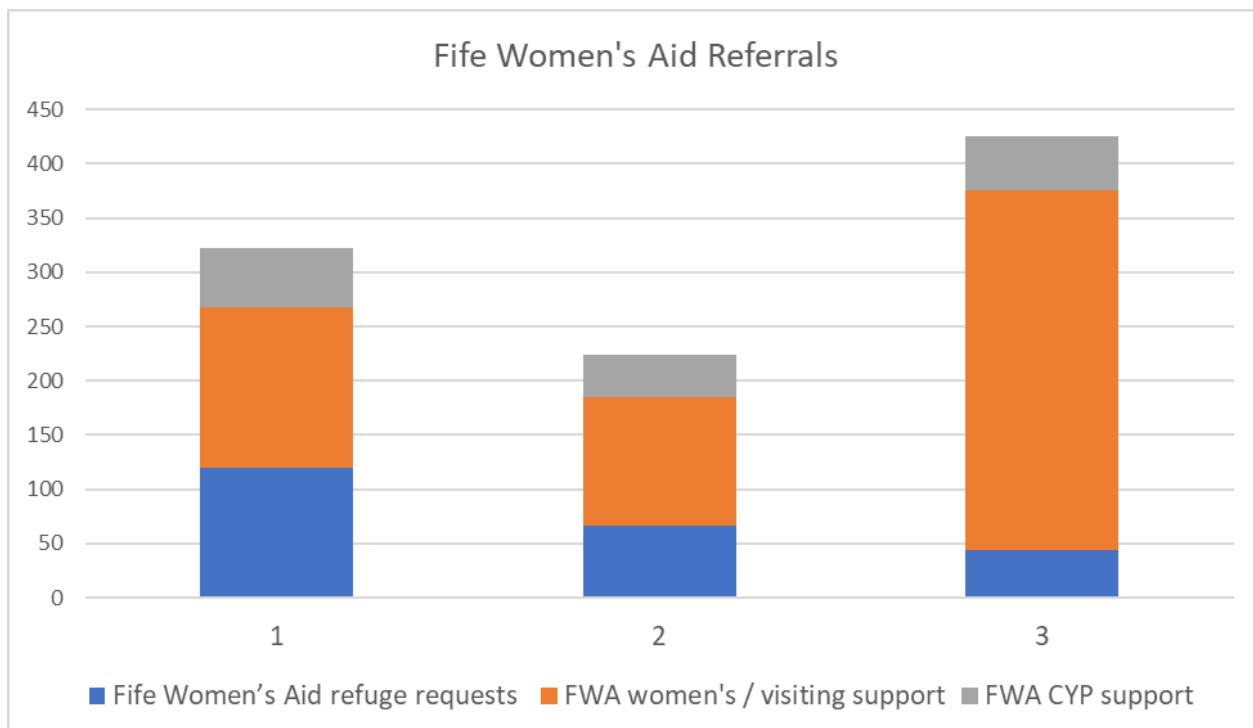
Some service users really need the opportunity for face to face therapeutic work, others have adapted well to virtual support. No one size fits all.

"We have continued to deliver our counselling service in the normal way - clients have been very clear that trauma counselling needs face to face due to the very nature of the work involved".

Safe Space

Referrals

It was difficult to predict demand for services with some services seeing huge fluctuations in referrals. For example, Fife Women's Aid saw significant pressure on refuge accommodation during the first lockdown (1. April – September 2020) which subsequently eased. However, the number of referrals for the women's support service then increased significantly (3. Jan - Mar 2021).



While the number of women attending the Freedom programme offered by Saje decreased, there was an increase in the volume and severity of need in ad-hoc support (57% increase) and weekly drop in sessions were heavily used.

Waiting Lists

Agencies managed waiting lists in a number of ways, some services closed waiting lists for a time, recognising that recovery services including counselling and therapeutic inputs were undeliverable (in terms of capacity, safety, being in a stable place to undertake work or ability to engage with virtual media).

Some agencies had substantial waiting lists, mainly due to service users requiring support for a longer period during the pandemic, and/or capacity issues particularly around the use of volunteer councillors and recruitment challenges.

Agencies ensured that service users on waiting lists had access to support including wellbeing calls, access to support lines, food parcels, and referral to other agencies. Several organisations introduced an *early intervention service* so that anyone referred was offered some immediate support (eg psychoeducation and resourcing) to contain them whilst they wait for longer-term support.

Recruitment / Staff

Some agencies found recruitment difficult during restrictions, which impacted on their waiting lists. Others found that increased numbers of support staff did not reduce waiting lists as the demand was so high. Some agencies were unable to support volunteers putting additional pressures on paid staff.

Covid-19 presented considerable challenges for staff working from home over many months

- very practical issues like space to work without interruption
- maintaining boundaries of work and homelife
- working with abuse and trauma within your own home on a daily basis over a period of months
- less opportunity for peer support
- management and supervision are more remote.
- learning to support service users remotely with more limited visual cues

Service Users identified the following challenges:

- access to technology
- missing face to face contact
- isolation
- maintaining boundaries (disclosing very painful traumatic events while sitting in own home)
- safety and confidentiality
- some clients find virtual sessions far less effective

Lockdown had some unexpected consequences as described by one service user:

“I was stuck in this place I was so angry, lost, sad, didn’t know how to get my head out of it I just wouldn’t accept help! I didn’t know where to start that was the problem too! I knew I needed to sort myself out... the lockdown inadvertently helped me as I became desperate and made contact with KASP! So much has changed in past 6/7 months and I have with help from KASP worked on myself and made changes! I’m back at work, calmer and getting on better with my family too”

Outcomes for Service Users

In addition to the feedback above and quantitative evaluation - a number of service users shared the difference the support made to them, for example:

Life changing - I can now be open and honest - I have found my voice. If I don't like something I can say 'no'

I feel more equipped to deal with life and in a much better position mentally and emotionally towards family issues.

I have more confidence in myself

It has really helped me understand that Abuse is Abuse... I have minimised my experiences and have felt ashamed. Not anymore. The support from the hosts at Freedom as well as the others in the group has been amazing.....

I see a bright promising future for me and my kids.

This opportunity really has been amazing. So informative, I wish I had known about it sooner. I have I can't even put into words how I feel. The project went above and beyond to help me, and it means my children and I can now be safe and settled in our new home

Future planning is difficult for services because patterns of referral and delivery of services have been significantly disrupted. The Scottish Government announced new funding “*Delivering Equally Safe*” to replace a number of previous funds that many of our specialist services have relied upon for a number of years. Local organisations have made application to this competitive fund and adds to the uncertainties in service provision.

Covid impacted on the delivery of the FVAWP action plan in relation to Equally Safe Priority 3 and provision of services to maximise the safety and wellbeing of those with experience of domestic abuse, sexual violence and other forms of violence against women

FVAWP recognises the unique contribution of specialist services, especially during the last year when the FVAWP Executive has reviewed trends in referrals, waiting lists and service delivery with a view to responding effectively to demand. A Practitioner’s Network supports this data gathering.

Promoting trauma informed practice in relation to survivors of violence against women has been developed in partnership with Fife Trauma Network, including care pathways for survivors of sexual assault. Fife Suite is operating effectively with enhanced focus on wellbeing and good partnership working across Police, NHS and Fife Rape and Sexual Assault Centre. Victims receive appropriate sexual health follow up and designated support and counselling for 12 weeks from the specialist nurses and from our 3rd party agency partners if required.

FVAWP is supporting Fife Alcohol and Drug Partnership to research how Fife services can better support women who have dependencies and how we can intervene effectively where women are also experiencing coercive control.

Learning and Development

A FVAWP *Multi-agency Training Framework* was agreed, based on 4 levels covering all staff groups. Recognising the impact of Covid, training was rewritten for virtual delivery and a greater emphasis placed on e-learning. More information about FVAWP training strategy and courses can be accessed on [FVAWP webpages](#). There was no training April to June 2020 while partners agreed the new programme based on e-learning and virtual delivery.

There were 10 separate learning opportunities across a variety of different platforms including single agency training completed by 860 participants. The high standard of training could not be delivered without the contribution of staff from partner organisations. We were pleased to maintain a high level of satisfaction in the training despite the remote delivery method, with attendees identifying:

- an increase in understanding of the issues
- improved knowledge of good practice
- increase in knowledge of services and resources

Course was very engaging and extremely knowledgeable; it was in-depth and very interactive.

Very relevant to current role and informative, very good information around pain management and those suffering with trauma, good practice examples to take back to team.

This training has given me the confidence in working with survivors, knowing it is okay to simply listen, ensure those disclosing do not feel any pressure, reassuring we are on the right track at the clinic when using physical strategy to address trauma.

The course was great. Really enjoyed it, felt like there was good content and a lot of information which was very helpful and will come in handy during practice. This topic was something I have not done training on before-hand and feel now like my knowledge has definitely been enhanced.

FVAWP is continuing to promote the [Safe and Together](#) model for working with domestic abuse cases involving children. FVAWP have worked closely with our international colleagues to ensure training could still be delivered through Covid19. The creation of S&T Virtual Academy along with Fife Trainers initiative webinars allowed for a further 75 participants to complete the 4 Day Core Training. The focus of the course content is:

- Keeping children safe and together with the non-abusing parent
- Partnering with the non-offending parent as the default position
- Intervening with perpetrators to reduce risk of harm to the child

100% of participants found the training relevant to their job role and the average score of the post course assessment was 88%. Participants believed that the strengths of the course were:

It was useful to highlight the importance of working with both the perpetrator and non-offending parent, to achieve safety for the family as a whole.

Identifying how I can partner with the non-offending parent.

Input from trainers - blended learning.

An additional 150 participants took part in 12 partner-led internal and external training seminars; these included St Andrews University's Gender Based Violence awareness sessions and specialist Foster Carer training provided by Kingdom Abuse Survivors Project and Fife Rape and Sexual Assault Centre.

NHS Fife has continued to support routine enquiry in a range of health settings.

Fife Housing Partnership has continued to support women with practical issues in settling into accommodation eg storage and removal costs through the Prevention of Homelessness Fund. The Housing Options Pathway and improvements in case management has had positive feedback from survivors. Fife Housing Register partners are looking at best ways to support women to sustain their tenancies including Tenancy Assistance and Housing Support resources. Links have been made with the Private Landlords Forum to highlight supports that are out there for private sector tenants experiencing domestic abuse.

MARAC Fife – (multi-agency risk assessment conferencing) is a process for highest risk domestic abuse cases. Its aims are to safeguard adult victims; make links with other public protection arrangements in relation to children, perpetrators, and vulnerable adults; safeguard agency staff and address the behaviour of the perpetrator.

MARAC was sustained throughout lockdown, with partners sharing information remotely. The process was revised to enhance the screening process with MARAC co-ordinator; Social Work Team Manager, Police Scotland Domestic Abuse Investigation Unit Sergeant and Team Manager of MARAC Advocates (Fife Women's Aid) reviewing all cases.

- 47% were discussed by partners at MARAC and independent MARAC advocacy offered
- 25% were referred to MARAC independent advocacy for further risk assessment, safety planning, support and signposting to appropriate services
- 28% of referrals were returned to the referring agency, with signposting for further safeguarding, without MARAC co-ordination

For highest risk cases partners shared their information as usual, the MARAC team drafted risk management plans for review and final tasking at a fortnightly virtual Teams meeting.

As in previous years, most victims were female. The number of referrals was slightly lower this year, however the number of children increased significantly after a particularly low number in 2019/20. Tasking was adapted in response to lockdown restrictions which changed the nature of risk and ways to counteract them.

As in previous years cases involved stalking, high levels of violence and coercive control. The impact on victims is profound in terms of trauma and wellbeing. Children are significantly impacted with domestic abuse identified as an adverse childhood experience (ACE).

Substance misuse is not a cause nor an excuse for domestic abuse, however, can increase risk when the victim and/or the perpetrator are misusing alcohol or drugs. Joint work with Fife Alcohol and Drug Partnership should help improve support for women with dependencies with whom services may struggle to engage or retain engagement with.

MARAC continues to reduce repeat victimisation within a context of complex and often escalating abuse where sharing information and partnership working is essential. Importantly victims feel supported by the MARAC advocates and other partners. MARAC ensures partner agencies understand the level of risk posed to adult victims and third parties including children. Crucially, the Advocates ensure all partners are aware of the victim's perspective and that tasking in the Risk Management Plan address their needs.

The MARAC strategic oversight group has undertaken a review of MARAC in Fife, led by a social work team manager, with a range of MARAC partners supporting case audits and review of processes and resources.

Safe, Secure and Supported at Home continued to be a key service during lockdown including for MARAC referrals. It was supported by Police Scotland (Fife Division) who provided safety and home security advice and delivered equipment as appropriate. The service has now returned to normal with Fife Cares providing home visits and the security equipment directly

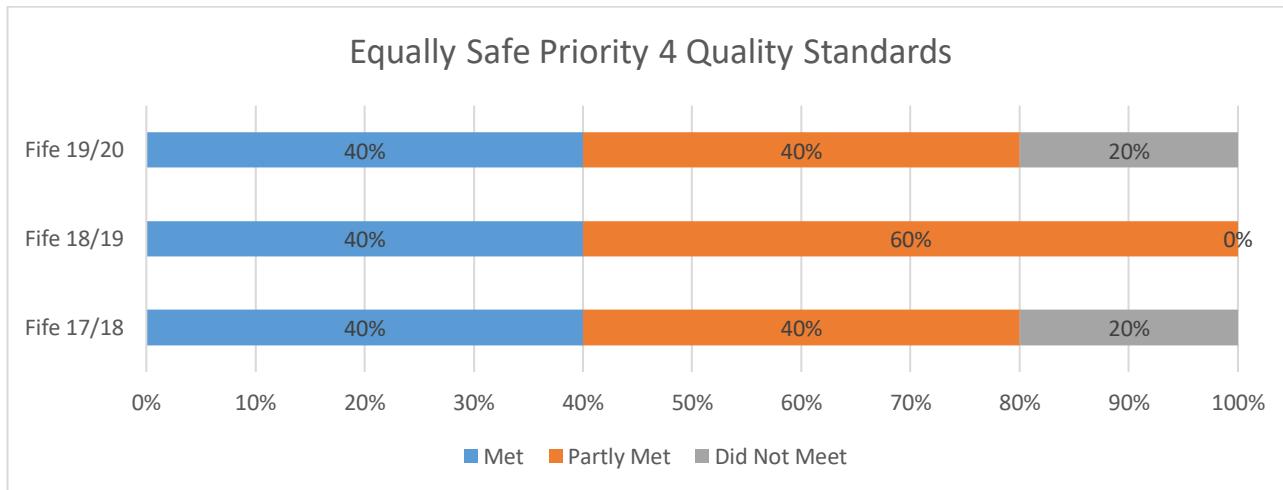
Next Steps

- Fife Violence Against Women Partnership will continue to monitor the demand for services as the impact of Covid varies, recognising the need for recovery services
- The Fife Suite will look towards offering adult victims of sexual assault the option of self-referral for a forensic examination (i.e. removing the need to report to the police prior to examination)
- Strengthen joint work with Alcohol and Drug Partnership
- Strengthen joint work with Adult Support and Protection re Dewis Project (older people)
- Review the support and recovery services for children and young people with experience of / impacted by violence against women
- NHS Fife to develop in-house training on trauma informed practice and safety & stabilisation within context of routine enquiry across a range of healthcare settings
- Fife Housing Partnership to respond to Domestic Abuse (Protection) (Scotland) Act and guidance as it becomes available
- Take forward the findings of the MARAC Fife Review
- Support the Development of the Community mental health and wellbeing framework

Equally Safe Priority 4

Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response.

- a. Justice responses are robust, swift, consistent and co-ordinated
- b. Men who carry out violence against women and girls are identified early and held to account by the criminal and civil justice system
- c. Relevant links are made between the experience of women children and young people in the criminal and civil justice system



What have we done?

FVAWP promotes engaging with male perpetrators of domestic abuse to hold them to account for their behaviours in terms of adult victims, children and third parties. FVAWP promoted this approach not only through accredited training, but broader guidance and multi-agency training. Criminal Justice Social Work (CJSW) colleagues supported the development of a multi-agency seminar "*Engaging Safely with Male Perpetrators of Domestic Abuse*".

Covid restrictions had a significant impact on the functioning of criminal justice system, particularly the Courts where there were significant backlogs. CJSW continued to manage cases with close monitoring

Perpetrator groups were suspended, including for domestic abuse and sex offenders to be replaced with one-to-one delivery. There were significant backlogs Unpaid Work - 20,000 hours were removed in Fife due to a change in the legislation, this did not however impact on perpetrators of domestic abuse / sexual violence or stalking offences who are required to complete their unpaid work.

There is effective sharing of information across processes in Fife to protect victims including MATAC¹ and DSDAS².

¹ Multi-Agency Tasking and Co-ordination - a police led process to share information about perpetrators who present the highest risk to victims, many have abused multiple partners

² Disclosure Scotland Domestic Abuse Scheme, a process where police can make a disclosure to the partner of a perpetrator of domestic abuse about their previous domestic abuse history (sometimes known as Claire's Law)

Fife Rape and Sexual Assault Centre and Fife Women's Aid continue to provide court support to victims required to attend Court alongside Victim Support Witness Service.

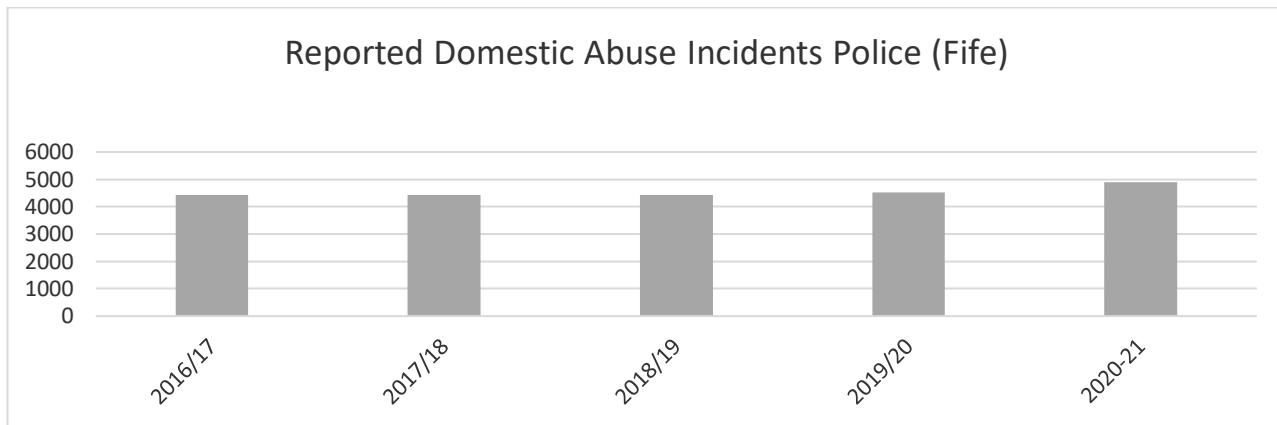
Next Steps

- Roll out staff training on engaging with male perpetrators
- Work to address backlogs in the Court systems with the additional financial support granted from Scottish Government.
- Re-establish groupwork programmes as Covid permits.

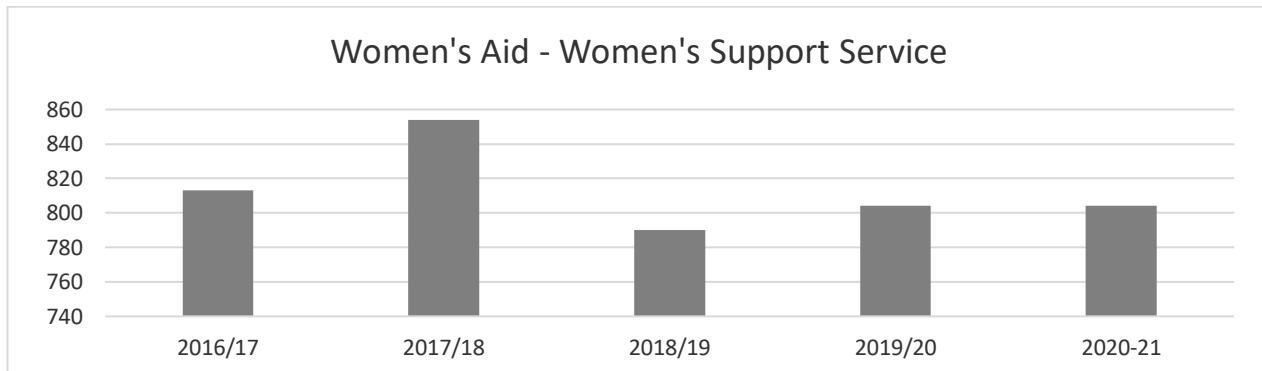
Demand for Services – Partners Data returns 20/21

Domestic Abuse

Police Scotland (Fife Division) recorded **4902** incidents of domestic abuse with 3472 total crimes and offences. 47.8% of incidents resulted in a crime being recorded. Police continued to respond “business as usual” throughout the pandemic responding to an 8% increase in reported incidents.



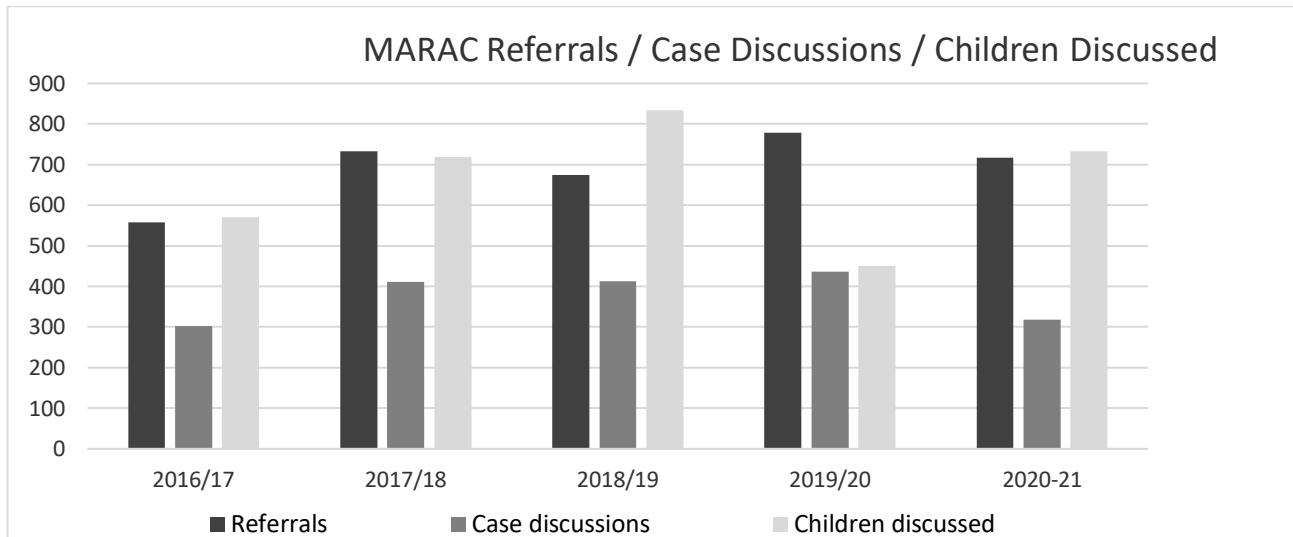
Fife Women's Aid received **1499** referrals a reduction of 6% from the previous year to their services for women aged 16+ years, including women's support service, refuge, MARAC, counselling, court support, befriending and family support. 804 of these referrals were to the women's support service, which matched the previous year. 403 children (0-15 years) were supported by FWA children and young people's service a small decrease (7%). There were 359 refuge requests which is a considerable increase (46%) on the previous year.



Shakti Women's Aid received 20 new referrals. 17 of these were for domestic abuse and 3 forced marriage. Throughout the year 39 women were supported, similar to the previous year. It has been challenging to support women with complex needs, insecure immigration issues, and extreme isolation during lockdown.

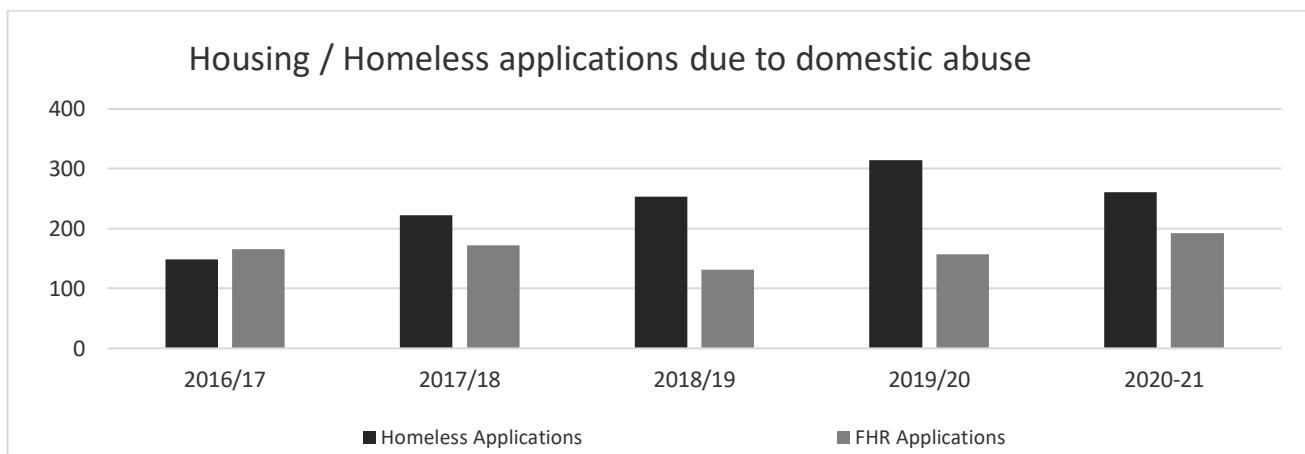
Cedar+ Fife – groupwork was difficult to deliver safely as Covid restrictions varied. At points in the year, referrals were not accepted, because there was no known timescale for group delivery, as a result referrals fell from 196 to 33. 24 children and 23 mothers completed a Cedar programme including family work and virtual groups with a further 23 families being supported in a range of other ways.

MARAC Fife received 717 high risk domestic abuse referrals. MARAC introduced new processes in response to Covid restrictions and the need to move to virtual multi-agency meetings. A more robust screening process was introduced as a result more cases were managed outwith a MARAC meeting. The number of case discussions was 318 including 733 babies / children.



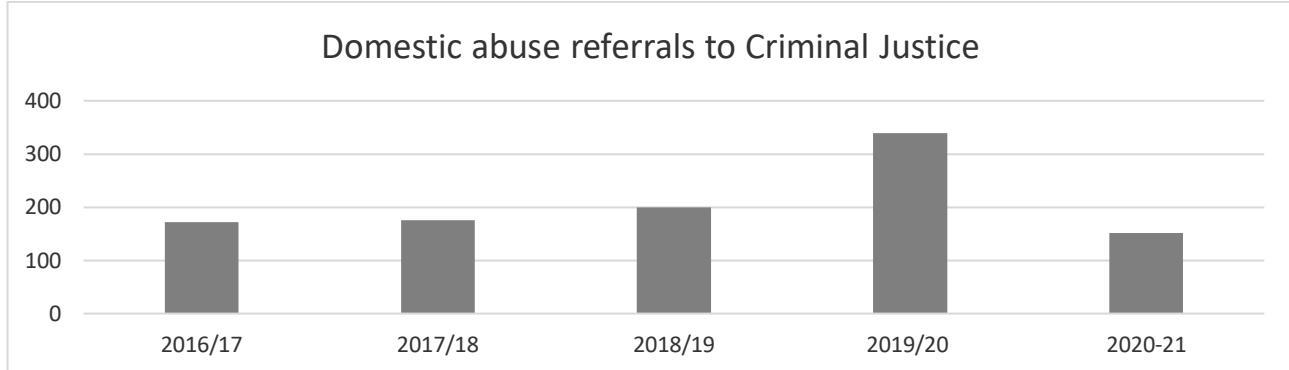
Saje received **303** referrals. 186 women completed the Freedom Programme and 76 the Toolkit for Life. Saje adapted services to deliver a range of on-line programmes. There was been an increase in number and complexity of ad-hoc support and weekly drop-in sessions were heavily used.

Housing - The number of applications for homeless accommodation as a result of domestic abuse / violence against women decreased last year (-17%), although the demand for permanent accommodation increased for the second year running (+25%).

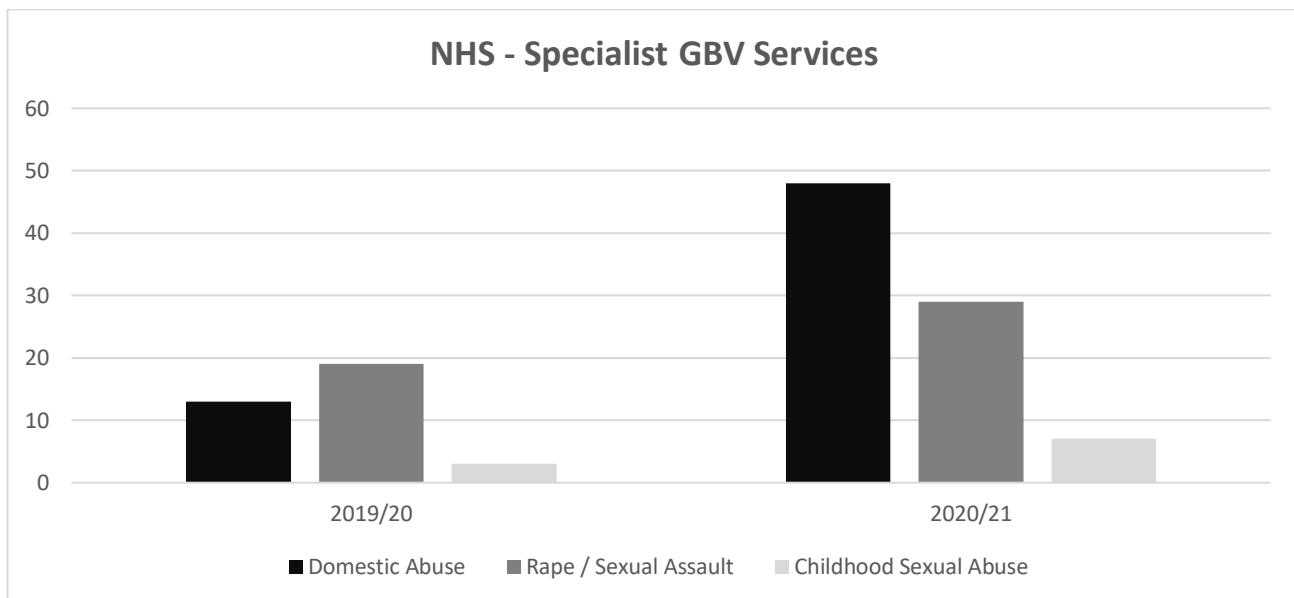


Criminal Justice

The number of referrals to criminal justice social work for perpetrators of domestic abuse (assault / Breach of the Peace) was 151, 23 started a Domestic Abuse Group. 3 men successfully completed. Covid impacted on both Courts and Criminal Justice Social Work. Group delivery was hampered by Covid restrictions, but one to one work continued.



NHS - Specialist NHS Gender Based Violence Service provided support as across a range of areas as follows.

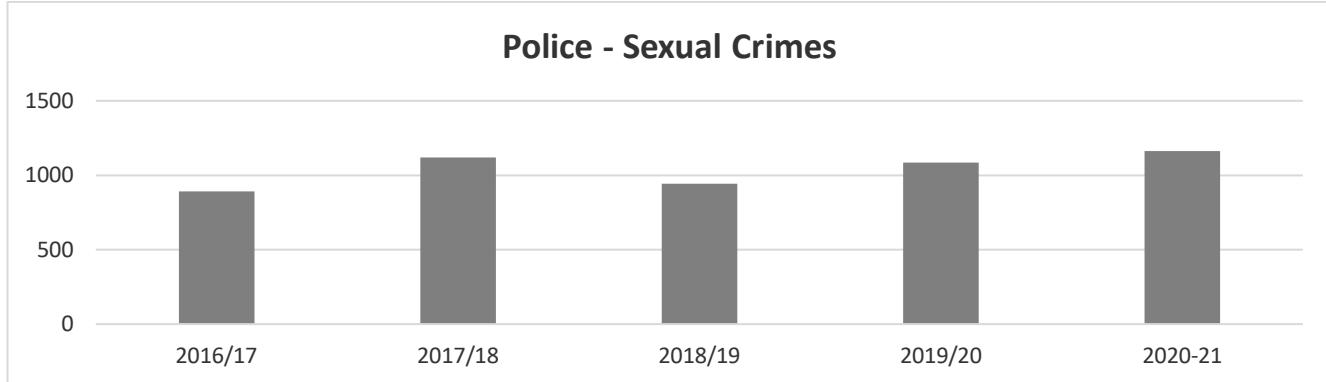


The Gender Based Violence Nurse Advisory saw a drop in rape and sexual assault disclosures during periods of lockdown which appears to be similar to other services. This is an overall breakdown within the different referrals disclosed to the team for further Safety, Support and Stabilisation. For further information see NHS Fife's GBV annual report.

Sexual Violence / Abuse

Police Scotland (Fife Division) recorded 1163 crimes of "indecency"³. "Crimes of indecency" describe a wide range of sexual offending as described in the foot note below including sexual assault and rape. Dedicated resource supports not only the investigation of reported crime but also the proactive investigation of the history of perpetrators (including previous partners and further criminality). This frequently elicits further recording and investigation of domestic/sexual abuse both non-recent and recent.

³ Rape/ Having Intercourse with an Older Child, Sexual Assault by Penetration, Engaging in penetrative sexual activity with or towards an older child, Sexual Assault, Engaging in sexual activity with or towards an older child, Sexual Coercion, Causing a Young Child/Older Child to Participate in a Sexual Activity, Coercing/ Causing a Person/Young Child/Older Child to be Present During a Sexual Activity, Coercing /Causing a Person/Young Child/Older Child to Look at a Sexual Image, Communicating Indecently, Causing a Person to See or Hear an Indecent Communication, Sexual Exposure, Voyeurism, Administering a Substance for Sexual Purposes, Engaging while an Older Child in Sexual Conduct with or Towards Another Older Child, Engaging while an Older Child in Consensual Sexual Conduct with Another Older Child, Sexual Abuse of Trust (Children), Sexual Abuse of Trust of a Mentally Disordered Person



Third Sector Sexual Abuse Agencies received the following number of referrals

- **FRASAC** (Fife Rape and Sexual Assault Centre) received **260** new referrals,
- **KASP** (Kingdom Abuse Survivor's Project) received **161** new referrals and
- **Safe Space** received **45** new referrals.

3rd sector partners have provided **6390** hours of support to survivors to help them cope with their experiences of abuse and violence during the last year.

Criminal Justice Social Work

There were 93 referrals to criminal justice social work as a result of sexual offending. 15 started on a programme focussing on reducing risk of further sexual offending.

Appendix 1 Action Plan 2019-22 (revised December 2020)

The action plan was amended in December 2020, recognising the significant impact of Covid on those affected by violence against women. In recognition of the particular risks for women and children the Scottish Government, CoSLA, Public Health Scotland and the Improvement Service published [Covid-19 Supplementary VAW Guidance](#) in June 2020 and an updated version in September 2020. This Guidance recognises:

The Guidance identifies a range of specific increased risks:

1. During periods of lockdown and other social restrictions
2. During recovery and renewal planning
3. As partners build back better

The guidance also identifies 25 actions that local partners should consider to mitigate against those risks. The action plan now incorporates actions addressing 1 & 2 above

SG 1 to 10 - during periods of lockdown and other social restrictions,

SG 11 to 20 - during recovery and renewal planning.

Some link closely to actions already in our action plan, others are additional.

Equally Safe Priority 1 - Scottish society embraces equality and mutual respect and rejects all forms of violence against women and girls

Planned Activity	Key actions	Progress
1.1 Work in partnership with schools, colleges and university to raise awareness of all forms of VAWG, aligning to Scottish Government led strategies and pilot projects. Ensure a strong focus on prevention including: <ul style="list-style-type: none">• raising awareness of positive healthy relationships• supporting children and young people to identify 'unhealthy relationships' at an early stage.	Develop a primary prevention strategy to raise awareness of gender-based violence and support the delivery of inputs across schools aligned to Curriculum for Excellence. <ul style="list-style-type: none">• Early years• Primary schools• Secondary schools	Complete
1.2 Work in partnership with youth work groups to ensure a consistent approach to raising awareness and tackling tolerance of VAWG	University of St Andrews to work with partners to raise awareness of VAWG focusing on prevention including Mentors in Violence Programme FVAWP to support this prevention work, recognising the key role of specialist services.	Ongoing
1.3 Engage with the local community to raise awareness of Violence Against Women, the causes and consequences and the role they can play in tackling it	Identify priority groups of children and young people to learn about healthy relationships and those who need additional support to cope with the impact of Covid and VAW	Ongoing
	Link with national prevention campaigns such as 16 days FVAWP to promote services and where to get help (see priority 3, action 8 and priority 2, action 19)	Ongoing

Equally Safe Priority 2 - Women and girls thrive as equal citizens: socially, culturally, economically and politically

Planned Activity	Key actions	Progress
2.1 Highlight Equally Safe within local Equalities Strategies	Work with the Senior Equalities Group (SEG) to promote the quality standards and additional actions highlighted in the Covid-19 Supplementary VAW Guidance that link to ES priority 2	Ongoing
2.2 Fife Council to engage with the Equally Safe Employer Accreditation Programme	Fife Council to work with FVAWP to achieve Bronze Accreditation where the framework addresses: <ul style="list-style-type: none">• Leadership• Data• Flexible working• Occupational Segregation• Workplace culture• Violence against women Share learning with FVAWP partners Fife Council and Partners to highlight VAW policies in context of Covid-19, recognising the impact Covid-19 has had on staff working from home and additional risks. Promote Domestic Abuse Awareness Raising Training (DAART) to managers and staff across the Partnership	Ongoing
2.3 (SG19) Regularly consult with women, children and young people with lived experience of VAWG and ensure that the recovery systems and services put in place locally recognise and respond to their specific needs, including WCYP with protected characteristics and/ or complex needs (previously FVAWP 2.3 and 2.4)	Consult with women, children and young people with lived experience of VAW including those in contact with: <ul style="list-style-type: none">• VAW specialist services,• Fife Women's Tent and• Equality Collective and use this information to inform service design FVAWP and individual partners to liaise with local equality groups and identify opportunities for collaborative working including Fife Equalities Forum.	Ongoing
2.4 (SG1) Ensure Equality and Human Rights Impact Assessments are undertaken when developing any new policies/ responses to COVID-19, to reduce any unintended negative consequences to WCYP experiencing VAWG and ensure they meet the specific needs of people with protected characteristics	EqIAs undertaken in line with the public sector equality duty. SEG to highlight impact of Covid-19 on women children and young people experiencing VAWG and share Supplementary guidance.	Complete
2.5 (SG11). Undertake local strategic needs assessments to understand the impact the pandemic has had on women, children and young people experiencing	Share and discuss supplementary guidance with Community Managers to support local partnership recovery and renewal plans	Ongoing

Planned Activity	Key actions	Progress
VAWG and ensure this learning is used to shape local recovery and renewal plans		
2.6 (SG12). Ensure specific risks to women and children affected by VAWG are included in relevant integrated risk registers being developed by relevant Chief Officer Groups (COGs) to support wider recovery and renewal planning	VAW data to be shared with COPSG Share and highlight Supplementary Guidance with COPSG. Highlight Supplementary Guidance to those redrafting Plan 4 Fife	Complete
2.7 (SG20) Ensure that the inequality of outcomes that women have experienced during the pandemic are recognised and addressed in local recovery and renewal strategies, as well as in specific strategies relating to employability and economic recovery and poverty and welfare	Revised Equality and Diversity Scheme to reflect impact of Covid -19 including identifying inequality of outcome and disadvantage on women, children and young people. Share and highlight Supplementary Guidance with: <ul style="list-style-type: none">• Opportunities Fife Partnership• Community Managers• Communities and Wellbeing Partnership• Child Poverty Group	Complete

Equally Safe Priority 3 - Interventions are early and effective, preventing violence and maximising safety and wellbeing of women, children and young people

Planned Activity	Key actions	Progress
<p>3.1 Improve funding arrangements for VAW services to ensure high quality, sustainable services are available locally for women and children affected by all forms of VAWG</p> <p>3.1a Consider how to support and enhance capacity of specialist services. Wherever possible, this will include ensuring that any local funding and contractual expectations are flexible to support service delivery and the changing needs of WCYP (SG6)</p> <p>3.1b Develop a strategy for effective multi-agency communication & data sharing to capture both quantitative and qualitative evidence on the impact of COVID-19 on women, children and young people (SG 5)</p> <p>3.1c Work in partnership with specialist VAWG services and universal services to identify anticipated levels of demand for crisis, recovery and other support in the coming year, and ensure resources are available to meet these. (SG17)</p> <p>3.1d Explore opportunities to lever additional resources to support systems and services to respond to increased levels of demand. (SG18)</p>	<p>Regular reports to FVAWP Executive to include:</p> <ul style="list-style-type: none"> • Trends • Waiting Lists • Alternative delivery methods <p>Continue to consider resources at FVAWP Executive meetings, working together within funding constraints</p>	Ongoing
<p>3.2 Develop new pathways with psychological services for women and children affected by violence against women</p> <p>3.2a Ensure local workforces have capacity and capability to provide trauma-informed support and services for all WCYP who require it (SG15)</p>	<p>Develop care pathways to meet national standards for forensic examination for sexual assault</p> <p>Work with Fife Trauma Network and Psychological Services to ensure appropriate supports for survivors of violence against women</p> <p>NES trauma e-learning to be included in FVAWP training programme</p>	Complete
3.3 Work towards national standards for forensic examination for sexual assault	Continue to develop services and health pathways for adult survivors of sexual assault with regular review and incorporating the views of victims / survivors.	Ongoing

Planned Activity	Key actions	Progress
<p>3.4 Review support for women and children with additional vulnerabilities including:</p> <ul style="list-style-type: none"> • trauma (complete) • substance misuse • mental health (complete) • military community • learning disability 	<p>FVAWP (including MARAC leads) to work with Trauma network</p> <ul style="list-style-type: none"> • Alcohol and Drug Partnership (ADP) • MOD <p>to ensure appropriate services are accessible and meet service users' needs.</p>	<p>Complete</p> <p>Ongoing</p> <p>To be developed</p>
<p>3.5 Review and maintain support & recovery services available for children affected by VAWG</p> <p>3.5a Work in partnership with specialist VAWG services to ensure that robust pathways are in place to identify children and young people experiencing domestic abuse and other forms of VAWG and that they are able to access spaces at ELC and Education Hubs where possible, during periods when schools and nurseries are closed (SG4)</p> <p>3.5b Work in partnership with specialist VAWG services to ensure the needs of children experiencing domestic abuse are prioritised as part of recovery strategies being developed by Children Services and Education teams (SG14)</p>	<ul style="list-style-type: none"> • Young people's sexual abuse support services 12+ years at FRASAC • Seafield Project • Child and Adolescent Mental Health Services (CAMHS) • Fife Women's Aid Children and Young people's services • CEDAR+ (Children Experiencing Domestic Abuse Recovery including Early Years MARAC to identify and refer children and young people. <p>Health, Social Work and Education work in partnership to identify children at risk (including all children on the child protection register)</p> <p>Develop mechanism for specialist services to refer to Education Hubs</p> <p>Share and discuss supplementary guidance with Community Managers for consideration at Multi-Disciplinary Teams</p> <p>Share with Education Managers</p>	<p>Ongoing</p>
<p>3.6 Continue to review and deliver training opportunities, responding to FVAWP priorities</p>	<p>Develop a FVAWP multi-agency training framework identifying e-learning and virtual training opportunities.</p> <p>FVAWP training programme to:</p> <ul style="list-style-type: none"> • promote Safe & Together principles • highlight the impact of VAW on trauma • highlight stalking and coercive control <p>Rollout Safe and Together core training to Social Work (Children and Families and Criminal Justice)</p>	<p>Complete</p> <p>Ongoing</p>
<p>3.7 NHS to review training and routine enquiry within healthcare settings</p>	<p>Develop an improvement plan to increase the use of routine enquiry in the priority areas as set out in CEL</p>	<p>Ongoing</p>
<p>3.8 Review options to provide quality, safe, secure and accessible accommodation that meets the needs of</p>	<p>Fife Housing Partnership (FHP) Project to deliver on <i>Improving the Way We Work</i> action plan:</p>	<p>Ongoing</p>

Planned Activity	Key actions	Progress
<p>women, children and young people affected by VAWG</p> <p>3.8a Develop a COVID-19 domestic abuse housing policy based on good practice guidance (SG3)</p>	<ul style="list-style-type: none"> • Develop a Prevention of Homelessness Fund to support women to access and retain settled accommodation • Continue to develop the Housing Options Pathway for women experiencing domestic abuse • Develop multi-agency case working model for women who wish to retain settled accommodation <p>Each landlord to develop their own tenancy management policy based on revised Fife Housing Register Domestic Abuse and Sexual Violence Protocol</p>	
<p>3.9 MARAC – multi-agency risk assessment conferencing</p> <p>3.9a Ensure MARACs continue to function to identify and enable safety plans to be put in place for WCYP at greatest risk of harm (SG2)</p>	<p>Develop and work to the 10 principles of an effective MARAC.</p> <p>Continue MARAC with revised processes to reflect Covid restrictions</p> <p>Undertake review / audit of MARAC</p>	Ongoing
<p>3.10 Continue to deliver Safe Secure and Supported at Home (SS&S@H) services</p>	<p>Identify resources to continue project beyond November 2019. Co-ordinate delivery of:</p> <ul style="list-style-type: none"> • Befriending • Home security advice and equipment • Police alarms • Housing advice and support 	Complete
<p>3.11 Cross reference learning from local and national case reviews relating to both children and adults relating to violence against women and children (including child sexual exploitation)</p>	<p>Learning from case reviews to be shared with FVAWP partners</p>	To be developed
<p>3.12 Encourage community planning partners to work together to ensure a consistent approach to meeting the needs of WCYP, particularly in adult protection, child protection and criminal justice responses (SG 7)</p>	<p>COPSG to co-ordinate public protection responses including VAW, adult protection, child protection and MAPPA.</p>	Ongoing
<p>3.13 Use social media and other communication channels to highlight local services & support available to WCYP and ensure different sectors of the workforce know the role they can play in reducing risks. The use of accessible communication should be promoted wherever possible to ensure that women and children with visual or sensory disabilities, learning difficulties, language barriers or other communication support needs are not excluded (SG 8)</p>	<p>FVAWP to work with Fife Council Communications Team and FVAWP partners to highlight local services & support and staff know the role they can play in reducing risks. Sharing information to those supporting service users with additional vulnerabilities</p> <p>Update FVAWP Webpages</p>	Complete

Planned Activity	Key actions	Progress
3.14 Adopt a whole-systems, child-centred approach to working with families experiencing domestic abuse & ensure children are involved in decision making where appropriate (SG13)	Core business.	Complete (ongoing)

Equally Safe Priority 4

Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response.

Planned Activity	Key actions	Progress
4.1 Identify staff that need training in identifying and engaging with perpetrators (including health visitors & midwives)	Use the Safe and Together model to underpin training to support staff in their role. Develop and deliver-multi-agency training to support staff in identifying and responding to perpetrators of domestic abuse appropriately.	Ongoing
4.2 Develop appropriate interventions to engage with, challenge and support change in the behaviour of perpetrators of VAW 4.2a (SG9) Update risk assessment & management plans for convicted perpetrators & ensure close monitoring of high-risk perpetrators. Where possible, and this can be done safely, intervene directly with perpetrators face-to-face or virtually to support them to change negative behaviours. If not possible, consider other ways of safely engaging to monitor behaviour 4.2b (SG10) Ensure that criminal justice partners have relevant details of index offences relating to VAWG and information around protective orders (e.g. NHOs) preventing contact with WCYP 4.2c (SG16). Ensure perpetrators are held to account through robust use of criminal justice process and resumption of programmed interventions, including use of flexible newly accredited 1:1 delivery methods, if groupwork support remains impractical.	Convicted perpetrators and high-risk offenders are monitored through MAPPA, engagement with offenders and MATAC Safety planning and robust management of offenders Work with Procurator Fiscal's office to ensure information is shared with criminal justice partners. Deliver the Caledonian System on a one to one basis until groupwork can resume. One to one work with perpetrators of domestic abuse Deliver Moving Forward Making Changes (MFMC) programme (one to one basis) or other appropriate accredited programme Unpaid work and other activity including domestic abuse work	Ongoing
4.3 Multi-agency Tasking and Co-ordination (MATAC) groups identify high risk domestic abuse perpetrators and hold them to account	Regular MATAC meetings are held with partners, linking with <ul style="list-style-type: none"> • DSDAS (disclosure scheme domestic abuse scotland) - • MARAC 	Complete

Appendix 2. Children and Young People's (CYP) Prevention Inputs from FVAWP partners 2020-21

Organisation	Establishment	Delivery	Content	Age	Number
FRASAC	Dunfermline HS	In-person	Rape Crisis: consent and social media	S2	141
FRASAC	Woodmill HS	In-person	Rape Crisis: Consent and sexual violence	S2&3	282
NSPCC	8 primary schools	Online	NSPCC: Speak Out Stay Safe	P1-7	1214
Got Consent Group	University of St Andrews	Online	StAnd Together Got Consent workshops	17+	400
Got Consent Group	University of St Andrews	Online	Sexual Consent Module	17+	10,389
SAJE Scotland	Inverkeithing HS	In-person	Relationship abuse	S3-S6	10

Appendix 3. FVAWP Training 2020-21

	Attendees	Satisfaction (%)	Improved Understanding (%)	Highlight good practice? (%)	Increase knowledge of services /resources? (%)
Domestic Abuse e-learning (DAART)	523				
Rape and Sexual Assault e-learning	30				
Rape & Sexual Assault - Legislation	10	95	90	100	90
Rape & Sexual Assault - Handling Disclosures	20	98	100	100	100
Identifying and Working with Stalking Behaviours	24	98	100	100	100
FRASAC Volunteers GBV	7	98	100	80	98
Housing Domestic Abuse Refresher	155	94	97	100	97
Support Adult Survivors of Childhood Sexual Abuse (Webinar)	7				
Under Pressure (online)	9				
Safe and Together (Core Training - blending learning)	75				
Total	860	96	97	96	97

Appendix 4 Abbreviations used in report

ACE	Adverse Childhood Experiences
ADP	Alcohol and Drug Partnership
CAMHS	Child and Adolescent Mental Health Service
Cedar+	Children Experiencing Domestic Abuse Recovery
CEL	Chief Executive Letter
CJSW	Criminal Justice Social Work
COG	Chief Officers Group
COPSG	Chief Officers Public Safety Group
DAART	Domestic Abuse Awareness Raising Training
DSDAS	Disclosure Scotland Domestic Abuse Scheme
ELC	Early Learning Centre
EqIA	Equality Impact Assessment
ES	Equally Safe
FHP	Fife Housing Partnership
FRASAC	Fife Rape and Sexual Assault Centre
FVAWP	Fife Violence Against Women Partnership
FWA	Fife Women's Aid
GBV	Gender Based Violence
KASP	Kingdom Abuse Survivors Project
MAPPA	Multi Agency Public Protection Agency
MARAC	Multi Agency Risk Assessment Conferencing
MATAC	Multi Agency Tasking
MFMC	Moving Forward Making Changes
MOD	Ministry of Defence
MVP	Mentoring Violence Programme
NES	NHS Education for Scotland
NHO	Non-Harassment Order
NSPCC	National Society for the Protection of Cruelty to Children
SG	Scottish Government
SSS@H	Safe, Secure and Supported @ Home
VAW/VAWG	Violence Against Women/Violence Against Women and Girls
WCYP	Women, Children and Young People