



# Role Profile

## CARE ASSISTANT (Older People)

Reference No.	A4360	Type	Individual
Service	Older People		
Job Family	Care 2	Grade	FC3

### Purpose

Attending to the personal, social, recreational and emotional needs of people who require care and provide a stimulating environment.

**Task or Responsibility** - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Supporting people to maximise their independence in relation to their personal and social needs in accordance with National Care Standards.

**Person Specification: Skills, Knowledge, Qualifications or Experience** - Criteria can apply to more than one task or responsibility

**E**

**D**

To ensure you achieve registration with SSSC as a **Support Worker in a Care Home Service for Adults** within 6 months of starting in a new role, you must apply to register within 3 months of your start date.

✓

To maintain your registration, you must hold or work towards the SSSC benchmark qualification for the role. This includes SVQ Social Services and Healthcare at SCQF level 6. The benchmark qualifications are listed here <https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/>

If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition

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	<p>that you achieve the required qualification within your first period of registration.</p> <p>Experience/awareness of National Care Standards</p> <p>Ability to provide a regular and effective service</p> <p>Ability to work with minimal supervision</p>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>
<p>Providing positive support and encouragement for people to make their own choices and decisions in all aspects of their daily lives.</p>	<p>Ability to make effective decisions</p> <p>Communication skills</p>	<p>✓</p> <p>✓</p>	
<p>Undertaking a range of personal/physical care tasks by assisting with eating, drinking continence, dressing and any other tasks in accordance with the care plan.</p>	<p>Ability to provide support to individuals with personal care needs</p> <p>Ability to work in a flexible way</p>	<p>✓</p> <p>✓</p>	
<p>Pushing and pulling of equipment such as hoists, wheelchairs, bathing chairs and use of evacuation equipment in emergencies working within Health and Safety requirements.</p>	<p>Team working skills</p> <p>Moving &amp; Handling training</p>	<p>✓</p>	<p>✓</p>

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	Ability to undertake physical tasks e.g. being able to comfortably kneel on beds and floors and able to rise without difficulty	✓	
Actively promoting and ensuring a high standard of care practice in accordance with National Care Standards.			
Ensuring individuals are treated in a respectful and dignified manner at all times.			
Keeping accurate records of outcomes focused support planning and review for the people whom you support.	Basic IT Skills	✓	
Undertaking domestic duties as required.			
Participating in travel duties as required.	Ability to travel throughout Fife	✓	
Participating in service/external training, staff/team meetings, as necessary.			
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

**Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required**

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

**Additional Information – the following information is available:**

- Skills Framework (if applicable)
- **How** we work matters

**Expected Behaviours**

Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.

Please refer to How We Work Matters Guidance to learn more.