



# Role Profile

ROADWORKER			
Reference No.	I339.01	Type	Individual
Service	Roads and Transportation		
Job Family	Technical 4	Grade	FC4

Purpose
To undertake, as part of a team, road maintenance, installation and construction.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Erecting and removing of signs and barriers.	<p>Practical experience in the construction industry (Focus on customer – See 'How We Work Matters' Framework)</p> <p>Practical experience of road maintenance and construction</p> <p>Physical working dexterity (Deliver results)</p> <p>Possession of SQV level 2 in Highways Maintenance or equivalent</p>	<p>✓</p> <p></p> <p>✓</p> <p></p>	<p></p> <p>✓</p> <p></p> <p>✓</p>

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<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>
Preparing, applying, compacting, and removing soils, rocks, coated and other materials using power tools, small plant and machinery.	Working knowledge of construction skills and techniques (Embrace technology and information)  Experience in a local government environment  Experience of operating power tools, small plant and machinery (stihl saws, vibrating plates, rollers)	✓	✓  ✓
Installing and fixing road furniture.	Ability to provide a regular and effective service  Ability to work in arduous conditions	✓  ✓	
Preparing written returns including fault report details.	Knowledge of Council procedures		✓
Providing support for specialist roadworkers.	Team working skills (Work together)  Knowledge of roadworks signing  Knowledge of Health and Safety at Work Act (Take ownership)	✓	✓  ✓
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

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**Additional tasks or responsibilities** – this is a generic role, however this particular job may also require you to undertake the following:

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## Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

## Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

## Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results