



Role Profile

ENHANCED DETACHED YOUTH WORKER				Purpose		
Reference No.	SS833	Type	Individual	To engage with young people on the streets and in other informal environments who may not be in contact with other agencies. Provide support, information and advice about services appropriate to their needs. To advise service providers about the needs and wishes being expressed by young people. Work in partnership with all appropriate agencies. Liaise with local Youth Teams and support the co-ordination of the Detached Youth Work Team.		
Service	Communities and Neighbourhoods					
Job Family	Para-Professional 4	Grade	FC6			
Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:				Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Information sharing with a small team of Detached Youth Workers to support the planning, organising and evaluation of Detached Youth Work				Significant experience in a youth worker setting	✓	
				Experience of developing learning and education programmes with young people (Deliver results – See 'How We work Matters' Framework)	✓	
				Good organisational skills	✓	
				Ability to develop positive relationships with young people	✓	
				Ability to plan a programme around young people's needs	✓	✓

E = Essential Criteria D = Desirable Criteria

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	SVQ2 or 3 Youth Work / PDA Youth Work		
Identify priority areas for detached youth work in partnership with others and implement work as appropriate.	Good time-keeper and reliable, and prepared to work Flexibly Awareness of young people's issues and development Needs Ability to act as a positive role model to young people Ability to engage positively with groups of young people Ability to relate to local community Ability to motivate young people and encourage participation (Customer focus) Group facilitation skills	✓ ✓ ✓ ✓ ✓ ✓	
Build networks with appropriate agencies and support multi-agency initiatives, with e.g. Social work, Police, Integrated Community Schools, Neighbourhood Safety Team, Schools, Community Learning and Development, Local Youth Work Teams and the voluntary sector.	Ability to work in partnership in a range of settings Ability to travel around Glenrothes Area and Fife	✓ ✓	✓
Monitor and report on Detached Youth Work practice using approved processes on a monthly basis.	IT Literate (Embrace technology and information)	✓	
Liaise with the Community Education Worker on the development and sustainability of workloads and projects requiring Detached Youth Work intervention.	Prepared to undertake specialist youth worker training programmes Complete core training with 1 year of appointment	✓ ✓	✓

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	Commitment to ongoing professional development		✓
	Ability to handle challenging situations confidently (Take ownership)	✓	
Support the co-ordination of regular meetings for the Detached Youth Workers in order to ensure that liaison is effective and that initiatives are properly co-ordinated and all relevant paperwork and administration is completed.	Ability to work on own initiative and as part of a team (Work together)	✓	
Prepare Work and Development plans in line with Youth Work Policy and Detached Youth Work Strategy and Action Plan	Ability to motivate others (Customer focus)	✓	
Provide a range of reports to the Community Education Worker, as required including monthly reports to CEW.	Evaluation and report writing skills	✓	
Provide expertise to the Detached Youth Work Team	Literacy and numeracy skills	✓	
	Ability to provide a regular and effective service	✓	
	Ability to deliver training opportunities to peers	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required				
Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input checked="" type="checkbox"/>	None <input type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

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Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results