

## Environmental Cleansing Operative

|               |                                     |       |         |
|---------------|-------------------------------------|-------|---------|
| Reference No. | A4209                               | Type  | Generic |
| Service       | Environmental and Building Services |       |         |
| Job Family    | Technical 3                         | Grade | FC3     |

**Task or Responsibility** - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Thoroughly inspecting public roads and open spaces to determine servicing needs as per the required and scheduled standards.

Manually removing litter, animal carcasses, animal faeces and other debris.

Using the appropriate street cleaning equipment as required.

Driving allocated vehicles as required.

Routine servicing and other maintenance of public litter and waste bins, using appropriate plant and machinery.

Collecting and disposing of waste as per Service procedures.

### Purpose

Responsible for cleansing duties for roads, street, pedestrian ways, cycleways and recycling points at local Area/Ward level. Working in all weather conditions to collect and dispose of various types of litter, waste, weeds and detritus.

**Person Specification: Skills, Knowledge, Qualifications or Experience** - Criteria can apply to more than one task or responsibility

Ability to work alone and unsupervised in an effective and efficient manner

Experience of manual outdoor working in all weather conditions

Ability to drive and operate light plant, vehicles and machinery. e.g. compact tractor, pick-up, van

Current valid driving license

Ability to carry out work of a repetitive nature whilst maintaining quality of work (Deliver results – See 'How We Work Matters' Framework)

Understanding of COSHH

| E | D |
|---|---|
| ✓ |   |
| ✓ |   |
|   | ✓ |
|   | ✓ |
| ✓ |   |
|   | ✓ |

# Role Profile

|   |
|---|
| <b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken: |
| Manually removing deposits arising from illegal dumping.  |
| Inspecting and clearing water course grids.   |
| Carrying out hand weeding, hoeing and sweeping.   |
| Using of a range of tools and equipment for cleaning.   |
| Carrying out other general labouring duties including manual snow clearing.   |
| Ensuring the quality of public facilities cleaning complies with the standard specified.  |
| Ensuring any defects in the public facilities are reported as soon as possible to the line manager.                                     |
| Complying with all Service Health & Safety rules, procedures and accurate completion of any relevant documentation.                     |
| Dealing with public enquiries.  |
| Assisting the Environmental Cleansing Chargehand in carrying out all tasks required.  |

| <b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility | <b>E</b> | <b>D</b> |
|---|----------|----------|
|   |          |          |
|   |          |          |
| Team working skills (Work together)   | ✓        |          |
| Using of a range of tools and equipment, including light plant.   |          | ✓        |
|   |          |          |
| Relevant Health & Safety training   |          | ✓        |
| Ability to report defects accurately  | ✓        |          |
| Awareness and compliance with Health & Safety procedures and Risk Assessments (Take ownership)  | ✓        |          |
| Reading and writing skills  |          | ✓        |
| Experience of working with the public   |          | ✓        |
| Clear verbal communication skills   | ✓        |          |

# Role Profile

| <b>Additional tasks or responsibilities</b> – this is a generic role, however this particular job may also require you to undertake the following: |                |   |          |          |
|--|----------------|---|----------|----------|
| <b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:            | <b>Range %</b> | <b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility | <b>E</b> | <b>D</b> |
| <b>JOB TITLE (of Specialist tasks)</b>   |                |   |          |          |
|  |                |   |          |          |
|  |                |   |          |          |
|  |                |   |          |          |

| <b>Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required</b>   |  |
|---|--|
| <b>Before confirming appointment:</b> You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.  |  |
| <b>Additional Information</b> – the following information is available  | <b>Expected Behaviours</b> – It is essential that you display the following behaviours as they are expected of all our employees:  |
| <ul style="list-style-type: none"> <li>• Skills Framework (if applicable)</li> <li>• <b>How</b> we work matters</li> </ul> <p>You will be expected to work in any location or in any Service of the Council providing support as and when required to achieve the overall aims of the organisation.</p> | <ul style="list-style-type: none"> <li>• Take Ownership</li> <li>• Focus on Customers</li> <li>• Work Together</li> <li>• Embrace Technology &amp; Information</li> <li>• Deliver Results</li> </ul> |