

## **Role Profile**

Suppor	t Worker (H	omer	naker)	Purpose
Reference No.	A4960	Туре	Individual	To support children, young people (C&YP) and families to r independence in a variety of different settings.
Service	Children & Families			To provide practical, and emotional support and assistance
Job Family	Care 3	Grade	FC4	children, young people and families to enable them to t adulthood.
				To assist Social Workers in delivering a service to meet eac young person and families specific needs which will promot life chances.

<b>Task or Responsibility -</b> For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Providing support for C&YP and families in accordance with assessed needs using professional, flexible skills. Supporting young people in a	Ability to work with minimal supervision	<b>v</b>	
variety of settings across Fife.	Ability to provide a regular and effective service	v	
	Experience of contributing to and following social work plans		~
	Ability to travel across Fife to support young people	$\checkmark$	
Ensuring that the individuality, personal dignity, and confidentiality of C&YP and families are respected at all times.	Caring skills	$\checkmark$	

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Creating a supportive environment where C&YP and families young people achieve maximum independence and improved life chances Supporting C&YP and family' members to attend appointments,	Experience working with young people and young adults Knowledge and understanding of the benefit system,	√	
advocating on their behalf if required.	and how this affects young people		
	Communication skills	~	
	Understanding of the issues faced by care experienced young people in their transition to independence		✓
Supporting C&YP and families within their tenancies and assisting them with practical tasks.	Experience and ability to support young people with practical daily living tasks	✓	
	Financial skills	$\checkmark$	
	Knowledge of what is required to set up a tenancy from scratch		~
Maintaining records and sharing information at meetings and linking in with a variety of different agencies to support young people.	IT skills		~
	Experience working in a multi-disciplinary environment	$\checkmark$	
Undertaking all other duties as required for the role. Duties will be in line v	vith the grade.		

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:					
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## Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

Additional Information – the following information is available:	Expected Behaviours
<ul> <li>Skills Framework (if applicable)</li> <li>How we work matters</li> </ul>	Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.
	Please refer to How We Work Matters Guidance to learn more.