

<b>Home Carer</b>				<b>Purpose</b>			
Reference No:	A4133			Providing support on a 'one-to-one' basis to people who have a wide range of care needs, within their own homes across the whole of Fife.			
Service:	Older People's Services						
Job Family:	Social Services/Social Work/Social Care	Grade:	FC4				
<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:				<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility		<b>E</b>	<b>D</b>
<p>Providing support and personal care for service users and their carers in accordance with an assessed need using professional, sensitive, flexible methods and skills, all in accordance with National Care Standards.</p>				<p>To ensure you achieve registration with SSSC as a <b>Support Worker in a Care at Home Service</b> within 6 months of starting in a new role, you must apply to register within 3 months of your start date.</p> <p>To maintain your registration, you must hold or work towards the SSSC benchmark qualification for the role. This includes Social Services and Healthcare at SCQF level 6. The benchmark qualifications are listed here: <a href="https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/">https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/</a></p> <p>If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition that you achieve the required qualification within your first period of registration.</p>		✓	

## Role Profile

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Ensuring that the individuality, personal dignity and confidentiality of service users are respected at all times.	Non-judgemental and caring skills	✓	
Creating a supportive atmosphere where service users can achieve maximum independence.	Ability to work with minimal supervision	✓	
Ensuring that the maintenance of a positive approach to service users' capabilities and upholding the best practices and aims of care in all work settings.	Knowledge of National Care Standards		✓
Pushing and pulling of equipment such as hoists, wheelchairs and bathing chairs is an integral part of the post.	Team working skills	✓	
	Knowledge of Health and Safety	✓	
	Ability to undertake the physical requirements associated with the job	✓	
Assisting service users to get up or go to bed.	Knowledge of following instructions in a safe and responsible manner	✓	
Preparing breakfasts, teas, light meals and snacks.			
Carrying out limited domestic duties such as vacuuming, laundry.			
Recording service user information factually in individual care plans.			
Supporting service users at times of distress, anxiety and confusion.	Knowledge of issues affecting vulnerable people	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

**Additional tasks or responsibilities** – this is a generic role, however this particular job may also require you to undertake the following:

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<b>HOME CARER – NIGHT LINK</b>			
Providing cover across Fife.	Experience of working at night		✓
Driving Council van.	Valid driving licence	✓	

## Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

### Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

### Expected Behaviours

Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.

Please refer to How We Work Matters Guidance to learn more.