

Job Family

Para-Professional 4

## **Role Profile**

| FINANCE ASSISTANT –<br>BUSINESS GATEWAY FIFE |   |      |   | Purpose  |
|--|---|------|---|--|
| Reference No.                                | 1641.01                                   | Туре | 1 | Supporting the Finance Administrator to manage the finances of<br>Business Gateway Fife Ltd as well as delivering financial support to |
| Service                                      | Business Gateway Fife (Fife Council ALEO) |      |   | Fife businesses.   |

FC4

Grade

| <b>Task or Responsibility -</b> For this role, there is an expectation that all, or a combination, of the following will be undertaken:  | Person Specification: Skills, Knowledge,<br>Qualifications or Experience - Criteria can apply to more<br>than one task or responsibility  | Ε      | D |
|--|---|--------|---|
| Drafting and issuing offer letters to clients for approved support and<br>checking signed acceptances have been completed correctly. Drafting<br>and issuing contractor engagement letters and raising POs for<br>approved work.   | Qualified to SCQF level 5 (e.g. National 5) or equivalent<br>Experience of MS Office packages   | ✓<br>✓ |   |
| Maintaining the spreadsheet used to record Expert Help approvals,<br>preparing contractors' reconciliation paperwork and assisting the<br>Finance Administrator with the checking of contractors' timesheets and<br>reports for completed work and paying contractors' invoices. | Experience working in a financial environment including<br>maintaining financial records & processing financial<br>transactions (Embrace Technology & information – see<br>'How We Work Matters' Framework) |        |   |

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|--|---|--------|---|
| Scanning all paperwork and e-filing and processing write backs for approved but unspent funds.   | General office admin experience   | ✓<br>✓ |   |
|  | Accuracy and attention to detail  |        |   |
| Drafting and issuing offer letters to clients for approved financial support and checking signed acceptances have been completed                             | Communication skills, both oral and written   | ~      |   |
| correctly and maintaining the spreadsheet used to record financial support approvals.  | Experience of preparing, processing and producing a variety of documents including reports and minutes  | ~      |   |
| Assisting the Finance Administrator with the Checking of expenditure evidence provided by clients and paying their claims for funding.                       | Team working skills (Working together)  | ✓<br>✓ |   |
| Assisting the Finance Administrator to deal with any client enquiries regarding the process and processing write backs for any approved but unclaimed funds. | Customer service skills and experience (Focus on customers)   | ~      |   |
| Assisting the Finance Administrator with processing supplier invoices and setting up payment runs.   | Experience of using current computer based<br>applications, including non-standard bespoke software<br>packages, to carry out a range of duties (Deliver results) | ~      |   |
|  | Understanding of book-keeping practices and processes.  |        | ~ |

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|---|--|--|---|---|--|--|--|
| Assisting the Finance Administrator with reconciling bank accounts and statements and processing rates and pension payments   |  | Numerical skills   | ~ |   |  |  |  |
| Processing and paying employee expenses claim and invoices from<br>contracted staff and administering the sickness self-certification<br>process and maintaining staff holiday and absence records. |  | Ability to maintain discretion when dealing with confidential information.   | × |   |  |  |  |
| Delivering the free business cards for new Start-ups service by liaising with clients and printers.<br>Ordering catering and supplies for the kitchen and in-house events.                          |  | Cash handling experience (Take ownership)  |   | • |  |  |  |
| Managing petty cash   |  |  |   |   |  |  |  |
| Undertaking all other duties as required for the role. Duties will be in line with the grade.   |  |  |   |   |  |  |  |

| Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required |                  |                       |                     |        |  |  |  |
|--|------------------|-----------------------|---------------------|--------|--|--|--|
| Type of Protection of Vulnerable Groups (PVG) or other Disclosure check                  | PVG Children 🗆   | PVG Protected Adults  | PVG Both 🗆          |        |  |  |  |
| (choose only one).   | Basic Disclosure | Standard Disclosure 🗆 | Enhanced Disclosure | None 🛛 |  |  |  |

## **Role Profile**

Additional Information – the following information is available:

- Skills Framework (if applicable)
- How we work matters

**Expected Behaviours –** It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results