

ESTATES SURVEYOR				
Reference No.	I320.01	Туре	Individual	
Service	Property			
Job Family	Para Professional 5	Grade	FC7	

Purpose

To actively support the delivery of an effective estate surveying service by assisting the Service Manager Estates in the provision of an efficient property management service for both leased and vacant land and buildings, together with the council operational assets.

The role will encompass handling leasehold transactions including rent reviews, lease renewals and lettings, property acquisitions and disposals, together with undertaking valuations and any other general estates surveying work.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Assisting with property management, e.g. rent reviews, lease renewals, including liaison with tenants on lease obligations, dilapidations, repairs.	Educated to SCQF level 7, which includes HNC or Advanced Highers or equivalent	√	
	Moderate work experience within professional local government estates or private surveying office environment	✓	
	Educated to SCQF level 9, which includes a Degree or equivalent, in a property related discipline		✓

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility		D
Assisting with property valuations, e.g. for purchasing, selling and leasing.	Knowledge of current property market/issues (Take ownership – See 'How We Work Matters' Framework)	✓	
	Experience of development, valuation, disposals, acquisitions or leasing of commercial properties (Focus on customers)		✓
	Experience of undertaking both rental and capital valuations		✓
	Diligent	✓	
Assisting with sale and acquisition process, e.g. drafting property particulars for sale of assets negotiate, process minor	Experience of interpreting Leases, Title Deeds and other legal documents (Deliver results)		√
disposals/acquisitions including instructing Legal Services.	Negotiation skills		√
	Experience in property acquisition and disposal		✓
	Ability to provide a regular and effective service	✓	
Assisting in carrying out inspections and measurements of properties and sites for a variety of purposes.	Member of RICS and/or an RICS accredited degree specialising in commercial property/valuation.		<
	Experience in Commercial Property Management		✓
	Ability to travel throughout Fife within a short timescale	✓	
	Enthusiastic	✓	
Assisting with maintaining the Asset Management Information System	Flexible attitude	✓	
(the database which records Council ownership), e.g. recording, checking and updating the records held on the system.	Initiative taking skills	✓	

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility		
Assisting with general property enquiries both from the public and Council colleagues.	Experience of dealing with property related legal issues Team working skills (Work together)		
Assisting with preparing Committee reports in respect of the property activities undertaken.	Evidence of continuing professional development IT skills (Embrace technology and information) Experience of working under pressure		
Assisting with proactivity support Service efficiency improvements.	Organisational skills Communication skills ✓ Courteous		
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:					
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Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required							
Type of Protection of Vulnerable Groups (PVG) or other Disclosure check	PVG Children □	PVG Protected Adults □	PVG Both □				
(choose only one).	Basic Disclosure	Standard Disclosure	Enhanced Disclosure	None ⊠			

Additional Information – the following information is available:
 Skills Framework (if applicable)
 How we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results