



Role Profile

LEAD ROADWORKER

Reference No.	I341.01	Type	Individual
Service	Roads and Transportation		
Job Family	Technical 6	Grade	FC6

Purpose

Carry out as part of a team, a wide range of road maintenance activities including installation of street furniture and minor construction works.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility

E **D**

Erecting and removing of signs and barriers.

Practical experience of road maintenance and construction (Focus on customer – See 'How We Work Matters' Framework)

✓

Physical working dexterity (Deliver results)

✓

Possession of, or working towards, SQV level 2 in Highways Maintenance or equivalent

✓

Possession of SVQ level 3 in Highways Maintenance or equivalent

✓

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Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Providing support for roadworkers.	Experience in leading and directing a group of construction workers Team working skills (Work together) Knowledge of roadworks signing Knowledge of Health and Safety at Work Act (Take ownership)	✓ ✓	 ✓ ✓
Ensuring that any materials, equipment and plant or vehicles provided to assist in carrying out the duties of the post are properly secured in accordance with the Council's policies and procedures.			
Providing cover for Highways supervisor when required.			
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:

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Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results