

<b>Bricklayer</b>			
Reference No.		Type	
Service	Building Services		
Job Family	Craft Worker	Grade	TD4

<b>Purpose</b>
<p>To provide all aspects of internal and external bricklayer / builder works to our domestic and non-domestic properties. This will also include major projects and new build work ensuring that all such works are carried out in a manner that positively contributes to a high quality, responsive and cost effective service which meets Service and customer expectations.</p> <p>The range of buildings our work is carried out on includes domestic housing, sheltered housing, care homes, offices, libraries, theatres and conference centres, sports complexes, leisure centres and swimming pools, community centres, schools, nurseries, fire stations, police stations and new build sites. These range from single storey buildings to multi storey and from standard construction methods to more bespoke and more complex constructed buildings.</p>

<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>
Carry out general bricklayer / builder duties to our domestic and non-domestic properties such as: Build brick and block work, build hard and soft landscaping, erection and installation of masonry components, installation of ground drainage systems, core cutting, installation of	<p>Time-served trades person in required trade as recognised by industry board</p> <p>City &amp; Guilds Certificate in required trade and/or equivalent SVQ level 3 attainments</p>	<p>✓</p> <p>✓</p>	

## Role Profile

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clothes drying systems, erection of signs, internal builder works, monolithic flooring and granolithic finishes.	Equivalent certification of completion of Apprenticeship in required trade  Advanced Craft Certificate in required trade  Up to date certificates, accreditations and/or competence certificates where relevant	✓   ✓	✓  ✓
Where appropriate according to Building Services and client protocols take note of remedial work required without doing work and report to supervisor for a decision or direction on works to be carried out.	Experience of property maintenance, installations and renewals to domestic and / or non-domestic properties  Health & Safety awareness and understanding appropriate to role	✓  ✓	
To action repairs or rectification works based on findings from investigation of problems and faults e.g. carry out repair or maintenance work required replacing damaged or faulty materials or components or areas of structure	Experience of property maintenance, installations and renewals in Public housing e.g. Local Authority or Housing Association  Ability to demonstrate an understanding of Fife Councils policies and procedures		✓  ✓
To carry out all forms of maintenance and renewal work to a wide range of materials and components beyond small repairs and maintenance appropriate to trade and remove and disposing of original materials in accordance with approved procedures.	Ability to carry out assigned work to standard and speed reasonably expected from a qualified Craft person in specified trade  Ability to work on your own with minimum supervision  Ability to prioritise work and meet deadlines and respond positively when under pressure	✓  ✓  ✓	
To carry out large scale works appropriate to trade on building alterations / improvements / refurbishment / internal and external works.	Full Driving Licence  Ability to work from ladder and scaffold systems, access and platforms	✓  ✓	✓

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	Ability to work from mobile elevated work platforms		✓
To work with and compliment other trades during maintenance / alterations and stock improvements works, in particular Joiner and Electrician across all areas of work so as to provide a seamless support during key stages of works which improve the efficiency and general progress of works to be done.	Ability to interpret instructions from job tickets for material requirements, etc	✓	
To have flexibility and carry out any “bolt-on skills” work as is required to complete work as defined in Craft Remuneration package and considered as good practice	Customer care training		✓
	Ability to use computerised work systems		✓
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

**Additional tasks or responsibilities** – this is a generic role, however this particular job may also require you to undertake the following:

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### Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

## Role Profile

**Additional Information** – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

**Expected Behaviours** – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results