

PLASTERER			
Reference No.	1527.01	Type	Individual
Service	Building Services		
Job Family		Grade	TD4

Purpose
<p>To provide all aspects of internal and external plastering and rendering works to our domestic and non-domestic properties. This will also include major projects and new build work ensuring that all such works are carried out in a manner that positively contributes to a high quality, responsive and cost-effective service which meets Service and customer expectations.</p> <p>The range of buildings our work is carried out on includes domestic housing, sheltered housing, care homes, offices, libraries, theatres and conference centres, sports complexes, leisure centres and swimming pools, community centres, schools, nurseries, fire stations, police stations and new build sites. These range from single storey buildings to multi storey and from standard construction methods to more bespoke and more complex constructed buildings</p>

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
To carry out internal plastering duties to floor, ceiling and wall finishes as per instruction and specification e.g. skim coat, three coat systems, ames taping, textured finishes and specialist finishes including general demolition to surfaces in preparation for finishes. Ceramic and quarry tiling. External rendering as per instruction or specification.	Time-served trades person in required trade as recognised by industry board.	✓	

Role Profile

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Where appropriate according to Building Services and client protocols take note of remedial work required without doing work and report to supervisor for a decision or direction on works to be carried out.	Experience of property maintenance, installations and renewals to domestic and / or non-domestic properties	✓	
To action repairs or rectification works based on findings from investigation of problems and faults, etc, eg carry out repair or maintenance work required replacing damaged or faulty materials or components or areas of structure	Experience of property maintenance, installations and renewals in public housing eg Local Authority or Housing Association		✓
To carry out all forms of maintenance and renewal work to a wide range of materials and components beyond small repairs and maintenance appropriate to trade and remove and disposing of original materials in accordance with approved procedures.	City & Guilds Certificate in required trade and/or equivalent SVQ level 3 attainments.	✓	
To carry out large scale works appropriate to trade on building alterations / improvements / refurbishment / internal and external works.	Equivalent certification of completion of Apprenticeship in required trade.	✓	

Role Profile

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To work with and compliment other trades during maintenance / alterations and stock improvements works, in particular Joiner and Electrician across all areas of work to provide a seamless support during key stages of works which improve the efficiency and general progress of works to be done.	Advanced Craft Certificate in required trade.		✓
To have flexibility and carry out any “bolt-on skills” work as is required to complete work as defined in Craft Remuneration package and considered as good practice	Up to date certificates, accreditations and/or competence certificates where relevant Customer care training		✓ ✓
	Full Driving Licence		✓
	Ability to carry out assigned work to standard and speed reasonably expected from a qualified Craft person in specified trade	✓	
	Ability to work on your own with minimum supervision	✓	

E = Essential Criteria D = Desirable Criteria

Role Profile

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	Ability to prioritise work and meet deadlines and respond positively when under pressure	✓	
	Ability to interpret instructions from job tickets for material requirements, etc	✓	
	Health & Safety awareness and understanding appropriate to role	✓	
	Ability to work from ladder and scaffold systems, access and platforms	✓	
	Ability to demonstrate an understanding of Fife Councils policies and procedures		✓

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Role Profile

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	Ability to use computerised work systems		✓
	Ability to work from mobile elevated work platforms		✓

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required				
Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

E = Essential Criteria D = Desirable Criteria

Role Profile

Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results