



Project Manager (Transforming Learning)

Reference No:	A5164		
Service:	Education		
Job Family:	Project Management	Grade:	FC9

Purpose

Manage, develop and implement projects to transform learning through the effective deployment of digital technology in schools and early learning centres in Fife in relation to the Directorate's overall learning, teaching and assessment strategy, including a 1-1 device approach from P6-S6 and the necessary software rationalisation at all stages.

Responsible for driving the development of the projects, which are at the heart of the key priorities of the Education Directorate's Improvement Plan 23-26.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Managing, initiating and developing significant project(s) in line with project briefs, Committee Report or submission to an external body such as the Scottish Executive which may include capital investment, commissioning and leading on changes affecting staff.	Considerable experience within a targeted delivery outcome role Educated to SCQF level 9 which includes a Degree level or equivalent in a relevant discipline Appropriate professional qualification depending on specific project(s) requirements	✓ ✓	✓

Role Profile

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Providing focussed leadership in determining the framework to identify changes required and to manage agreed project(s), or programmes of strategic change with the Service Managers, other Council Services, other agencies or partners as required.	Ability to think strategically with experience of translating strategy into deliverable plans Experience of facilitating organisational, or significant change	✓ ✓	
Developing proposals and mechanisms which enable complex planning to be achieved between stakeholders and developing working arrangements and reaching agreements, resolving conflicts as required.	Ability to develop creative and practical solutions Experience of effective collaborative working	✓ ✓	
Determining the definition of outcomes, local monitoring arrangements and long-term sustainability through precise, costed and achievable measures.	Experience of meeting diverse objectives within defined timescale Ability to budget and cost Experience of monitoring performance measures	✓ ✓ ✓	
Ensuring compliance with legal, regulatory and professional body requirements.	Knowledge and awareness of the application of relevant regulation, legislation and statutory requirements such as Health & Safety and Data Protection	✓	
Submitting reports to Project Board or Committee for approval and undertaking consultation as required.	Report writing skills	✓	

E = Essential Criteria D = Desirable Criteria

Role Profile

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Working in partnership, engaging and convincing professional colleagues or others by promoting the value of project(s).	Effective communication skills/empathy	✓	
Providing advice, guidance and support to achieve optimum outcomes within agreed targets and authorised budgets and deadlines, ensuring the timeous availability of financial information and application of appropriate audit, control measures.	Presentation skills/confident delivery style Ability to initiate and manage continuous improvement	✓ ✓	
Resolving complex issues or conflicts, developing mechanisms which enable complex planning to be achieved between interested parties.	Ability to prioritise workload under pressure and deadlines Ability to work flexibly and imaginatively	✓ ✓	
Carrying out research and analysis, reporting back to the Project Board, Implementation Board and relevant meetings.	Ability to engender trust and confidence Analytical skills	✓ ✓	
Organising, maintaining and supporting the use of information technology systems/software, complying with corporate ITS processes for procurement of kit and systems.	Knowledge of Management Information Systems Appropriate skills to access and deploy all corporate ITS processes and policies IT Skills	✓ ✓ ✓	

Role Profile

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Assessing and procuring/purchasing any necessary project(s) elements within relevant financial regulations and Best Value framework.	Appropriate skills to access and deploy all corporate financial processes and policies	✓	
Assessing employee resourcing requirements to meet the project(s) delivery plan, complying with corporate HR policies.	Appropriate skills to access and deploy all corporate HR processes and policies.	✓	
Managing and motivating employees including allocating work, team building and resolving conflict.	Leadership and team building skills	✓	
	Exemplar of manager self-service and corporate behaviours	✓	
	Ability to motivate others to perform to the highest standards	✓	
Being actively involved in any national developments affecting project(s), representing Fife as required.	Political awareness and sensitivity	✓	
	Ability to provide a regular and effective service	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			
<ul style="list-style-type: none"> • Consult with a wide range of key stakeholders (internal and external) to inform the rationale for change and improvements in the delivery of high-quality learning and teaching through enhanced use of digital technology. • Consult with other local authorities to understand successes/lesson learned to inform the strategic approach in Fife. • Engage with appropriate partners within Fife Council, e.g. Schools, Business Technology Solutions, Procurement and Finance, and external providers to build the business case for council investment. • Play a lead role in the creation of a Transformation Project group, with key stakeholders/partners represented to develop, track and monitor project plans and delivery of the key objectives agreed. • Report back to ICT Directorate Group, Directorate Leadership Team, Fife Council Education Scrutiny Committee and Cabinet Committee on business case, project plans and progress made. • Create sustainable approaches to the delivery of high quality learning and teaching through increased use of digital technology. 			

Role Profile

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required	
Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.	
Additional Information – the following information is available:	Expected Behaviours
<ul style="list-style-type: none">• Skills Framework (if applicable)• How we work matters	<p>Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.</p> <p>Please refer to How We Work Matters Guidance to learn more.</p>