

# find a future with fife council



Thank you for your interest in this position

**Enterprise & Environment**

**Assets, Transportation & Environment Service**

## Apprentice Landbased Engineer (Ground Care)

Fife Council is the largest employer in Fife and we want young people like you to join us.

You bring the skills and enthusiasm - we've got the jobs!

And we'll help you learn while you earn a wage, supporting training and development opportunities that will help you move your career on.

If you're reading this, something caught your eye. So go on, apply!

If you have any queries about the job information pack or application process, please contact the Transactions Recruitment Team. You can do this by telephoning 03451 550088, (VOIP 2000, Option 3 if internal to Fife Council), or by emailing [Transaction.recruitment@fife.gov.uk](mailto:Transaction.recruitment@fife.gov.uk). The Transactions Recruitment Team are located in Fife Council, Fife House, Glenrothes, Fife, KY7 5LT.

We value diversity and are striving towards equality of opportunity. All applicants will be considered fairly and on merit.

# Job Profile



<b>Post Title:</b>	Landbased Engineer (Ground Care)	File Reference Number:
<b>Directorate and Service:</b>	Enterprise & Environment Assets, Transportation & Environment, Fleet Services	
<b>Reports to:</b>	Workshop Co-ordinator	
<b>Grade:</b>	PCA – PCD	
<b>Job Purpose:</b>	<p>The duration of the apprenticeship will be a maximum of 4 years. During this period the apprentice will undertake training towards a SVQ Level 3 Landbased Engineering Ground Care qualification framework.</p> <p>The apprentice will work under supervision on all aspects of repair and maintenance of Fleet Services.</p>	
<b>Key Tasks &amp; Responsibilities:</b>	<p>To work under supervision of a team of Mechanics to provide support and assistance with repair and maintenance duties to deliver a professional, high quality and customer focussed Service, demonstrating an enthusiasm and willingness to learn and to work to a high degree of competence.</p>	
<b>Special Conditions:</b>	<p>The apprentice will attend the appropriate college and training programme for development and must achieve milestone targets related to the completion of the SVQ Level 3 framework as agreed on the Individual Training Plan.</p> <p>Failure to meet these targets may result in the termination of the apprenticeship. In the case where an apprentice completes the SVQ framework an enhanced rate of pay will be awarded accordingly.</p> <p>Initial recruitment will be 1st year applicants only.</p> <p><b>Trade Apprentice vacancies are restricted to applicants who live in Fife. You must be aged between 16 and 24 on or by the advertised start date. (Alternatively successful applicants can start at 15 years old however your 16th birthday must be by 30th September of that year. A School Leavers Form and National Insurance number is mandatory).</b></p>	

Attributes	Essential	Desirable	Assessment
<b>Experience</b>	<p>Appreciation of the Landbased Engineering Industry</p> <p>Knowledge of the tasks undertaken by a Landbased Engineer</p>	<p>Relevant experience working in a plant and machinery repair and maintenance workshop or similar environment</p>	<p>Application</p> <p>Interview</p>
<b>Education, Qualifications Training and Professional Memberships.</b>	<p>Applicants should have achieved or be expecting to achieve:</p> <p>3 National 4/5's, or 3 Standard Grades at General level 3 or above to include English and Maths and a practical craft skill or IT related subject, or to be able to demonstrate other relevant experience in the engineering industry.</p> <p>And/or an NC, SVQ1 or an NPA in the relevant engineering trade will be considered as alternative qualifications in line with SCQF Matrix, for more information please refer to <a href="http://www.scqf.org.uk">www.scqf.org.uk</a></p> <p>The ability to achieve SVQ level 3 (SCQF Level 6).</p>	<p>National Certificate in Landbased Engineering Ground Care</p>	<p>Application</p> <p>Skills test</p> <p>Interview</p> <p>Certificates</p> <p><i>(Please note that Prelim results will be accepted at interview stage but SQA certificates will be required before any offer of full time appointment can be confirmed)</i></p>
<b>Skills, Abilities &amp; Knowledge</b>	<p>The ability to work within a team</p> <p>Ability to work well on own initiative</p> <p>Appreciation of safety</p> <p>Ability to follow instructions</p>	<p>Knowledge of equipment, materials and tools</p> <p>Appreciation of health &amp; safety in the landbased engineering industry</p>	<p>Application</p> <p>Skills Test</p> <p>Interview</p>

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Attributes	Essential	Desirable	Assessment
	Ability to organise tasks, setting and monitoring of standard. Flexible working approach Demonstrate an understanding of the demands of the job		
<b>Interpersonal &amp; Communication Skills</b>	Ability to communicate using various methods with colleagues or customers		Application Interview
<b>Health &amp; Physical Attributes</b>	Ability to provide a regular and effective service You may be required to travel out with Fife to attend college.		Pre-employment health screening
<b>How We Work Matters</b>	<p><a href="#">OD12 How We Work Matters</a> details the behaviours are required for successful performance in the role.</p> <ul style="list-style-type: none"> <li>• Working Together</li> <li>• Delivering Results</li> <li>• Taking Ownership</li> <li>• Customer Focus</li> <li>• Embracing Technology and Information</li> </ul>		Application Interview