



Elected Members Workshop

Childcare Services and Play Practice Development



Agenda

- Welcome & Introductions
- Context & Guiding Principles
- 5 Key Pillars (Supporting Data)
- Further Areas of Reform
- Appendices



Context

- A budget saving of £488k, has been identified for the Education & Children's Services Directorate to achieve through the commercialisation of services and the Council's Change to Deliver Programme.
- The efficiency savings includes the development of an alternative, commercial model for Childcare Services.



Guiding Principles

- Identification of key areas of provision
- Reduction in overlaps across services
- Assessment of areas of financial loss/gain or cost neutrality
- Development of proposed changes for future services, including benefits and risks
- Advancement of the commercialised model of delivering services and guiding principles



5 Key Pillars

- Early Learning & Childcare
 - Creche Service
- Before School
 - Breakfast Clubs
 - Breakfast Cafes
- After School
 - After School Clubs including ASN Provision
- School Holidays
 - Holiday Clubs including ASN Provision
 - Playschemes
 - Protected Places
- Quality Play
 - Fife Play Resource



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BREAKFAST CAFES



Breakfast Cafes

- Breakfast cafes are provided in areas of deprivation to ensure children receive a breakfast before starting school
- Breakfast cafes are funded through a budget decision of £150K
- Through our commercialisation review, it has identified that the breakfast cafes actually cost £380k
- Schools have opportunities to access additional funding to support the delivery of breakfast cafes
- There is no standardised delivery model



Recommendations

- Support the delivery of a revised breakfast café model which aims to provide services within budget
- Transfer responsibility for breakfast cafes directly to schools, so we can ensure that services are meeting the local needs of children and families
- We have begun piloting this in a small number of schools and those schools have preferred the new model

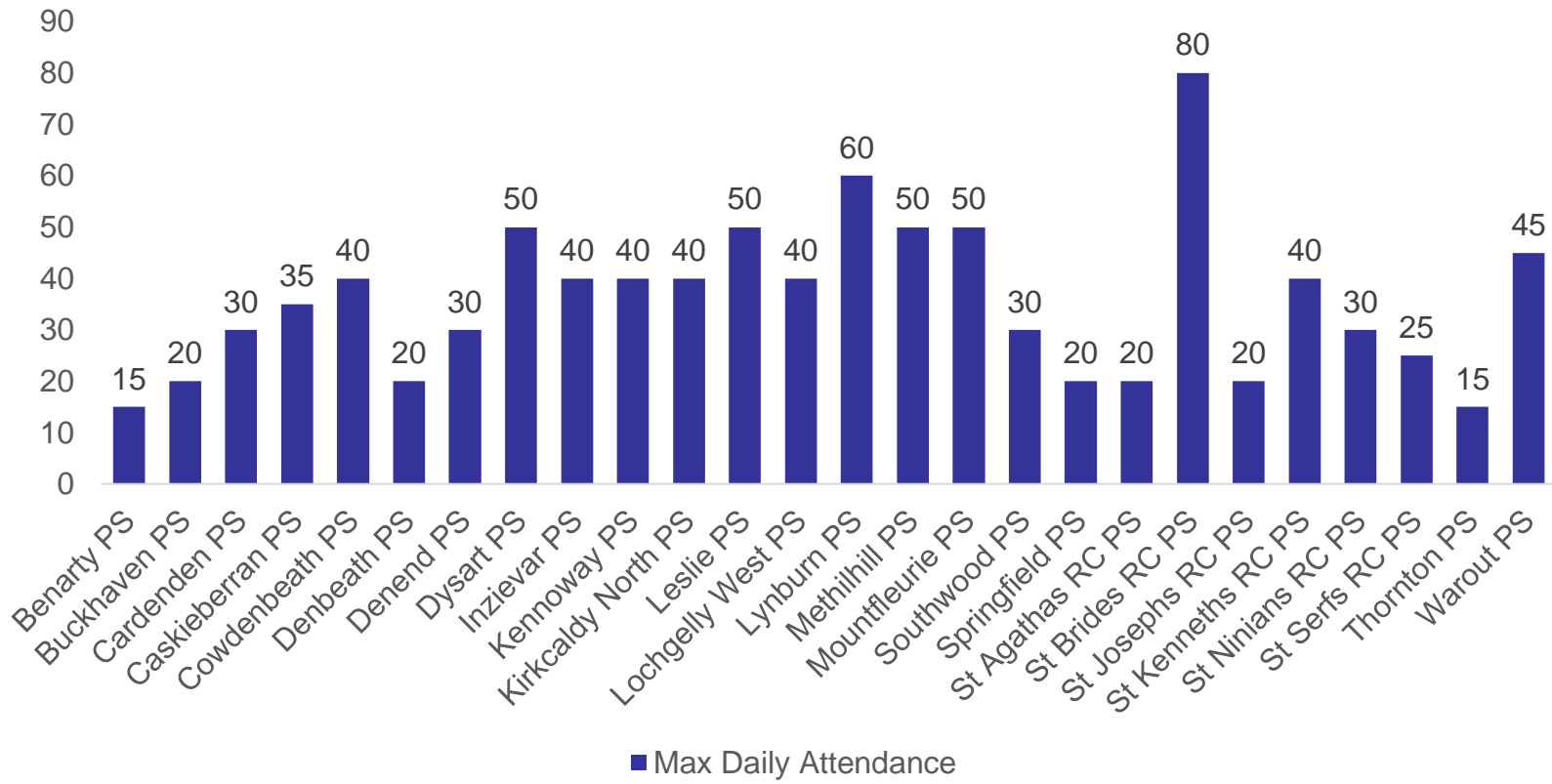


Breakfast Cafes – Covid-19

- The normal breakfast café model does not fit well with the safety measures in place due to Covid-19
- A 'Breakfast to Go' or 'Classroom Cafe' model is being introduced to the breakfast café schools
- Funding/food support continues to be provided in some breakfast cafes through partnership with Magic Breakfast, Tesco's and Greggs the Bakers



Attendance





Cost to deliver including staffing cost

- If breakfast cafes were to operate using the £150k funding provided, it equates to
 - Total pupils receiving breakfast 935 per day
 - $935 \text{ pupils} \times 190 \text{ school days} = 177,650 \text{ pupils receiving breakfast}$
 - $£150,000 \text{ divided by } 177,650 \text{ pupils equates to } £0.84 \text{ per breakfast}$
- Actual cost to deliver breakfast cafes
 - $935 \text{ pupils} \times 190 \text{ school days} = 177,650 \text{ pupils receiving breakfast}$
 - $£380,000 \text{ divided by } 177,650 \text{ pupils equates to } £2.14 \text{ per breakfast}$
- This leaves a shortfall of £230,000 which equates to £1.30 per pupil per breakfast



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OUT OF SCHOOL CARE



Out of School Care

- Out of School Care is the core work of the service and the one which is most commercially viable
- The income vs staffing costs has a break even point, unlike any other part of the service
- We need an average of 8 children per session to cover staffing costs



Proposals

- Once we have identified that an individual club is no longer viable, we will:
 - Look to merge with another one of our services
 - Signpost to an alternative provider
- Consider the delivery model for additional support needs services to ensure that we continue to provide this lifeline service e.g. considering the difference between childcare and respite requirements and reconsider its core purpose



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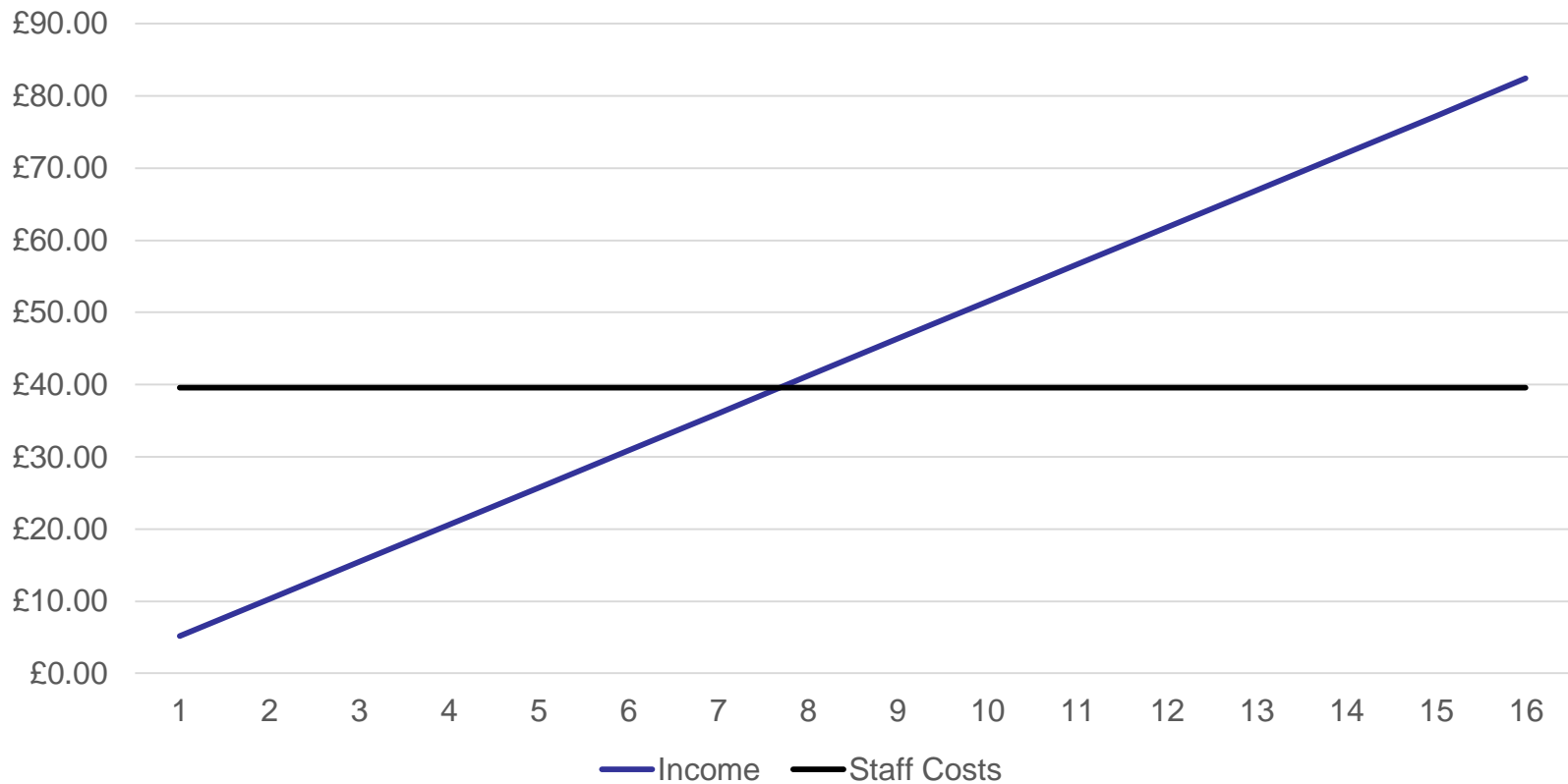


BREAKFAST CLUBS



Breakfast Clubs

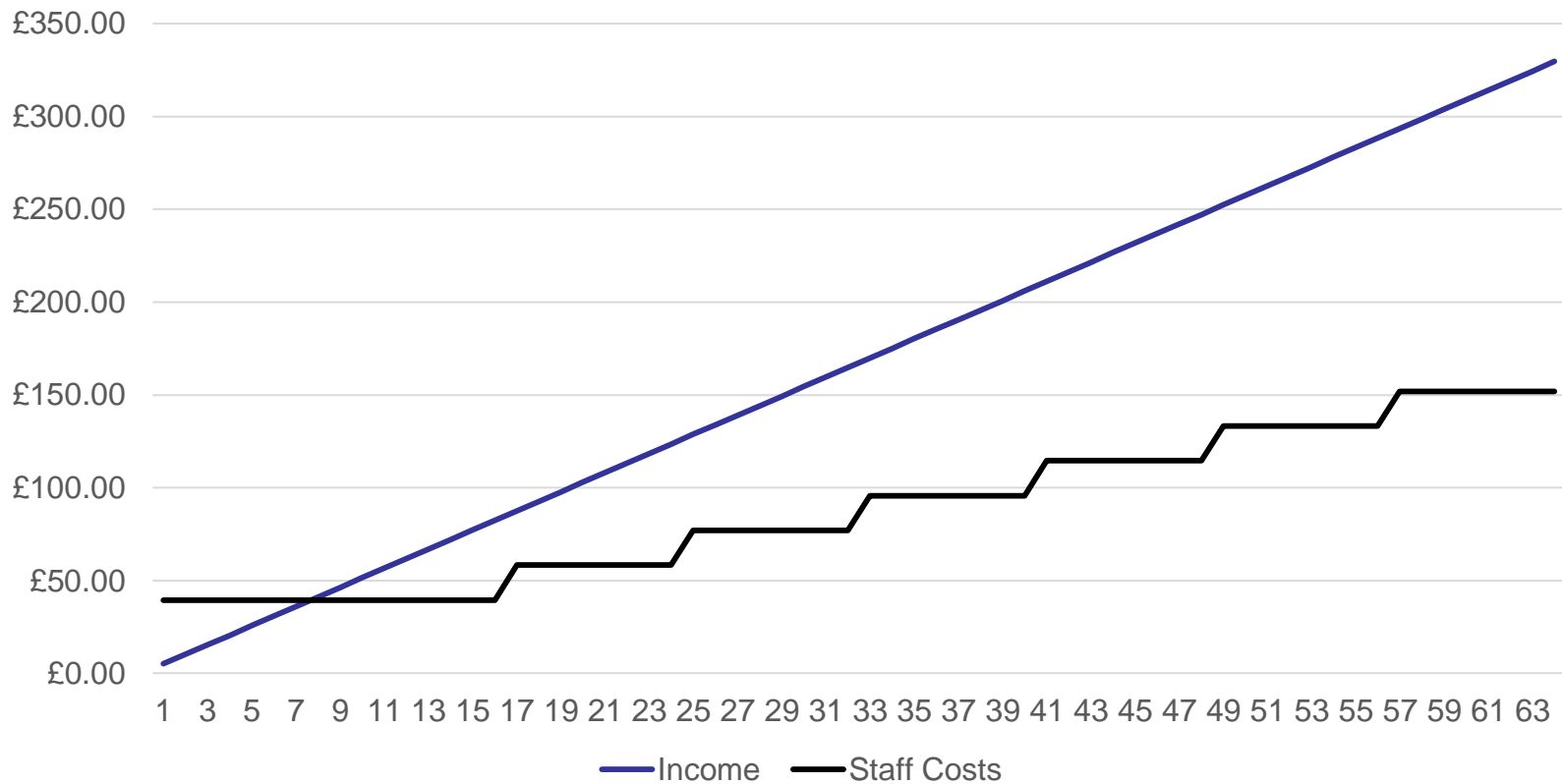
Income vs Staffing Costs





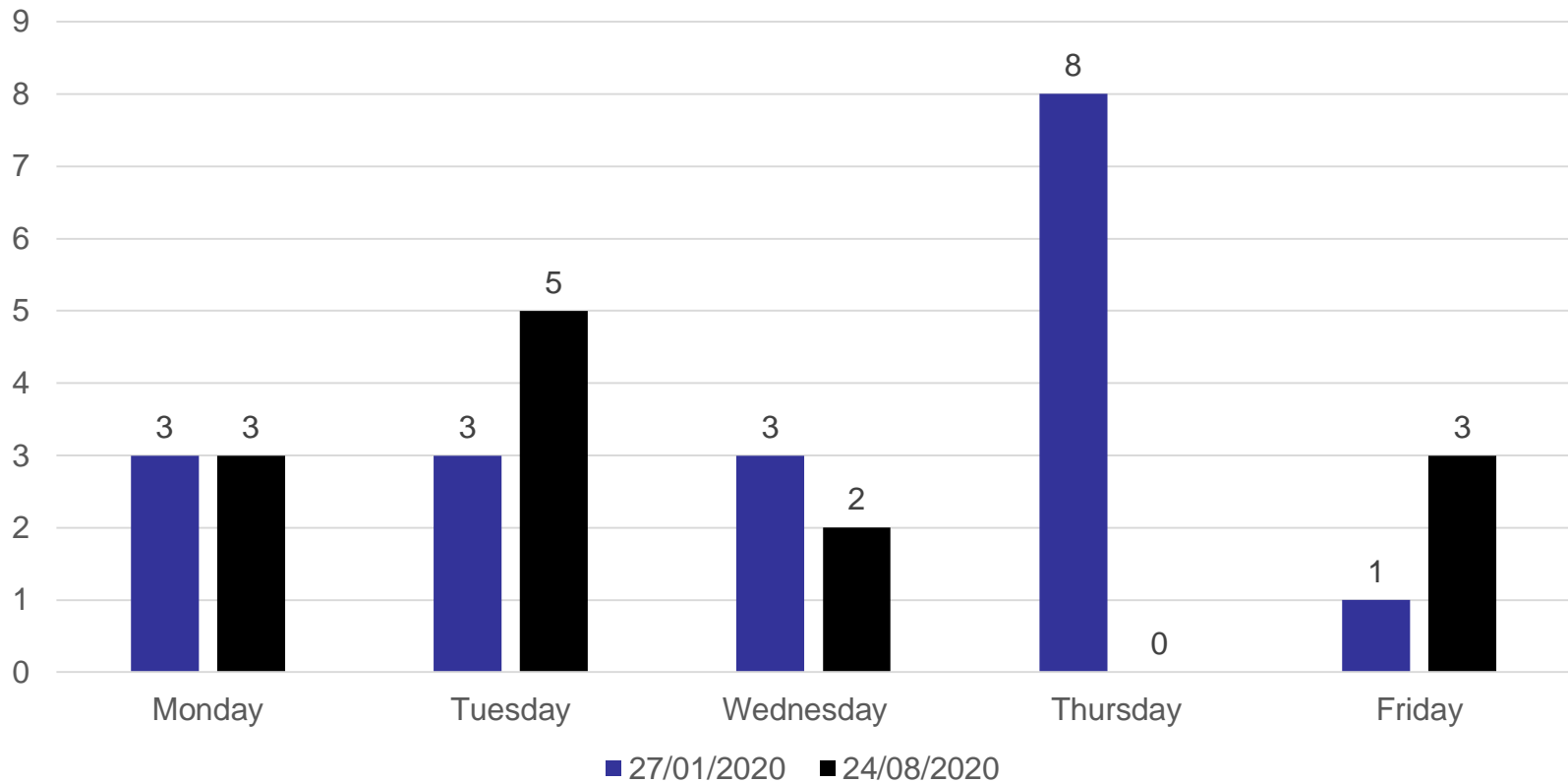
Breakfast Clubs

Income vs Staffing Costs



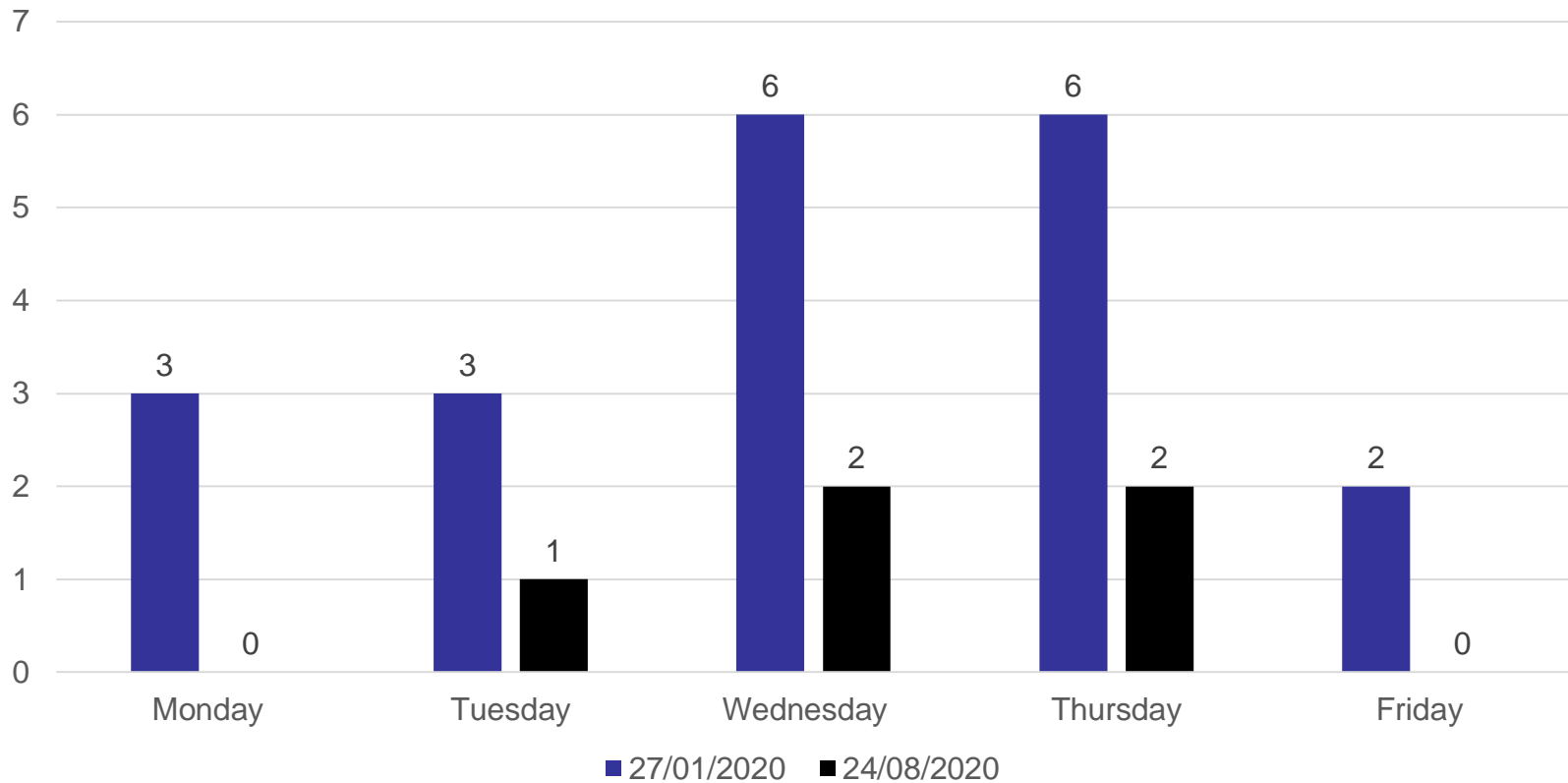


Carleton Breakfast Club





Sinclairtown Breakfast Club





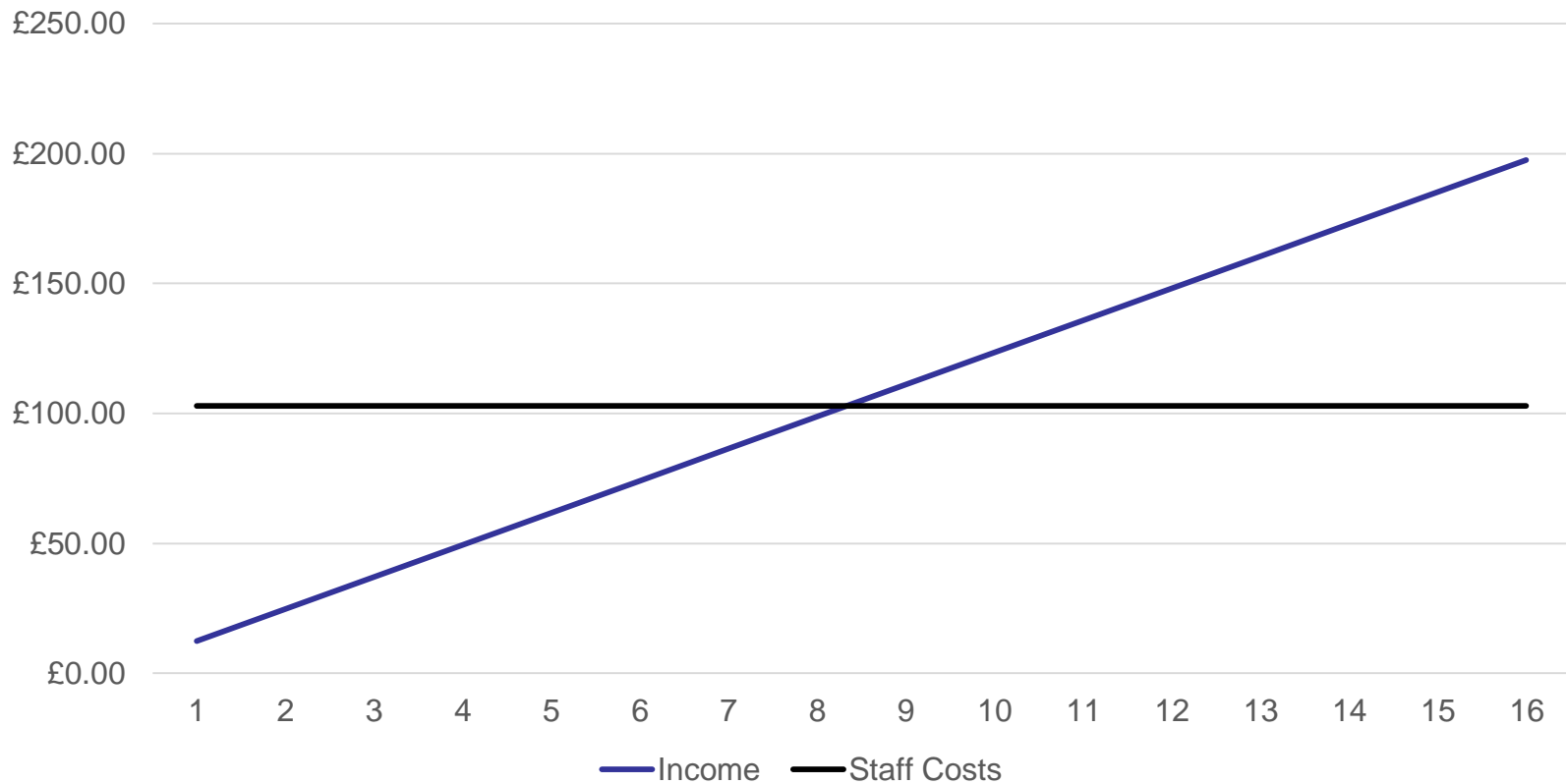
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AFTER SCHOOL CLUBS

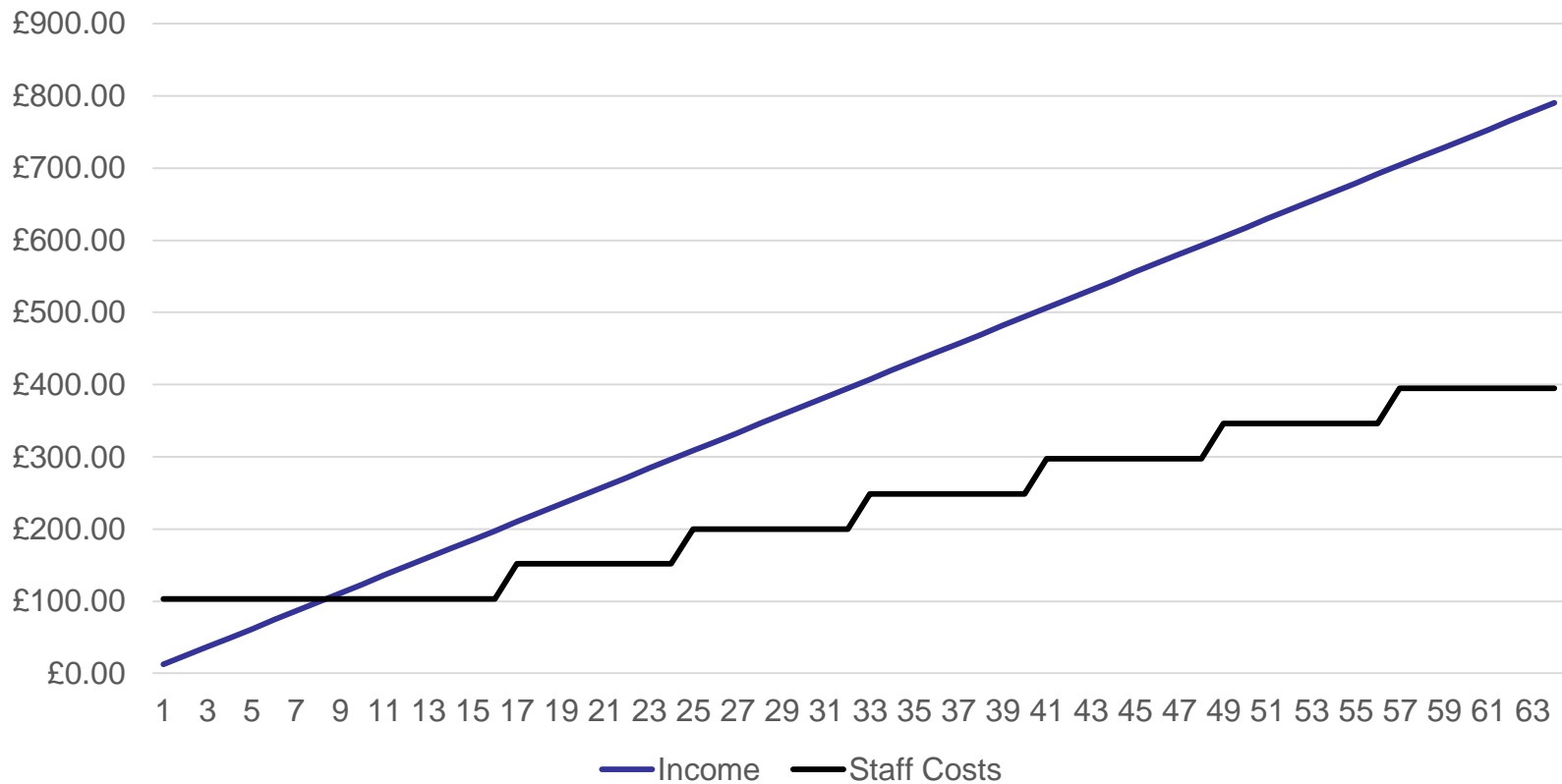


After School Clubs – Income vs Staffing Costs



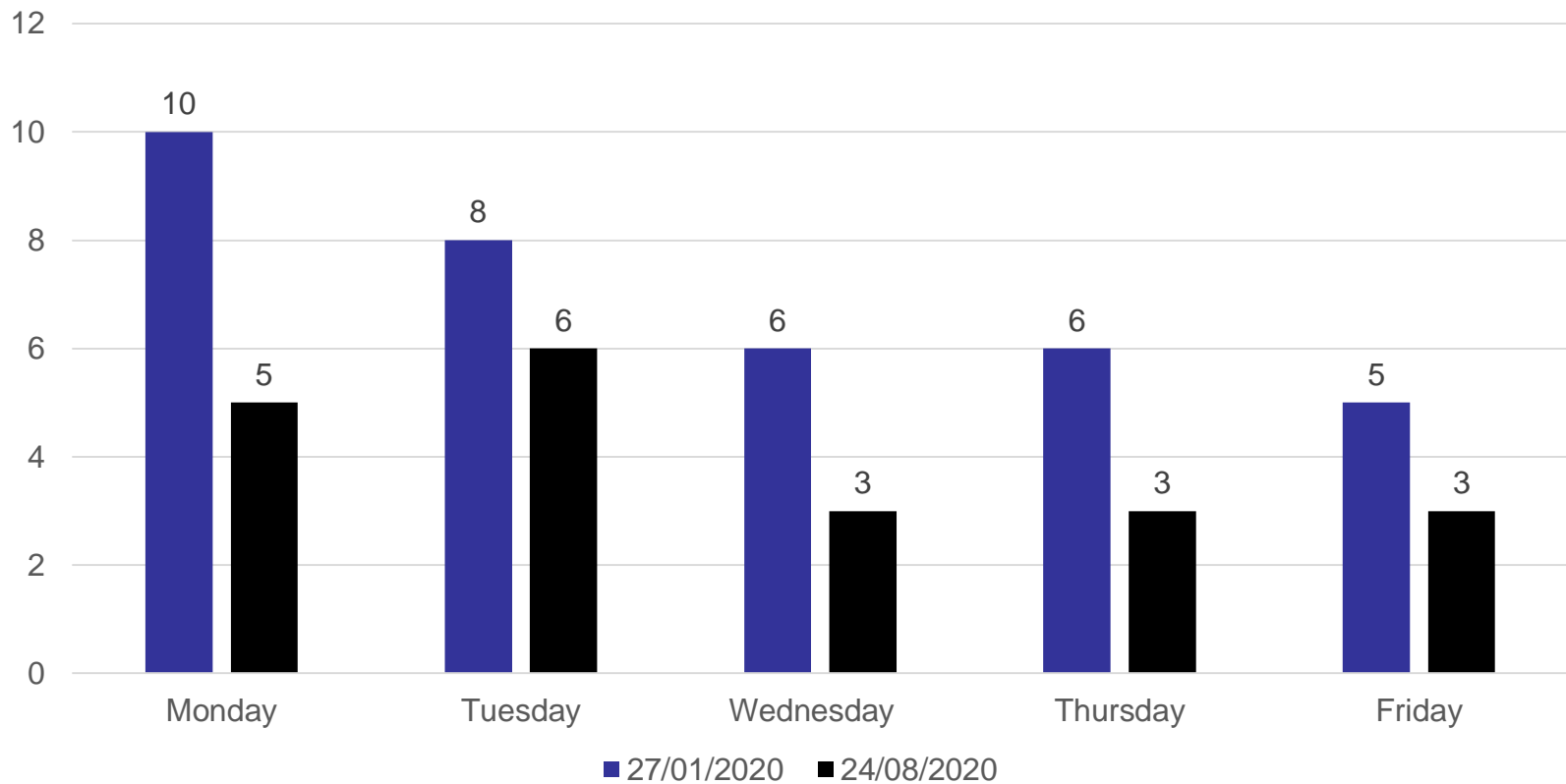


After School Clubs – Income vs Staffing Costs



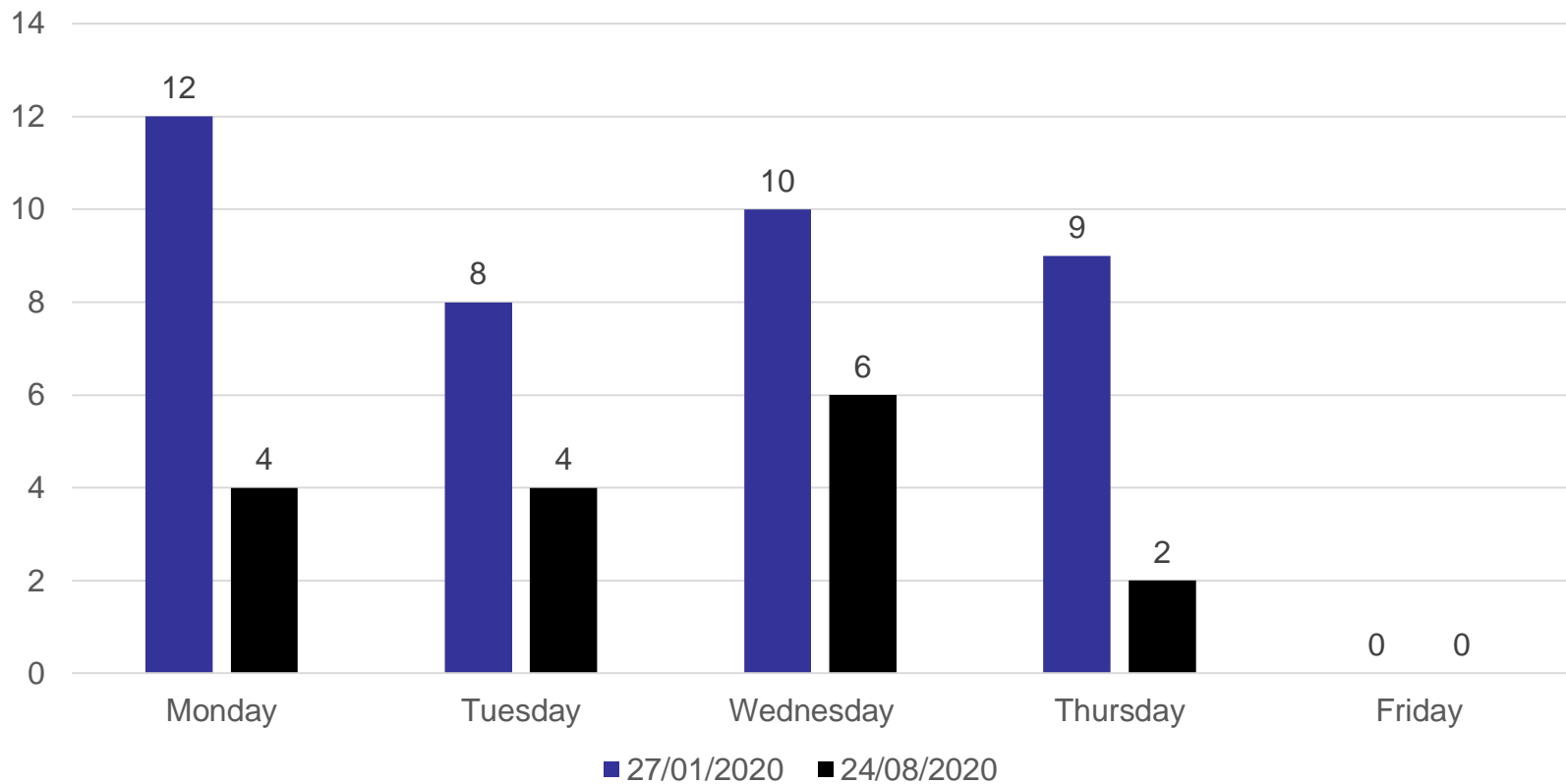


Aberdour After School Club



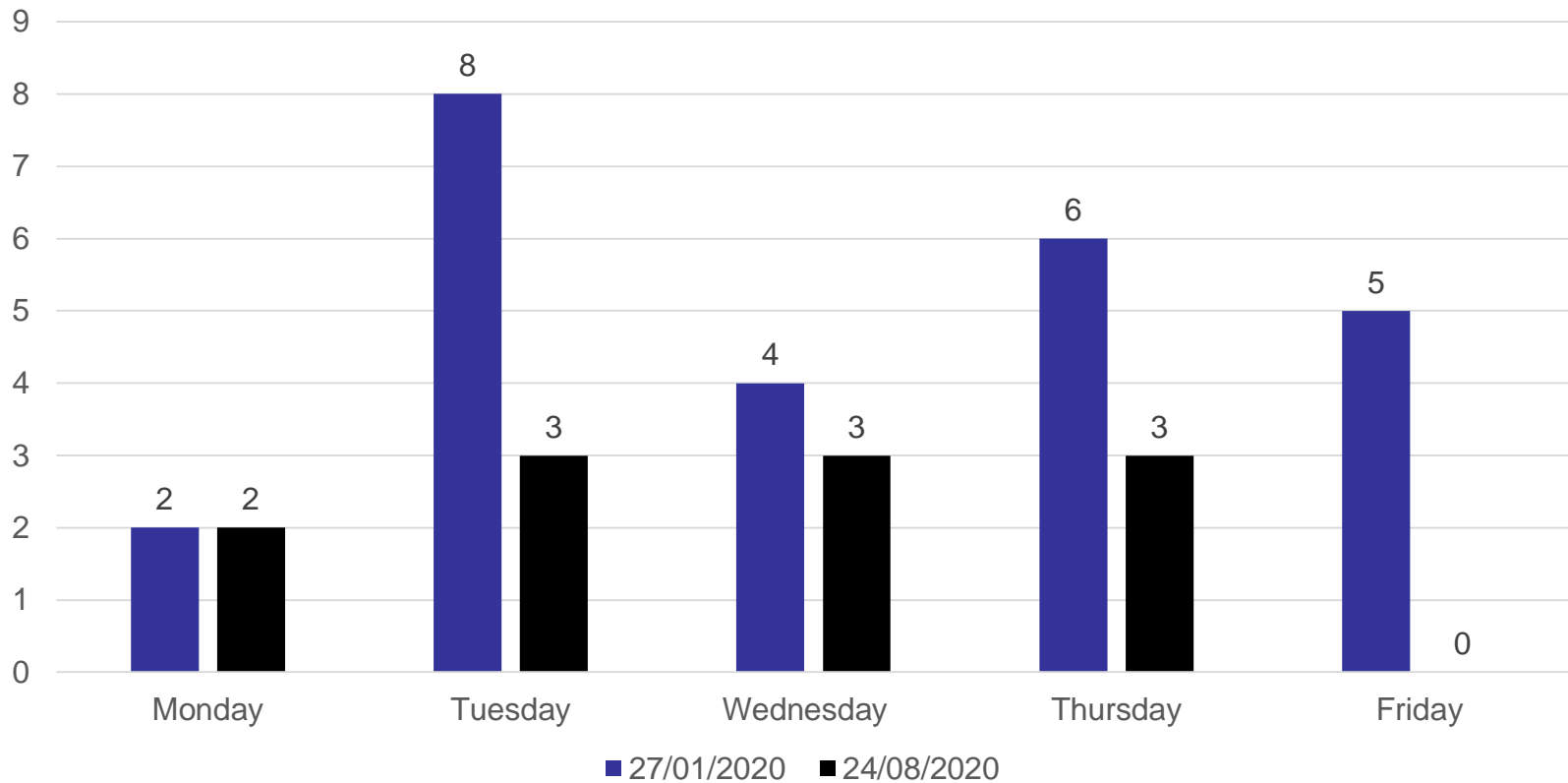


Culross After School Club



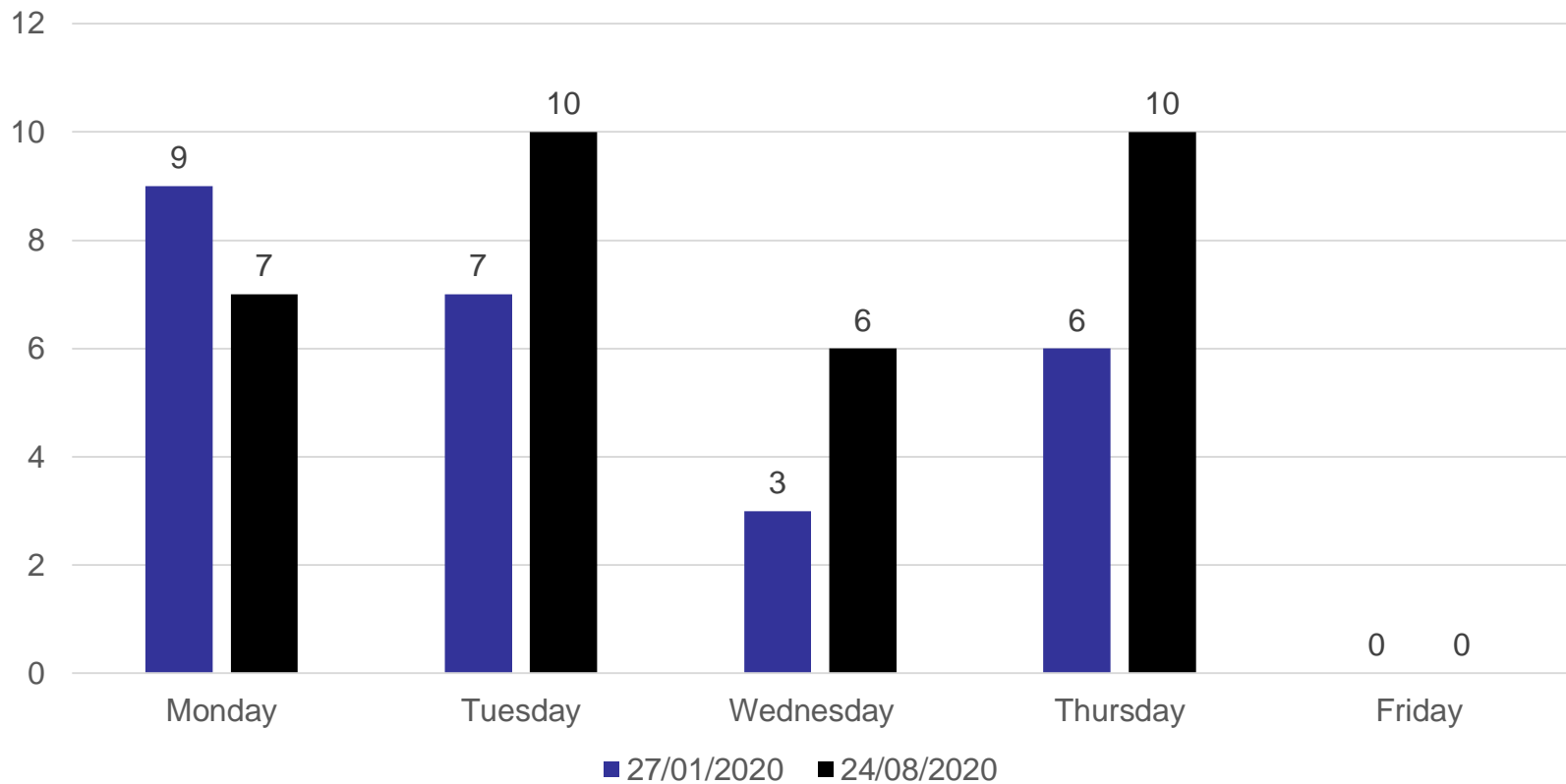


Oakley After School Club



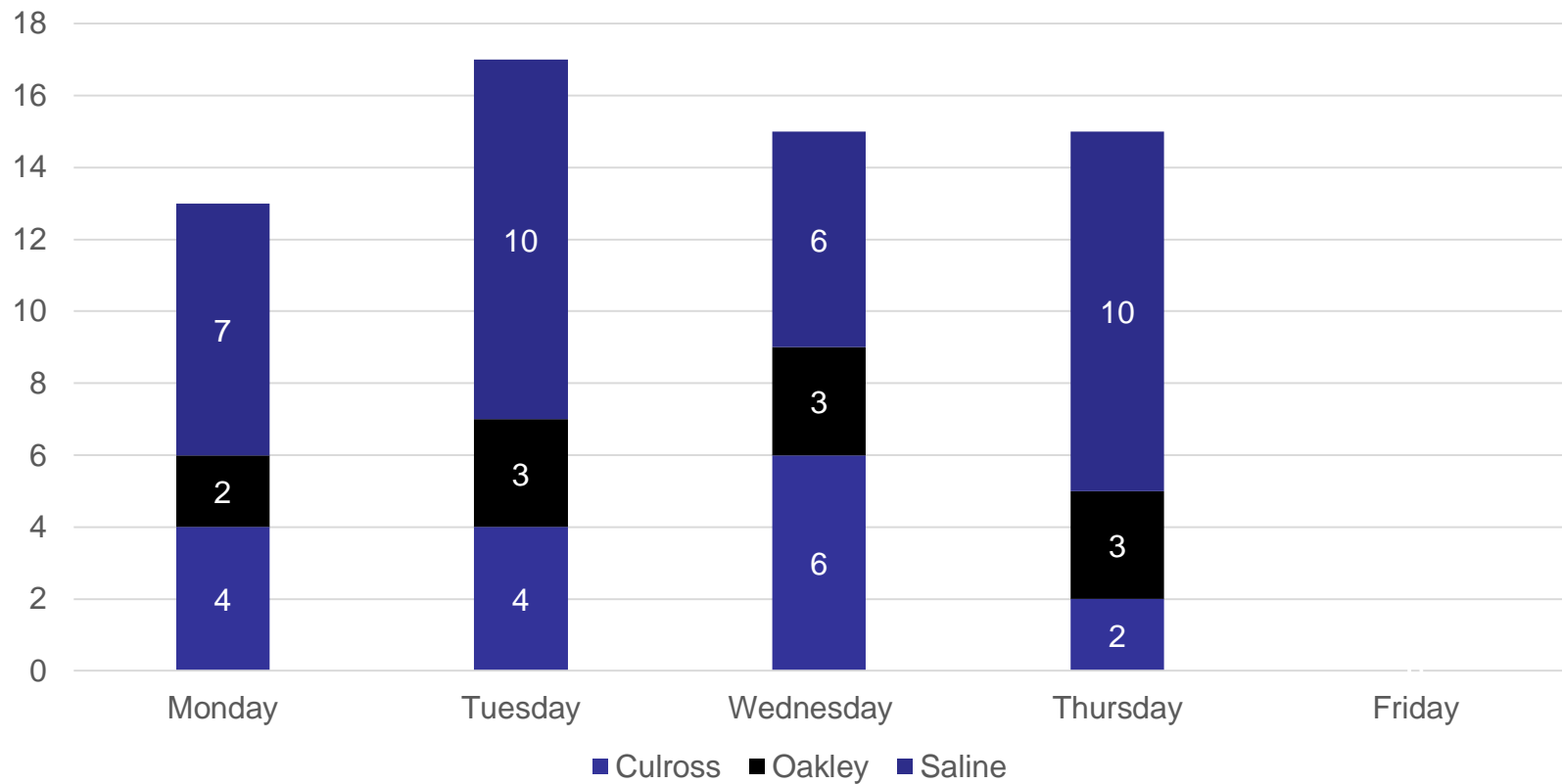


Saline After School Club





West Fife Villages After School Club





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HOLIDAY CLUBS



Proposals

- To strategically place holiday services to ensure there is a clear coverage across all parts of Fife taking into account where other service providers are operating
- Merge the Protected Places and Playschemes together to provide one joined up offer to families who require the greatest support
- By merging provision, it removes the duplication of service and supports existing services to continue to operate in a commercialised model



Playschemes & Protected Places

- The playscheme and protected places scheme were set up for different reasons, however over time the offering has become similar which has created an overlap in service delivery
- The benefits of this are
 - Removing duplication of process for families and professionals
 - Providing a more flexible service which can better meet the needs of families
 - Children will be able to access services as they did previously but with a better quality of experience provided
 - Remove segregation of children and families based on their ability to pay



Proposal Example

- In the Kirkcaldy Area, instead of having a paid for service in Sinclairtown Primary School and the funded Playscheme operating from Templehall Community Centre, we would offer two holiday provisions accessible to all parents.
- The benefits of this are:
 - Greater flexibility and choice for families
 - Better utilisation of playscheme funding
 - Greater of opportunity to use vacant spaces within existing services
 - Reduction to staffing costs
 - More efficient financial model of service delivery



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EARLY LEARNING & CHILDCARE (1140 HOURS) CRECHE SERVICE



Creche Service

- Before lockdown, we were providing the following services:
 - Levenmouth
 - Balmaise Community Centre, Leven (Broom Creche)
 - Cowdenbeath
 - Benarty Community Centre
 - Kelty Community Centre
 - Dunfermline
 - Tryst Community Centre
 - South West Fife
 - High Valleyfield Community Centre
 - Oakley Community Centre
 - Parkgate Community Centre



Creche Service

- Through the commercialisation workshops we identified that the creche service does not cover its costs.
- The service costs £498k to run and generates incomes of £114k which means the overall cost to Fife Council is £384k per year.
- Expansion of Early Learning & Childcare has reduced the demand for the Creches
- There is an opportunity to support families to access local services provided by the private sector to support the local economy



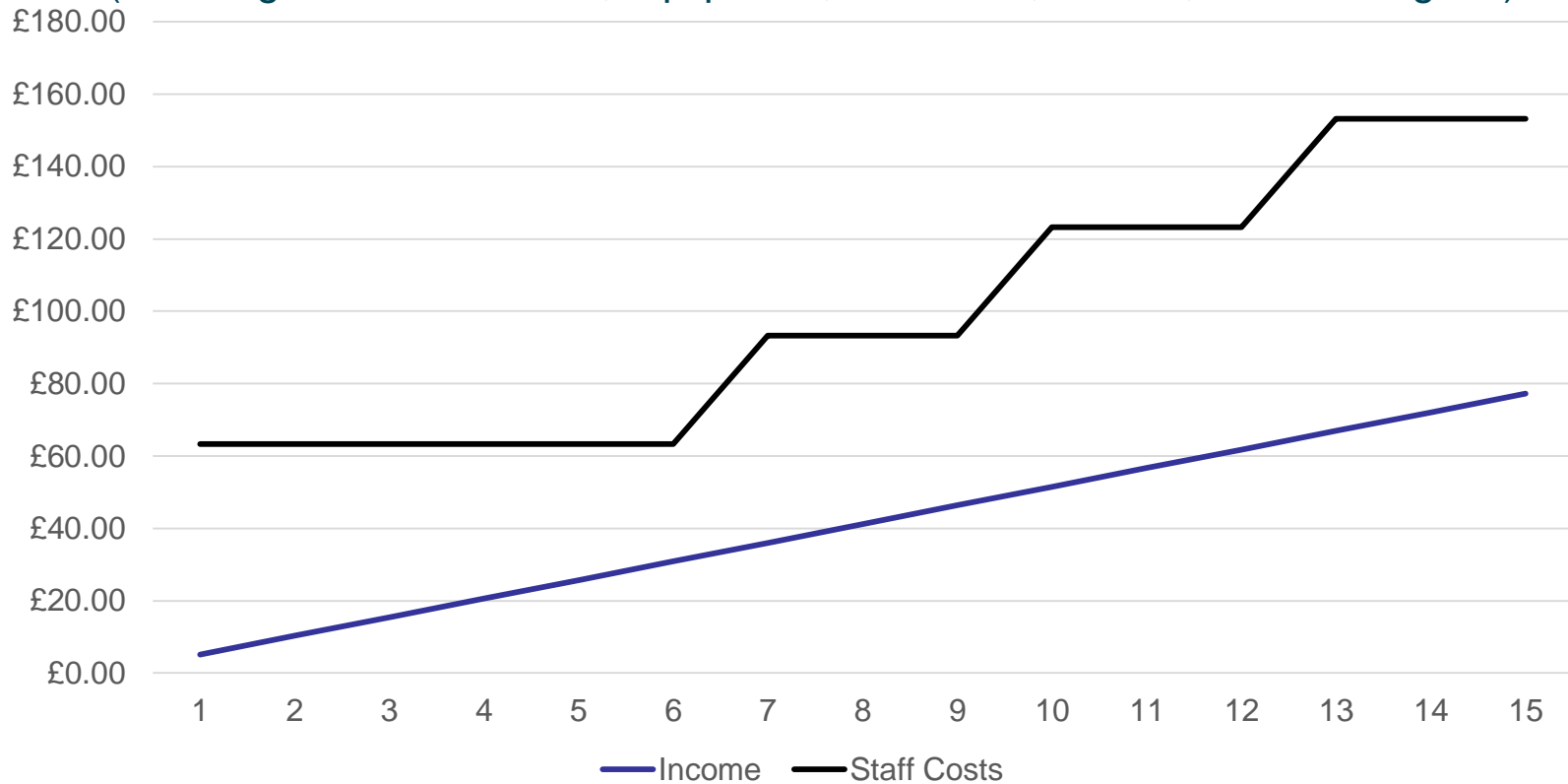
Recommendation

- In applying the principles of overlapping service, high cost to deliver and a new commercialised model the recommendation is to remove the creche from the childcare offer.



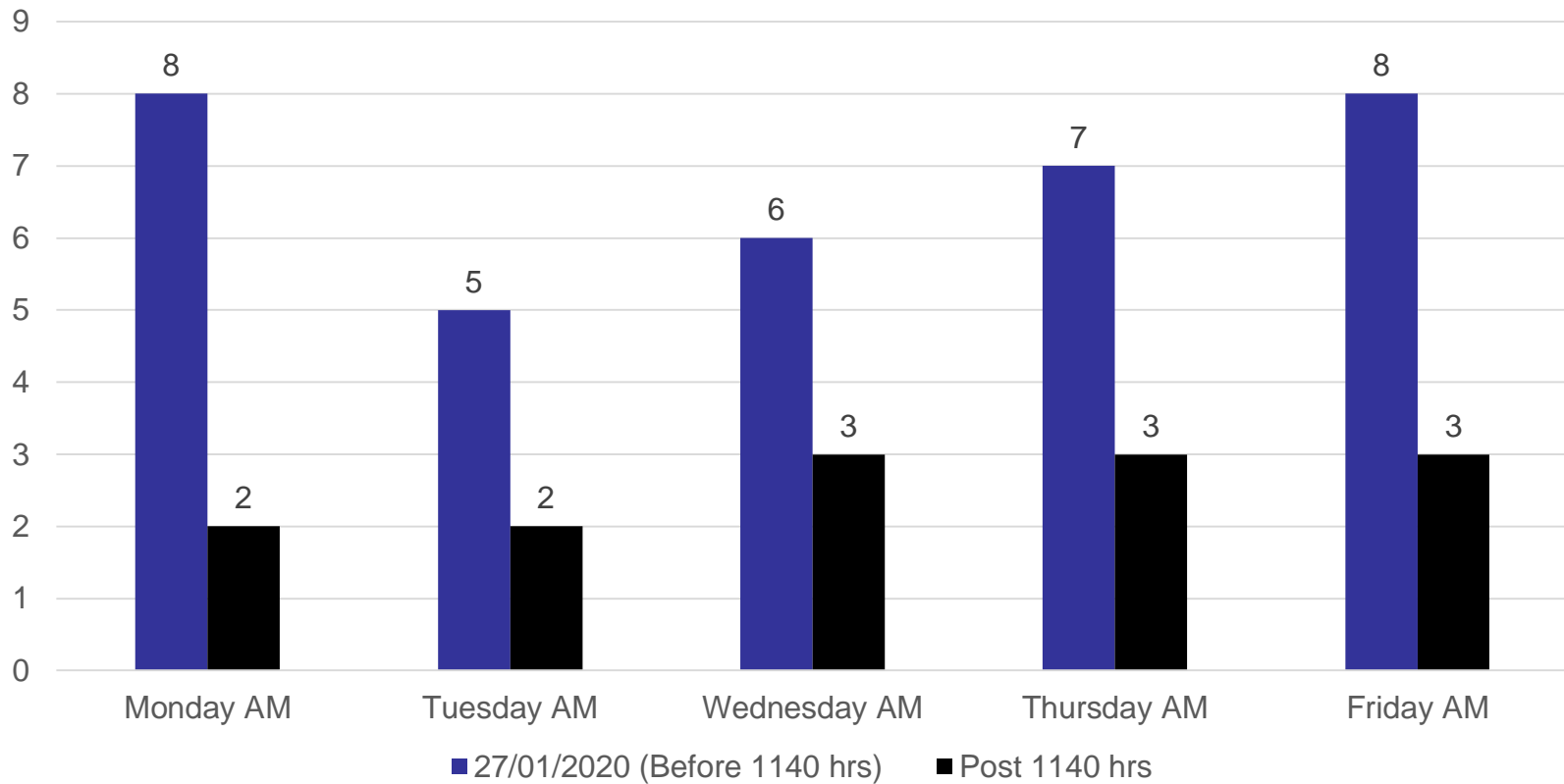
Creche Service Income vs Staffing Costs

(these figures exclude rent, equipment, resources, snacks, staff training etc)





Broom Creche - Attendance

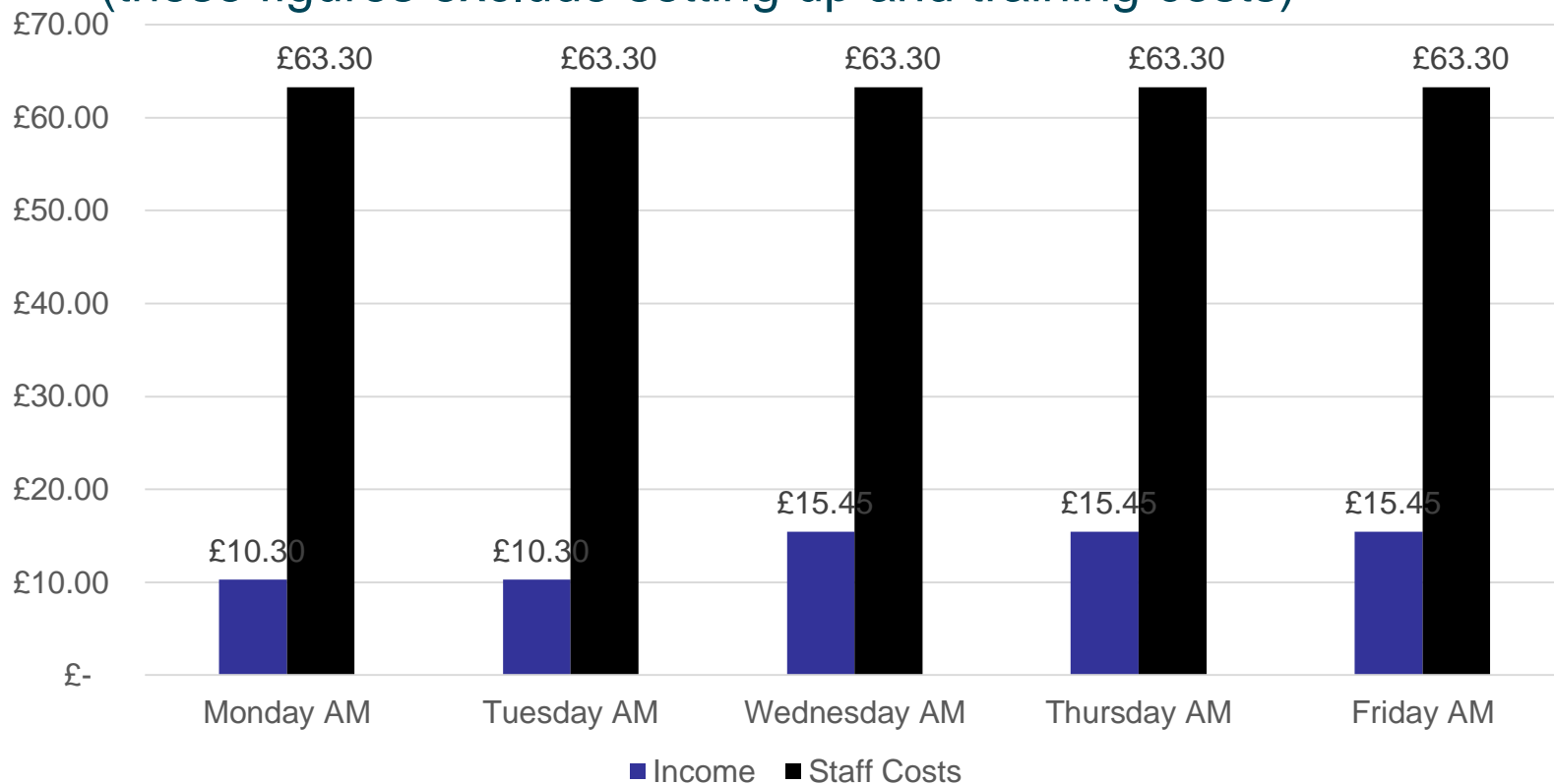




Broom Creche

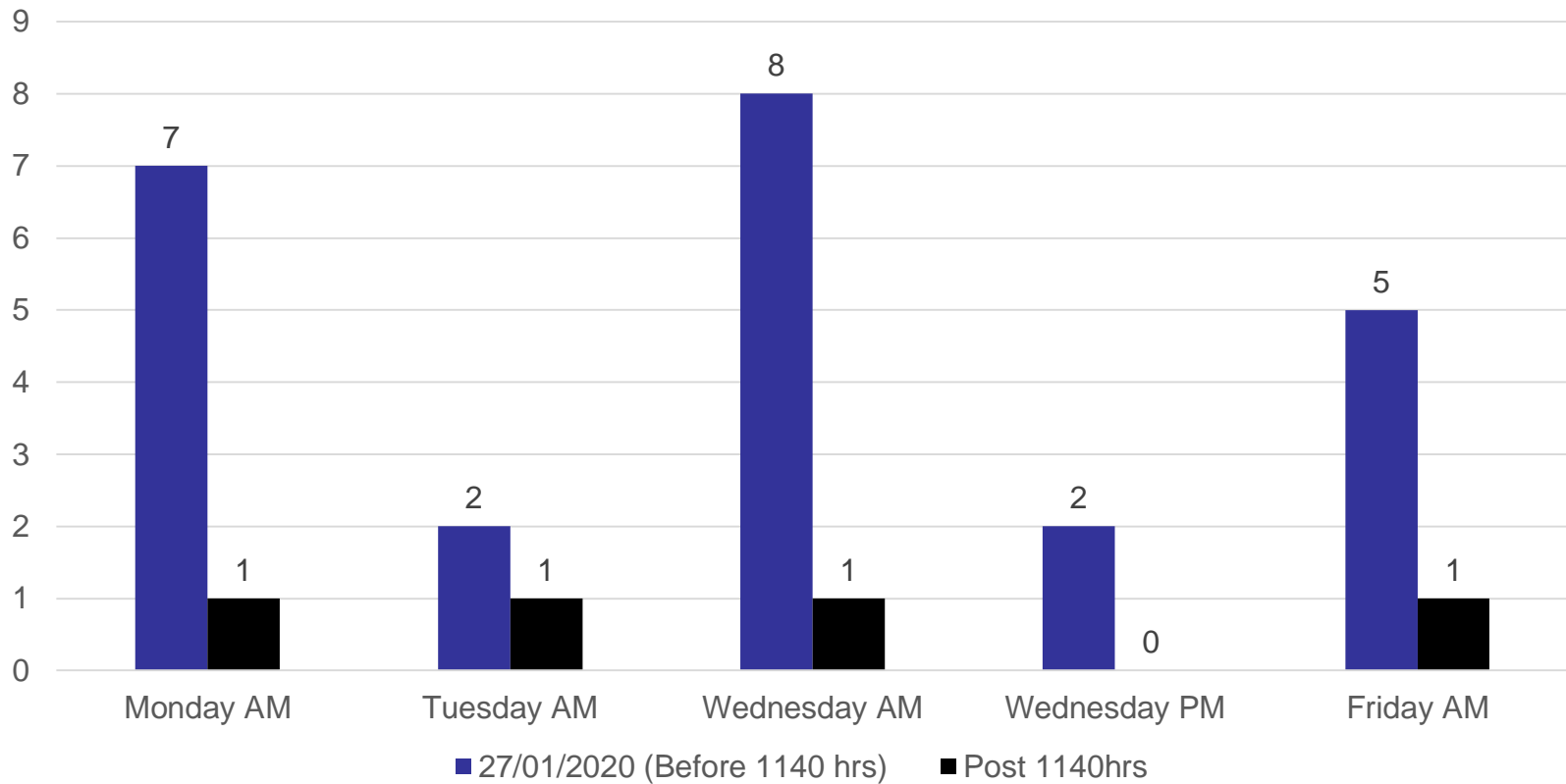
Income vs Staffing Costs

(these figures exclude setting up and training costs)





Benarty Creche - Attendance

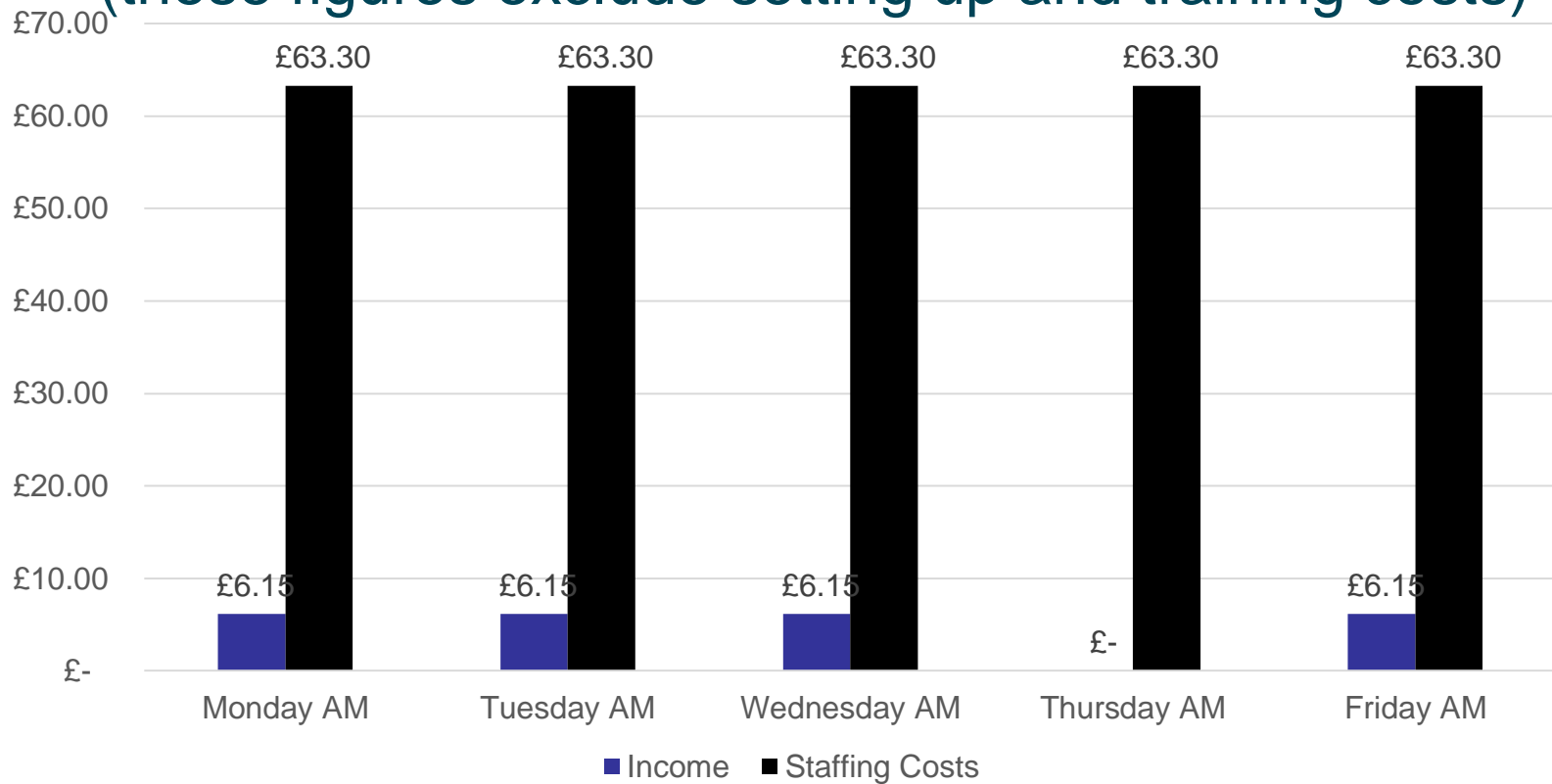




Benarty Creche

Income vs Staffing Costs

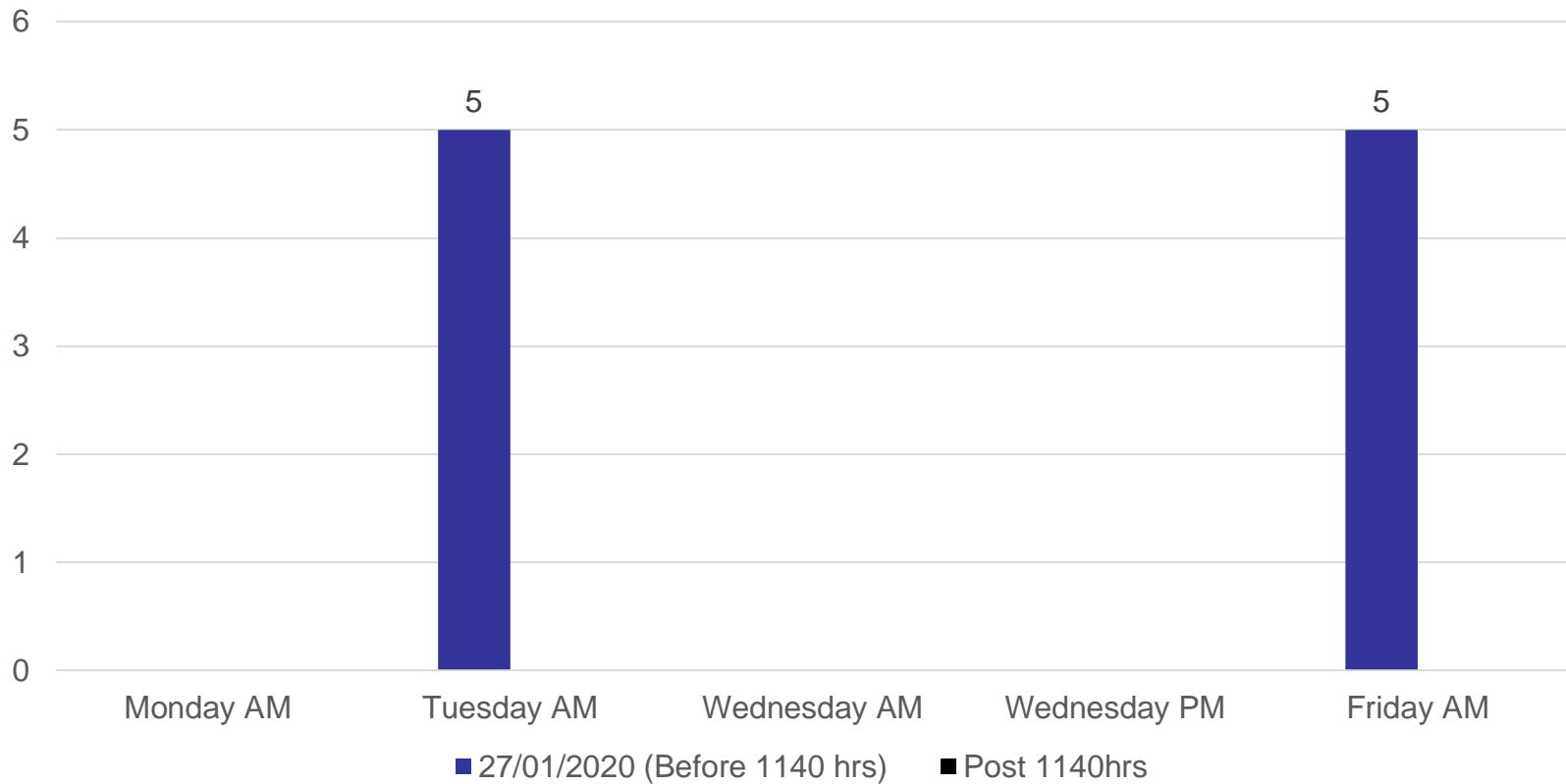
(these figures exclude setting up and training costs)





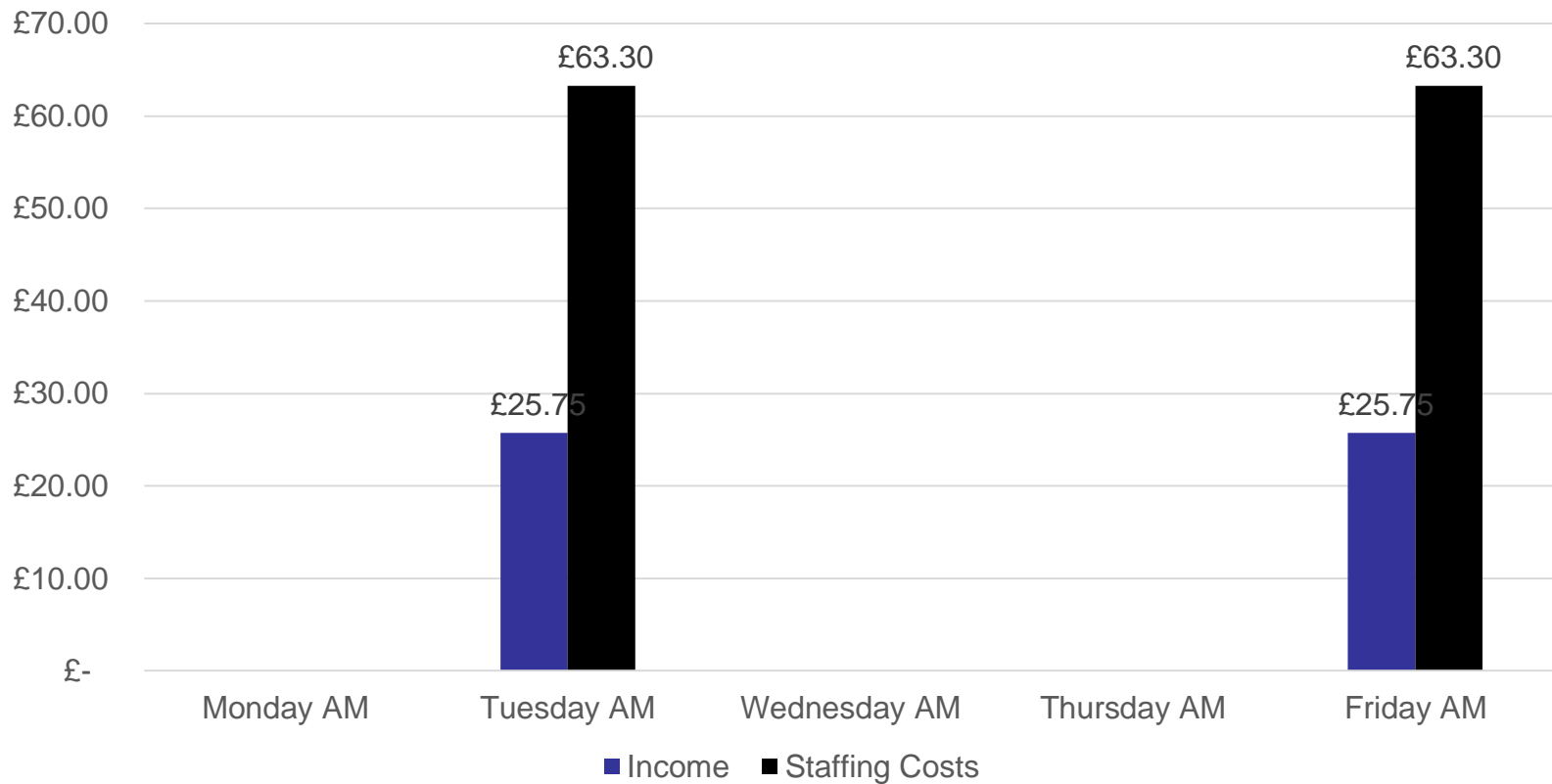
Tryst Creche – Attendance

(This creche is provided on request)



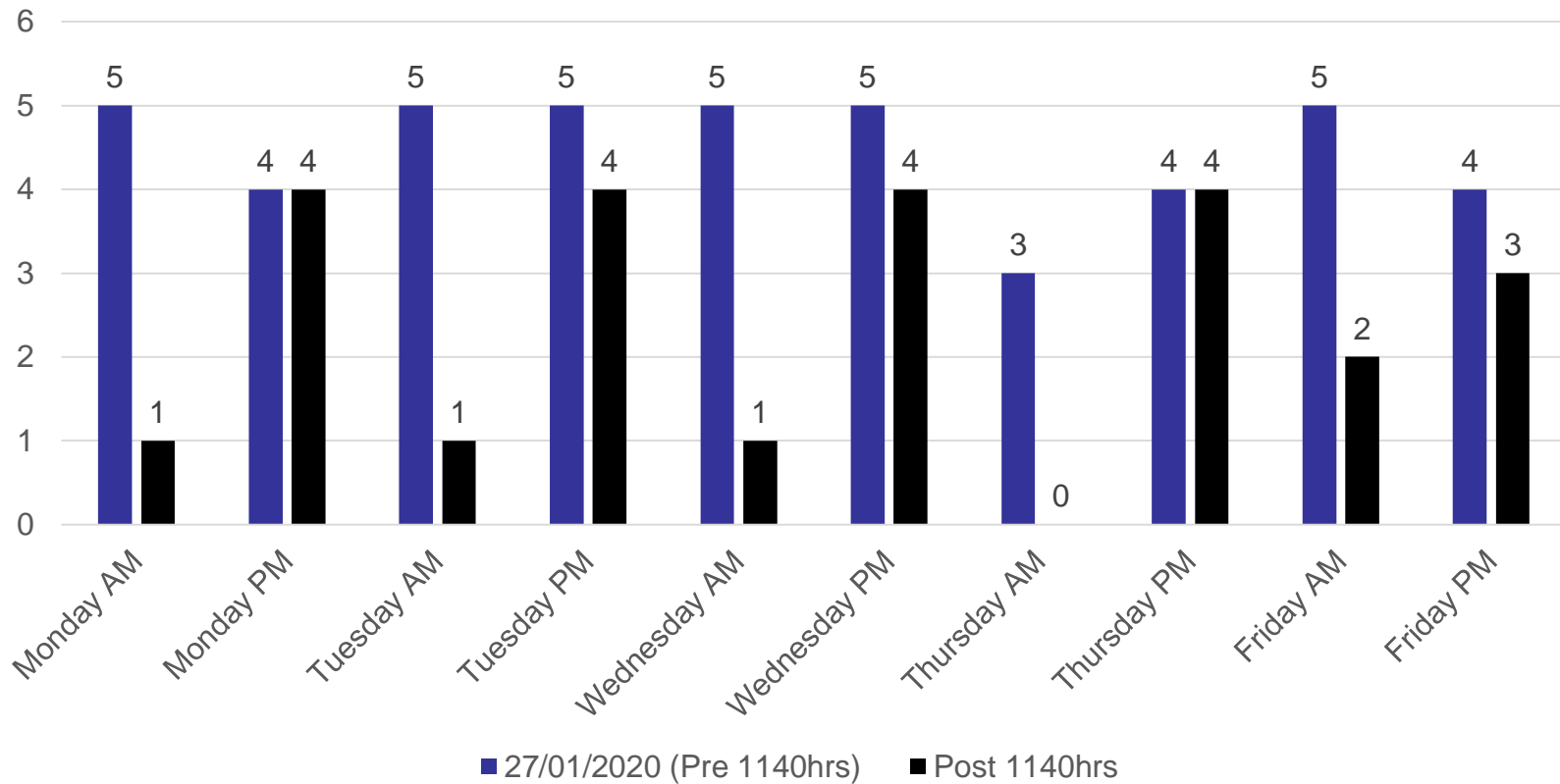


Tryst Creche Income vs Staffing Costs





Valleyfield Creche – Attendance

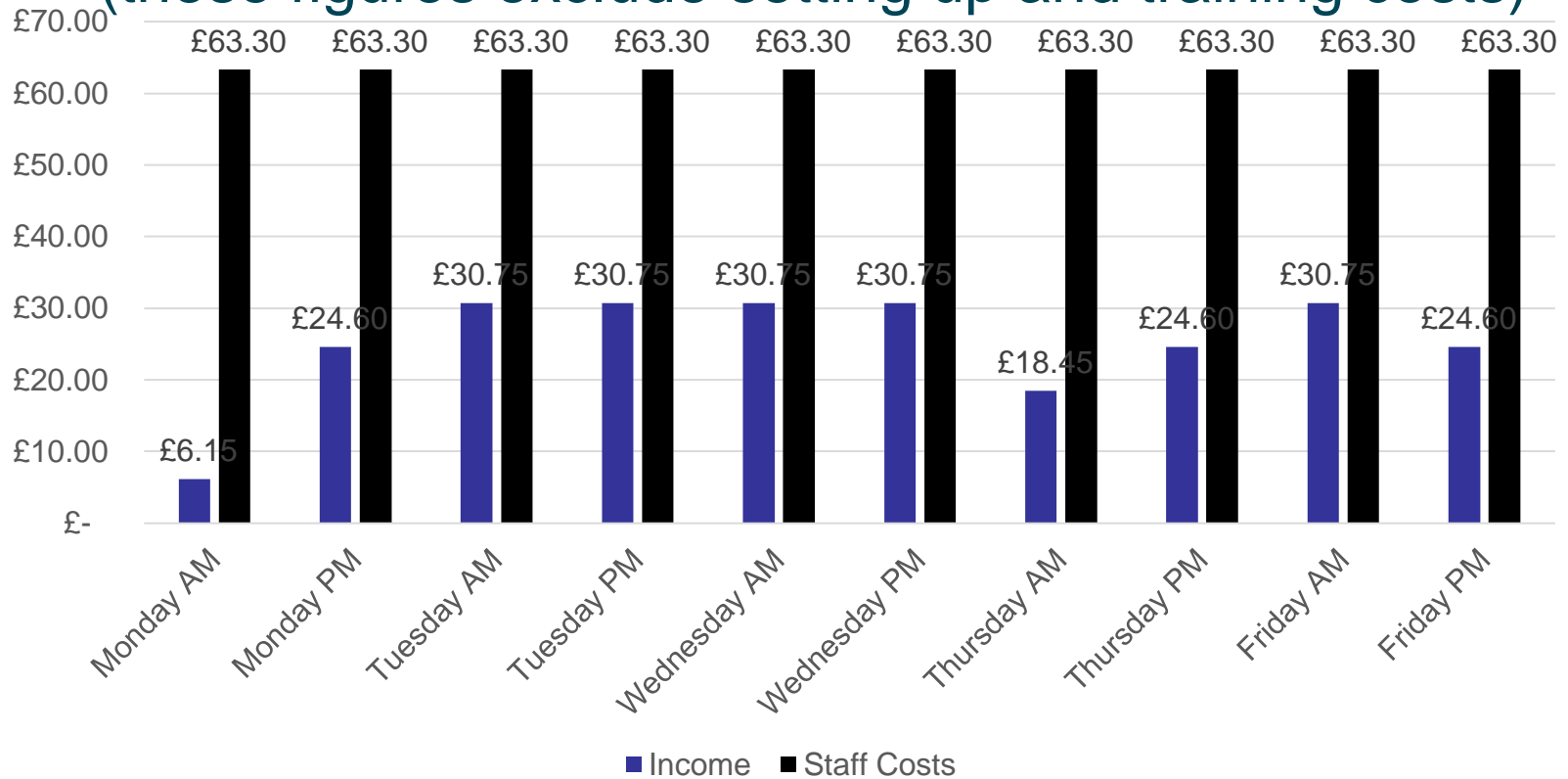




Valleyfield Creche

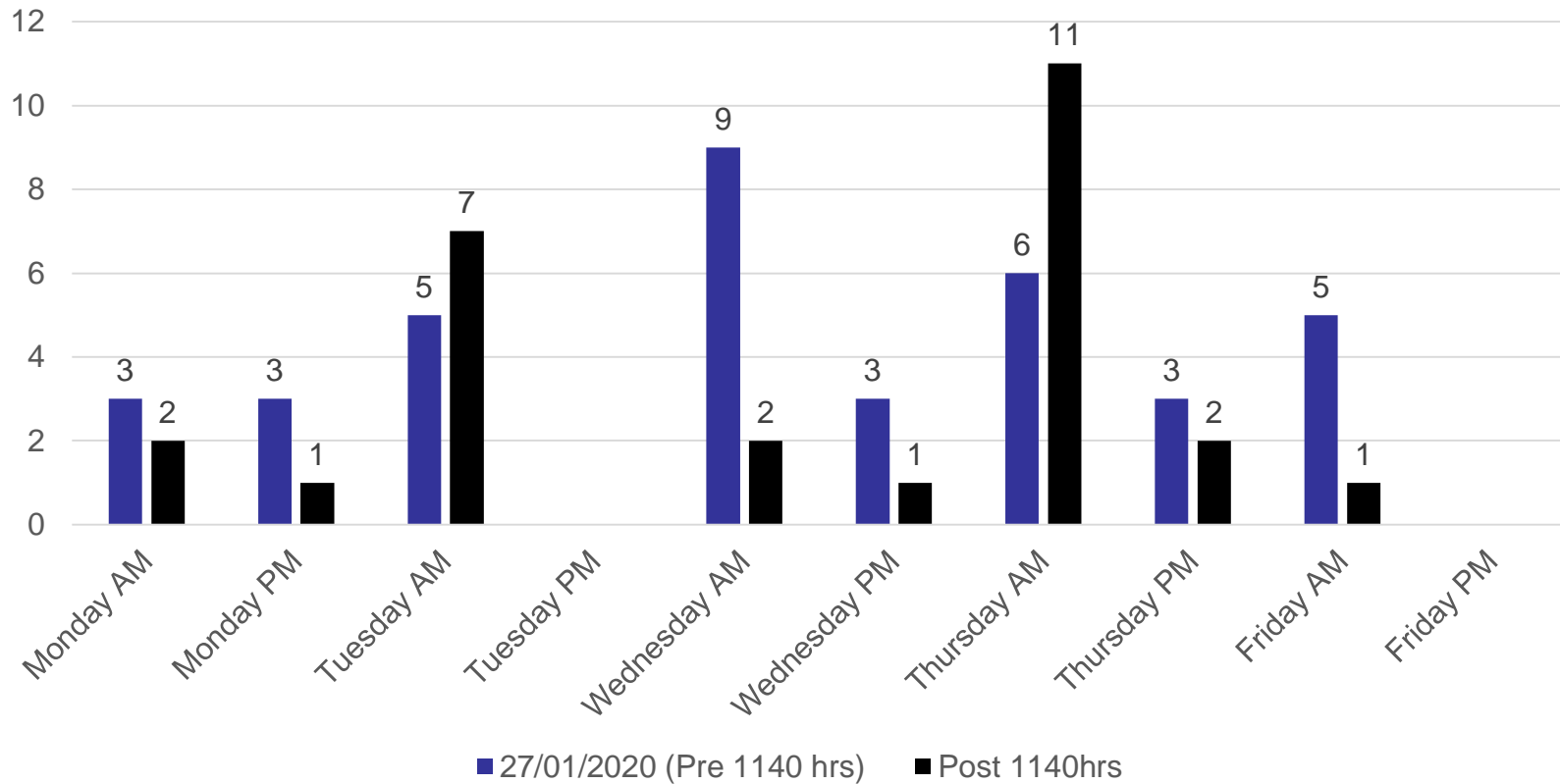
Income vs Staffing Costs

(these figures exclude setting up and training costs)





Oakley Creche – Attendance

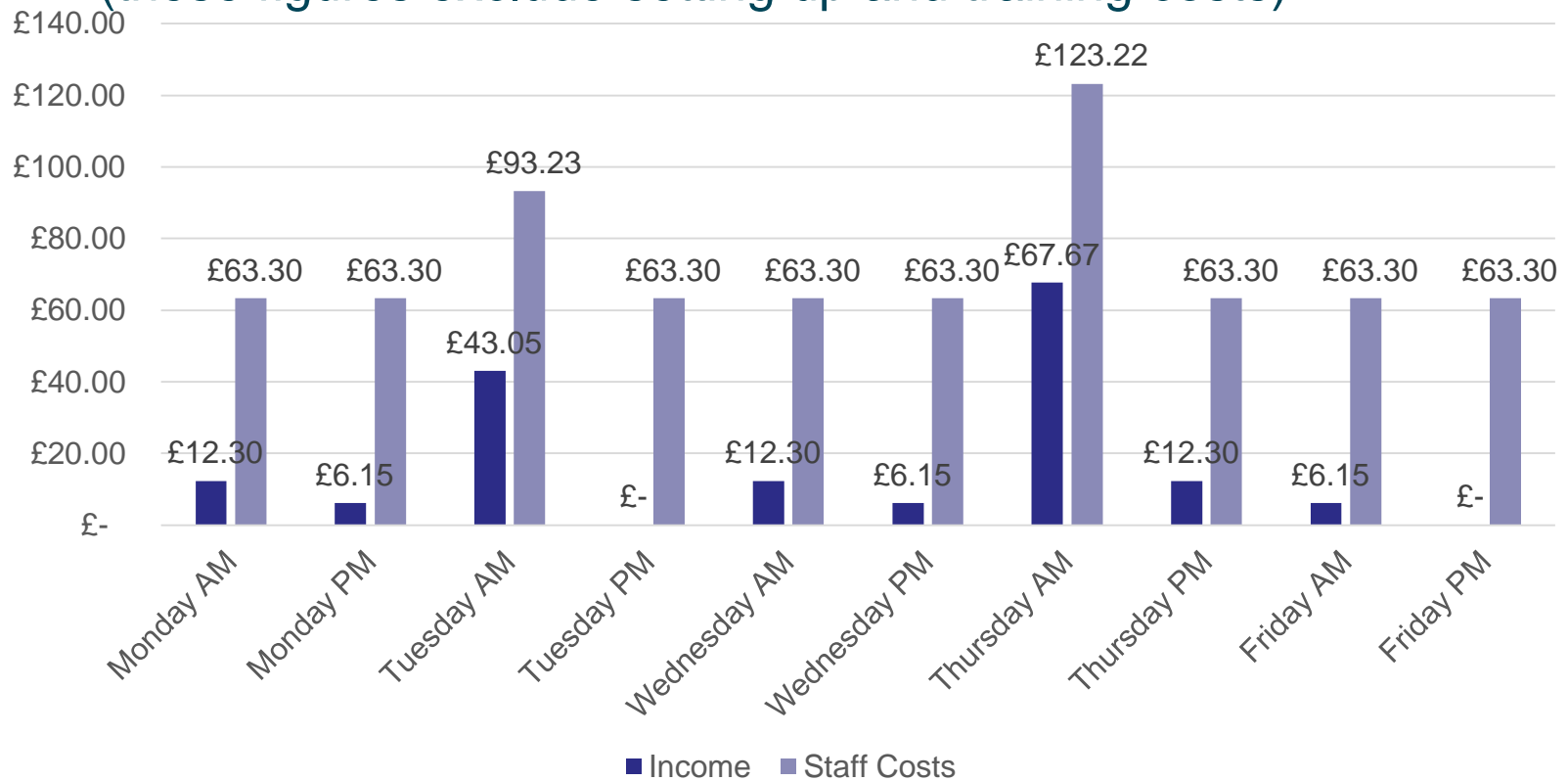




Oakley Creche

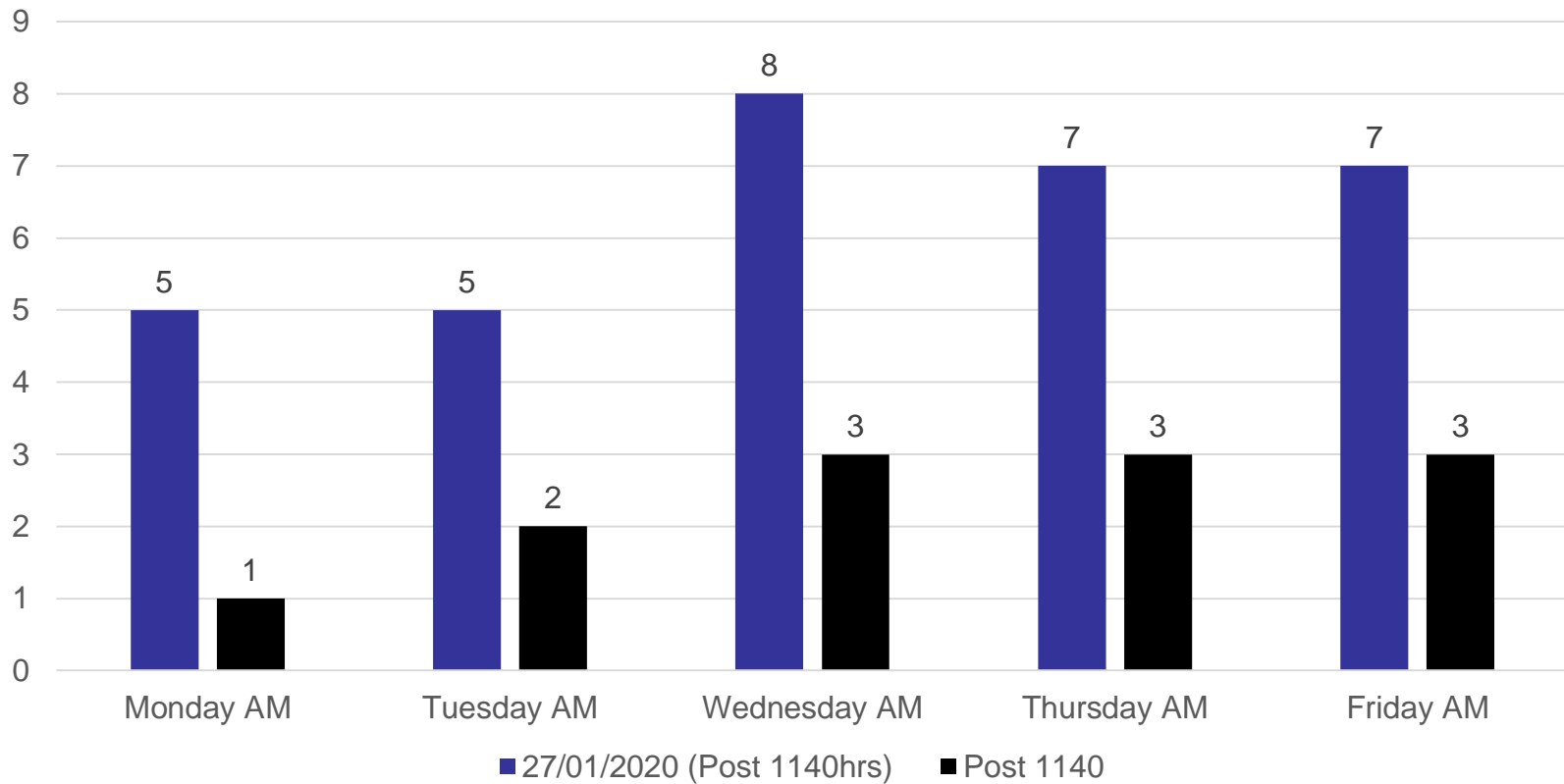
Income vs Staffing Costs

(these figures exclude setting up and training costs)





Parkgate Creche - Attendance

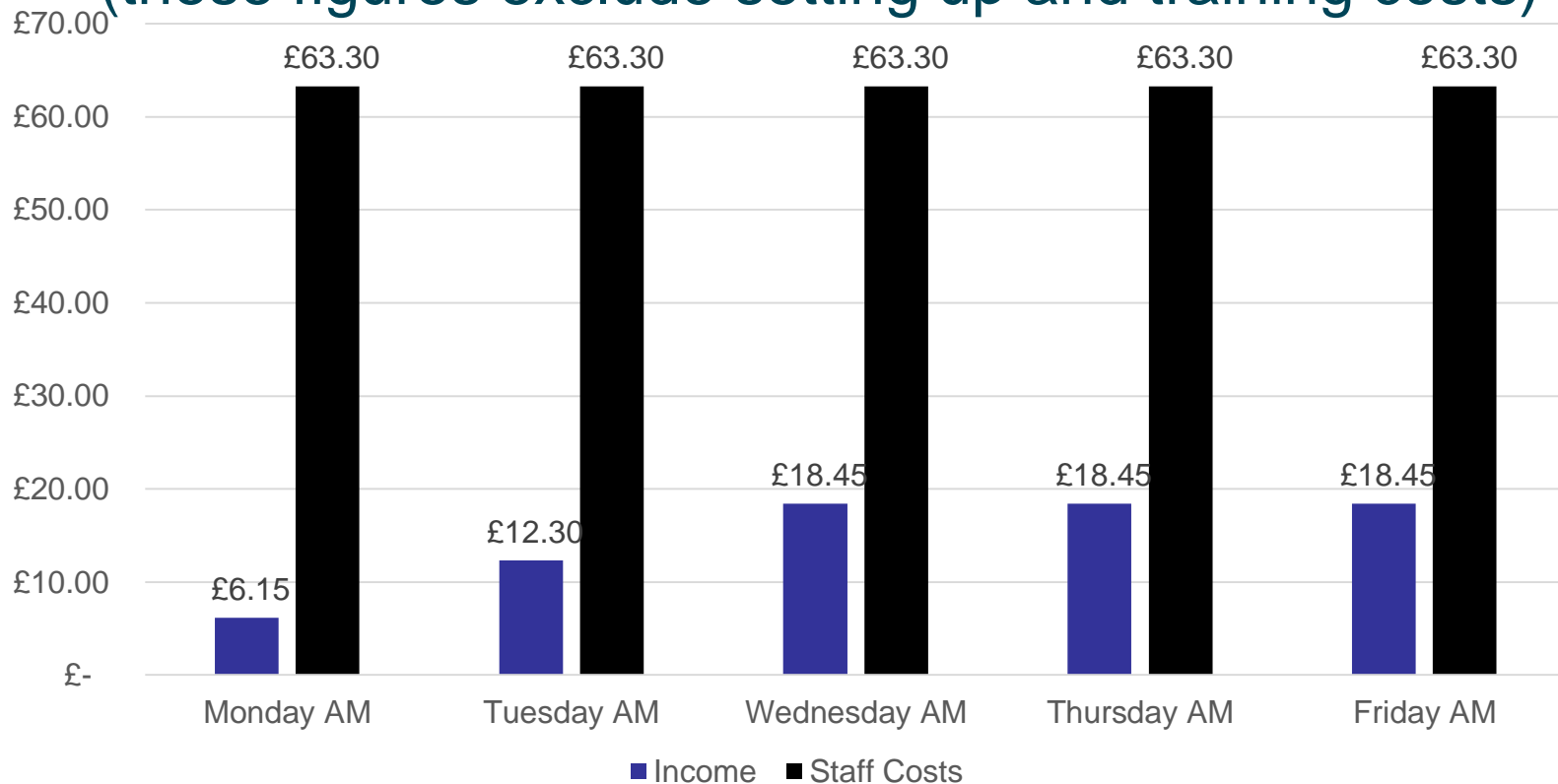




Parkgate Creche

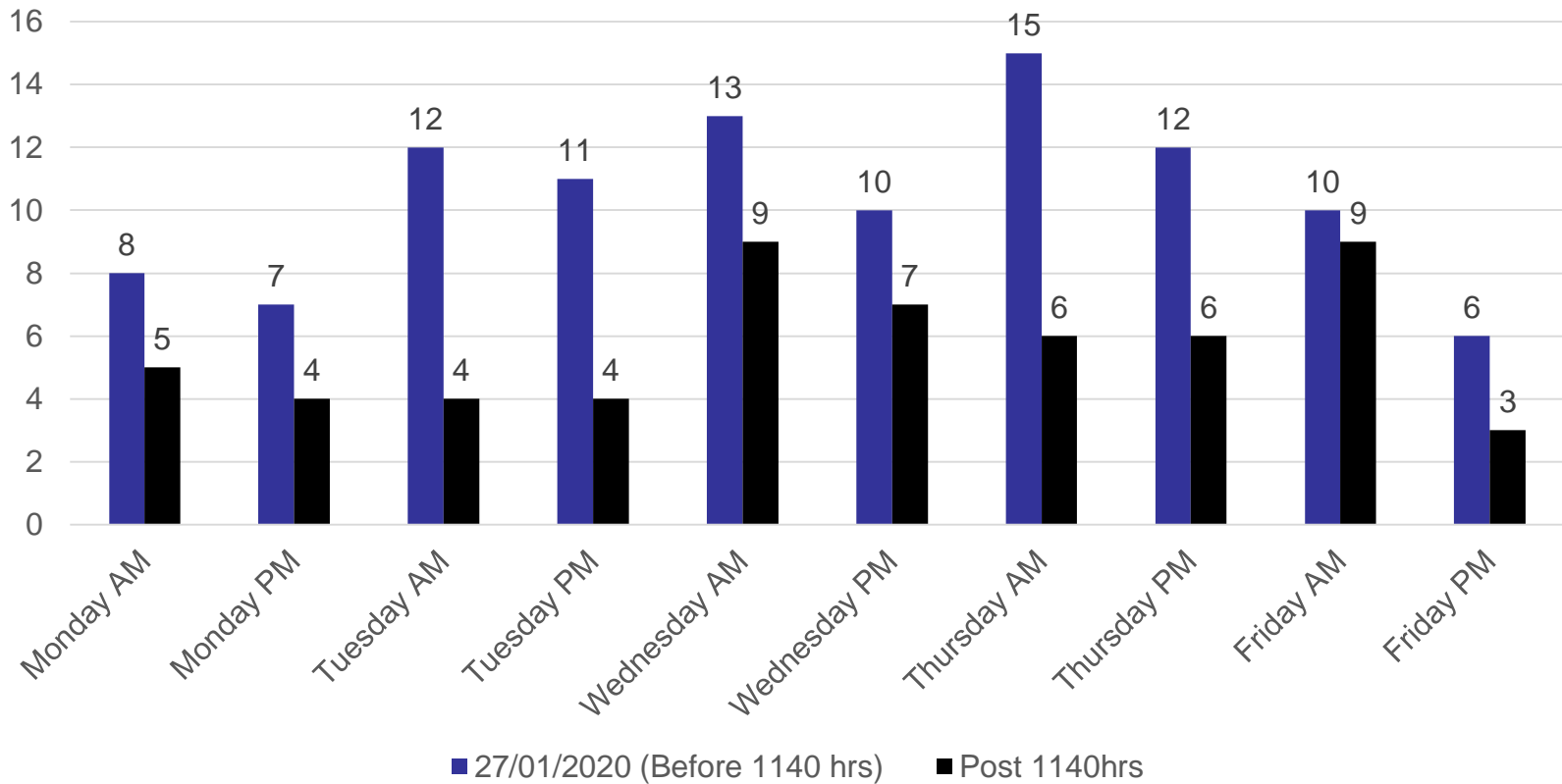
Income vs Staffing Costs

(these figures exclude setting up and training costs)





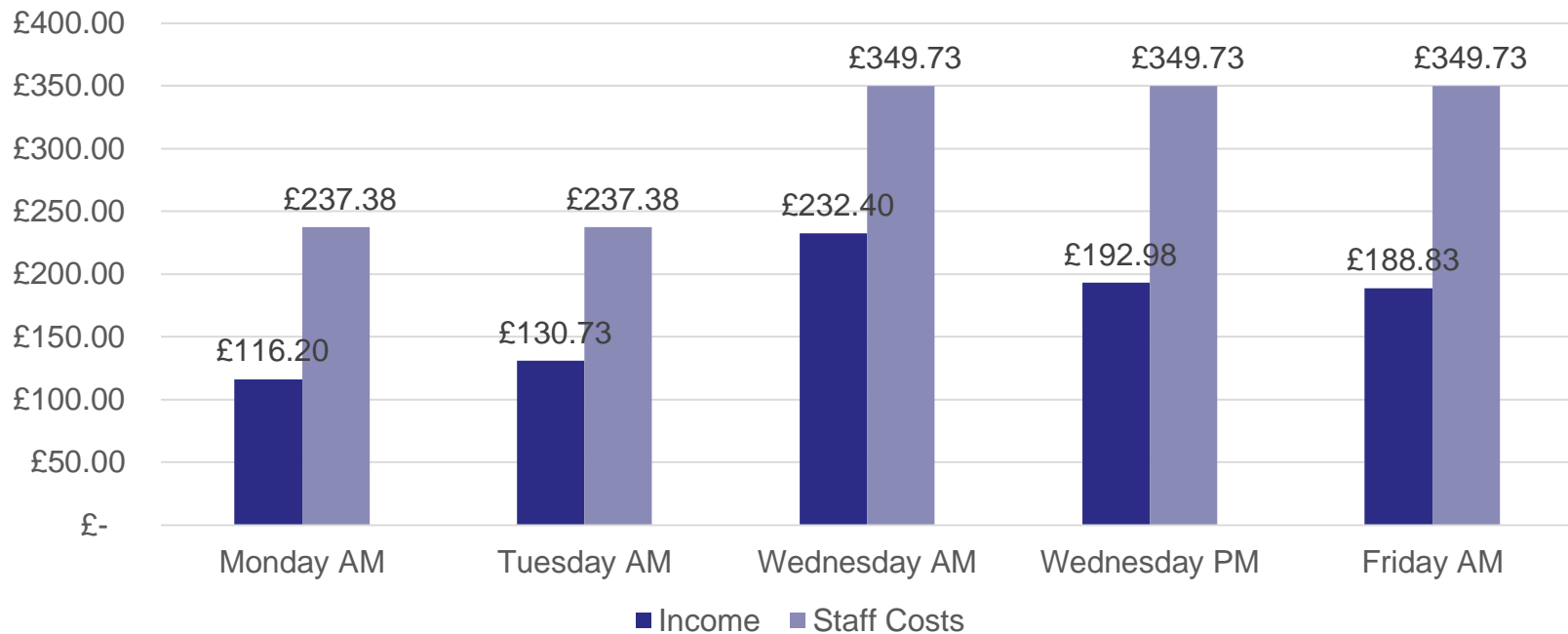
Kelty Creche Attendance (total per day)





Kelty Creche - Income vs Staffing Costs

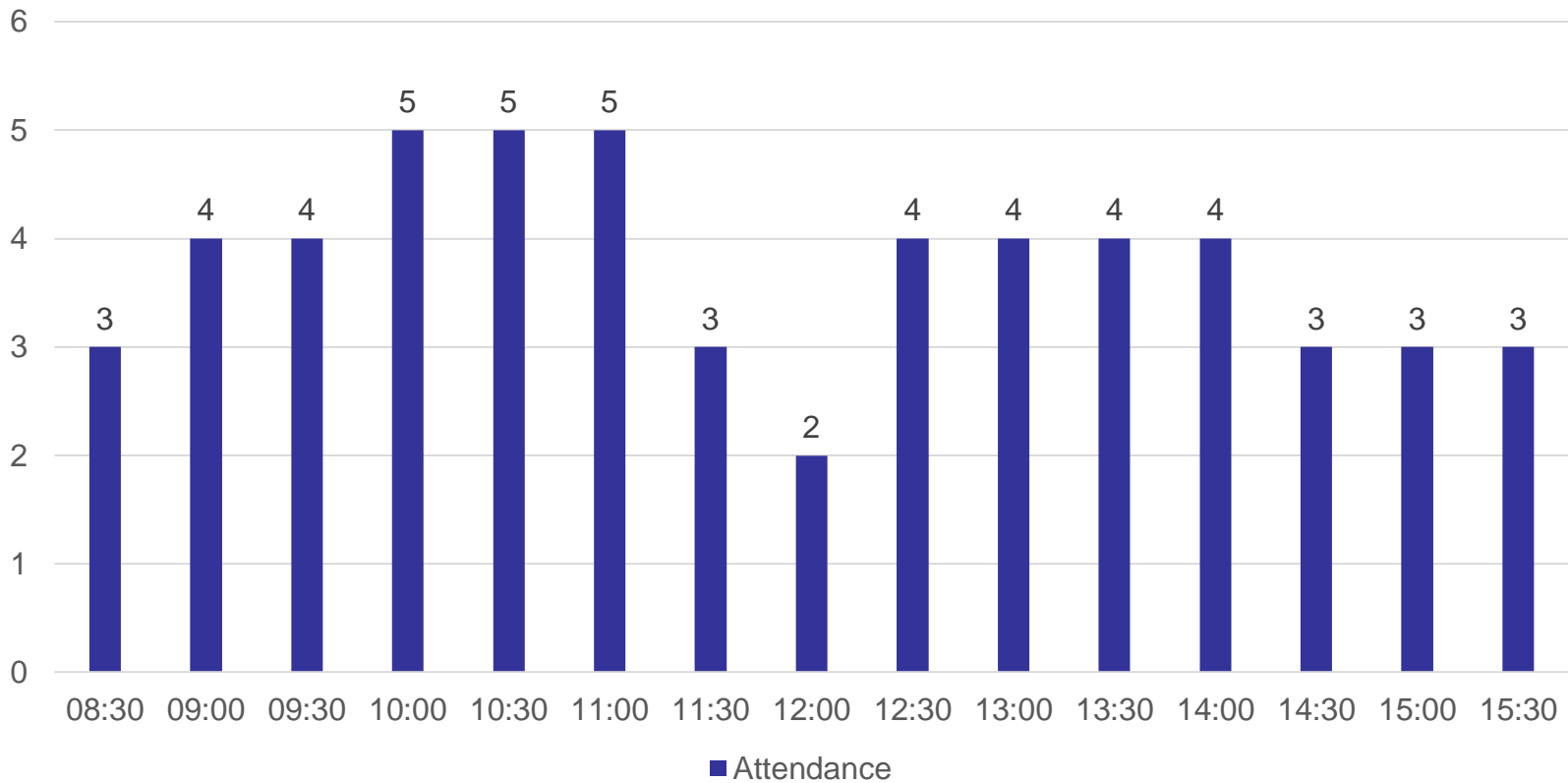
(these figures exclude setting up and training costs)





Kelty Creche

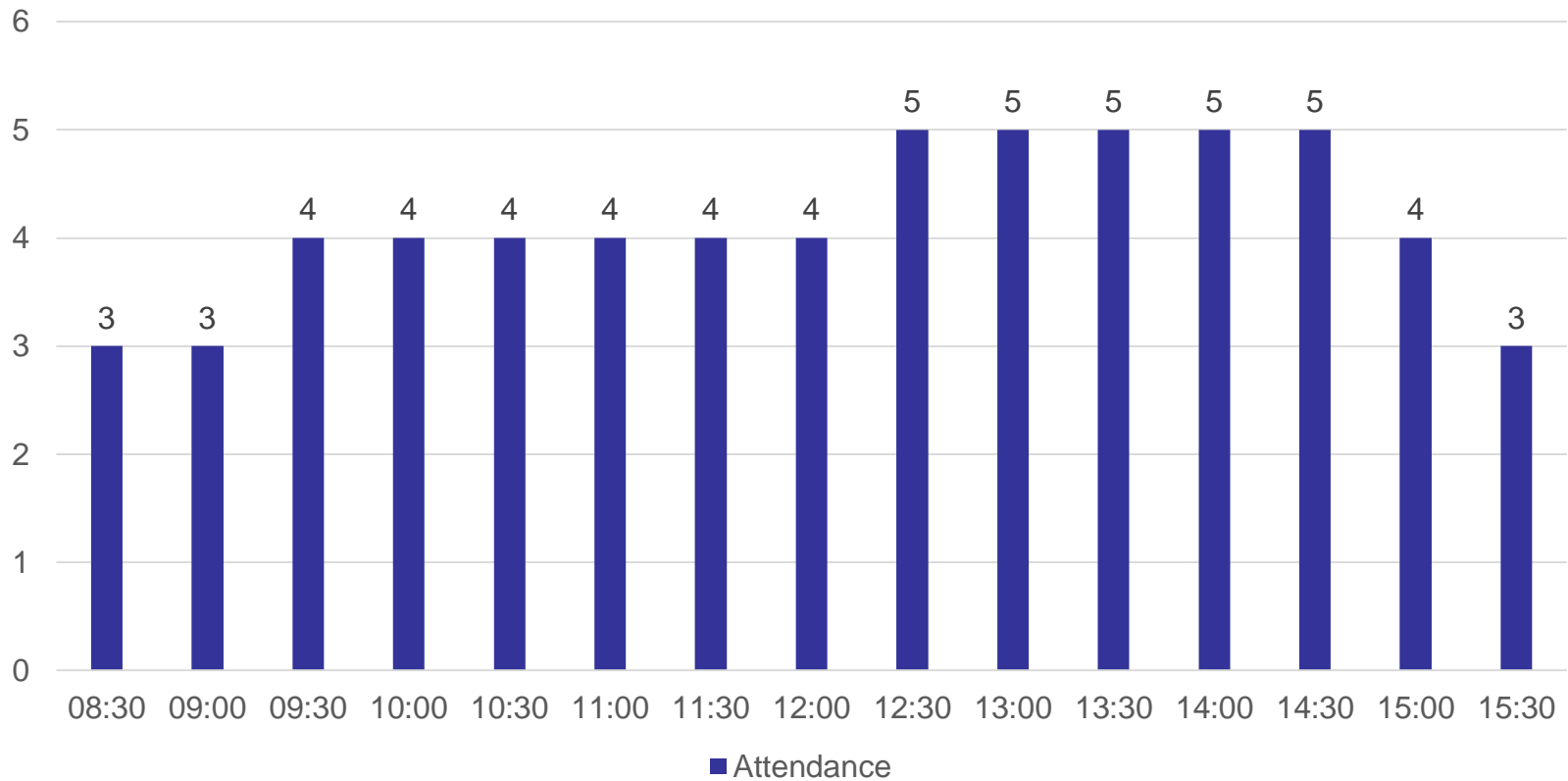
Attendance Monday (Per 30 mins)





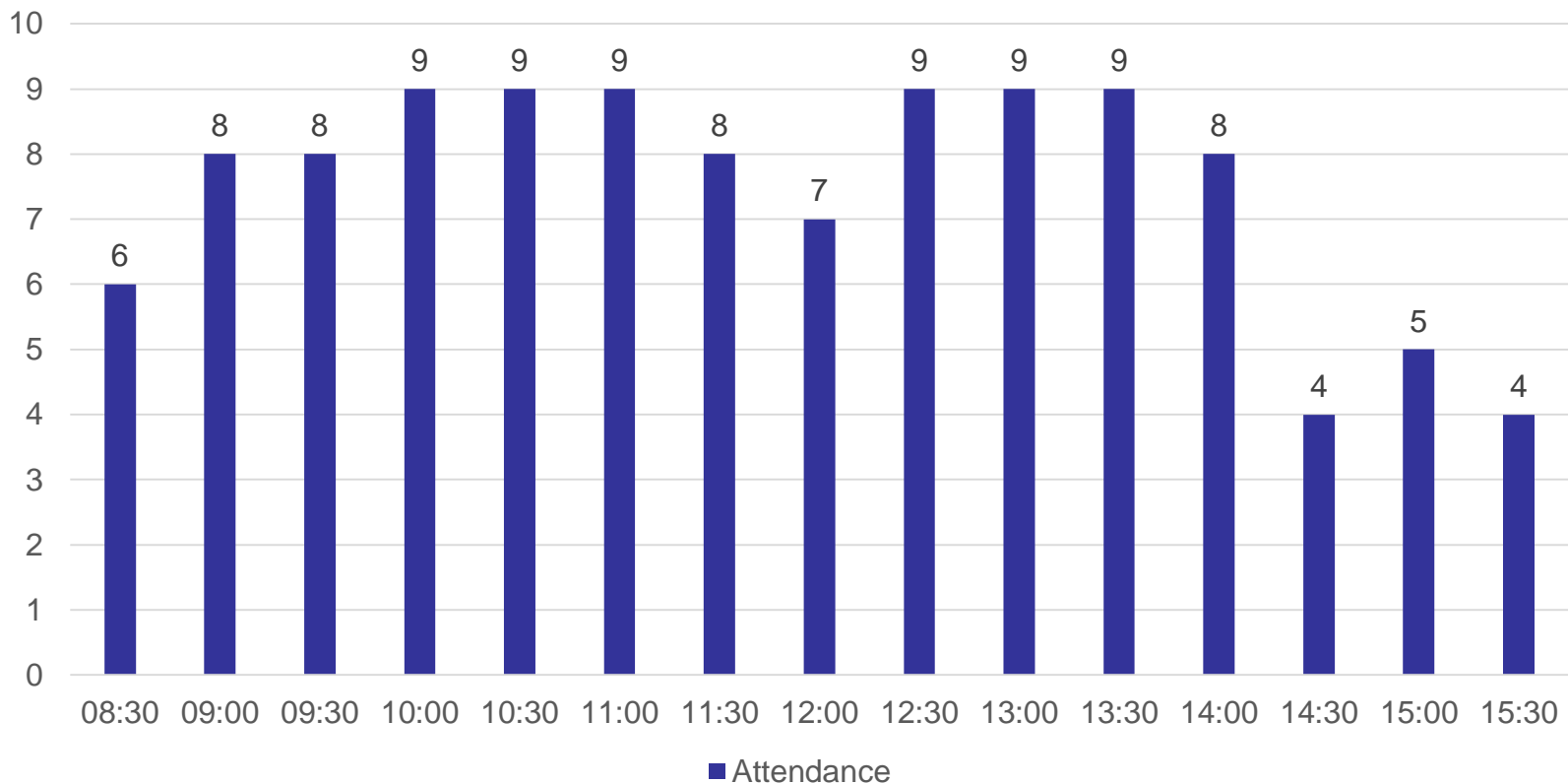
Kelty Creche

Attendance Tuesday (Per 30 mins)





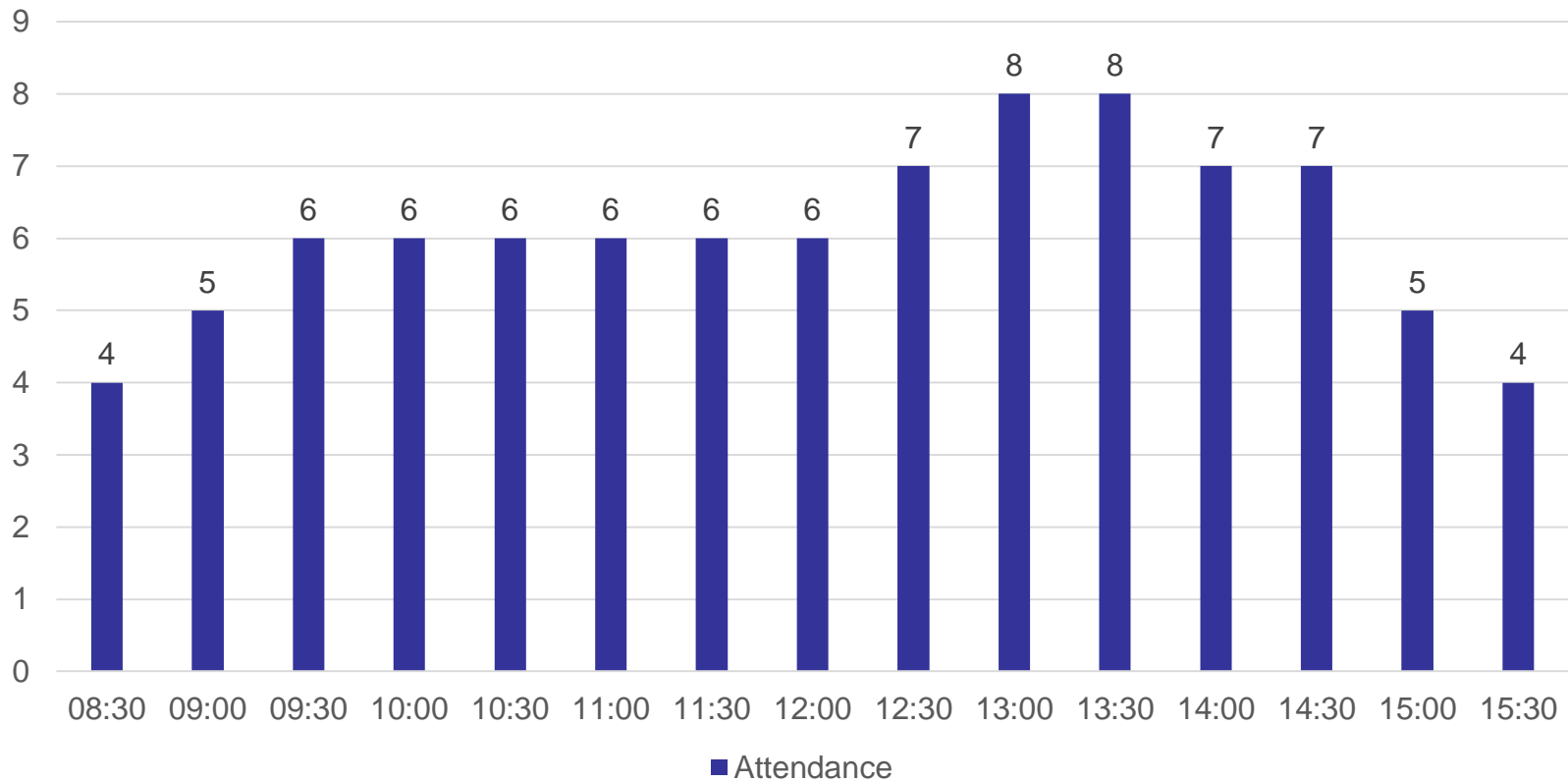
Kelty Creche – Attendance Wednesday (Per 30 mins)





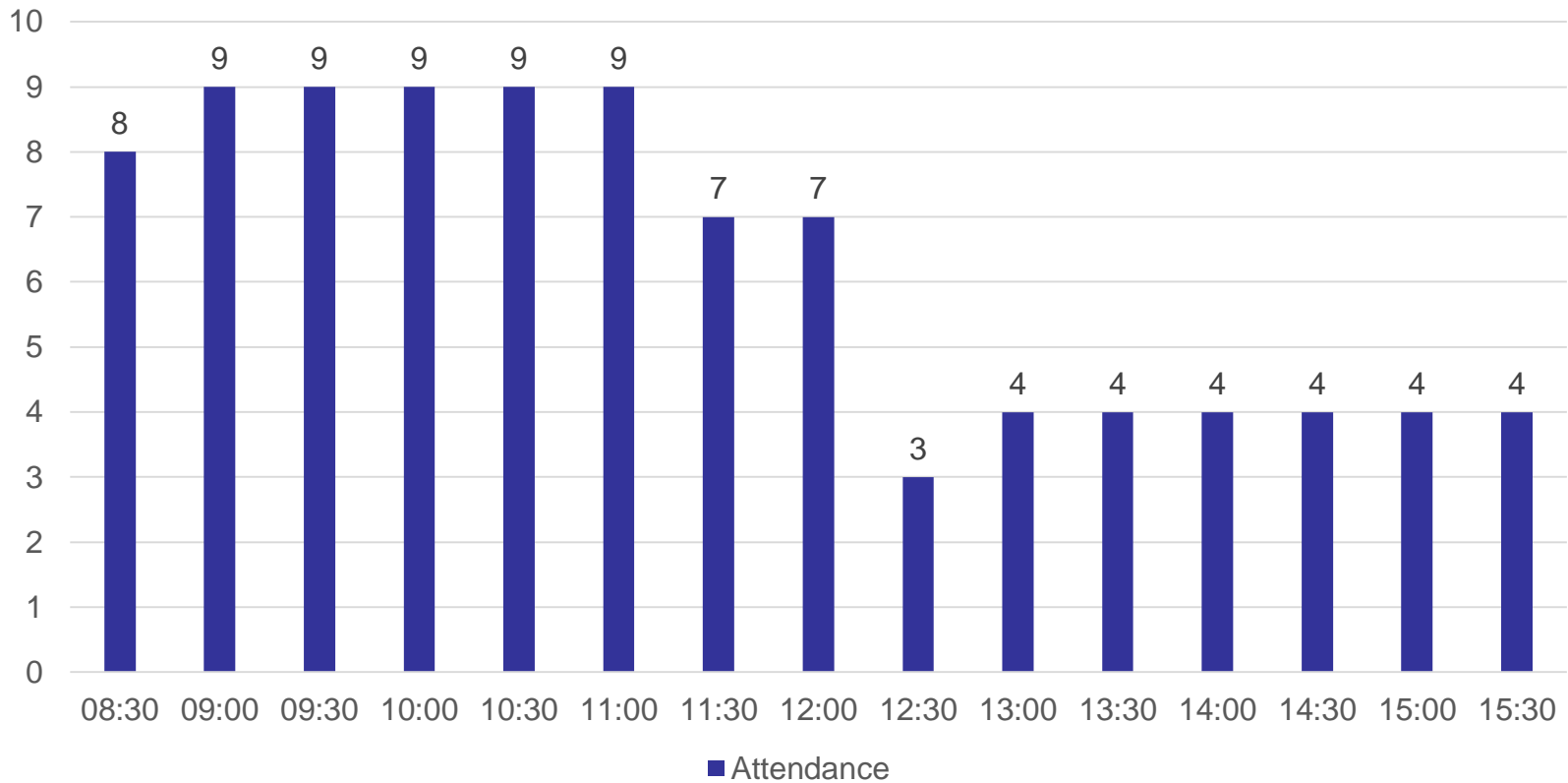
Kelty Creche

Attendance Thursday (Per 30 mins)





Kelty Creche Attendance Friday (Per 30 mins)





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FIFE PLAY RESOURCE



Context

- The Fife Play Resource is one element of the Play Practice Development Team's work. The play resource has been established as a membership based, toy and equipment learning library, targeting all age groups, from very young children in nurseries to elderly residents in care homes.
- The appropriateness of staff making non-essential deliveries around multiple sites and continuing to lend toys and play equipment across sites, is in serious question.



Proposals

- The pandemic has allowed us to review the appropriateness of this service and it is considered non-essential
- The benefits of this are:
 - The modernisation aligns with the reform agenda
 - Realign staff to more essential service delivery
 - Reduction in service delivery costs e.g. rent of storage space
 - Redistribution of toys and equipment to support out of school care and primary 1 classes
 - Any non-essential resources will be sold/recycled



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FURTHER AREAS OF REFORM



Further Areas of Reform

- Service Redesign
 - Introduce a modernised billing and management system
 - Review the current childcare and play development structure
 - Identifying new commercially viable opportunities for OOSC
- Voluntary Sector Support
 - Continue to work with voluntary sector service to phase out the reliance on grant funding through supporting service to become financially viable and substituting this financial support with access to quality training, learning and development opportunities.
 - Voluntary sector service have been consulted on this already and are comfortable with this way forward.



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APPENDICES



Cost of Childcare

- The cost of childcare in Scotland is influenced by a number of factors. The 2019 Coram Childcare Survey report notes that the average weekly price of an after school club for children age 5-11 in Scotland is £54 per child and the weekly price of a childminder until 6pm for children age 5-11 in Scotland is £68 per child.
- The 2019 Coram Holiday Childcare Survey report notes that the weekly price of holiday childcare is £123 per child in Scotland.
- Upfront childcare costs – which can include deposits, administration fees and the payment of fees in advance are common amongst childcare providers.



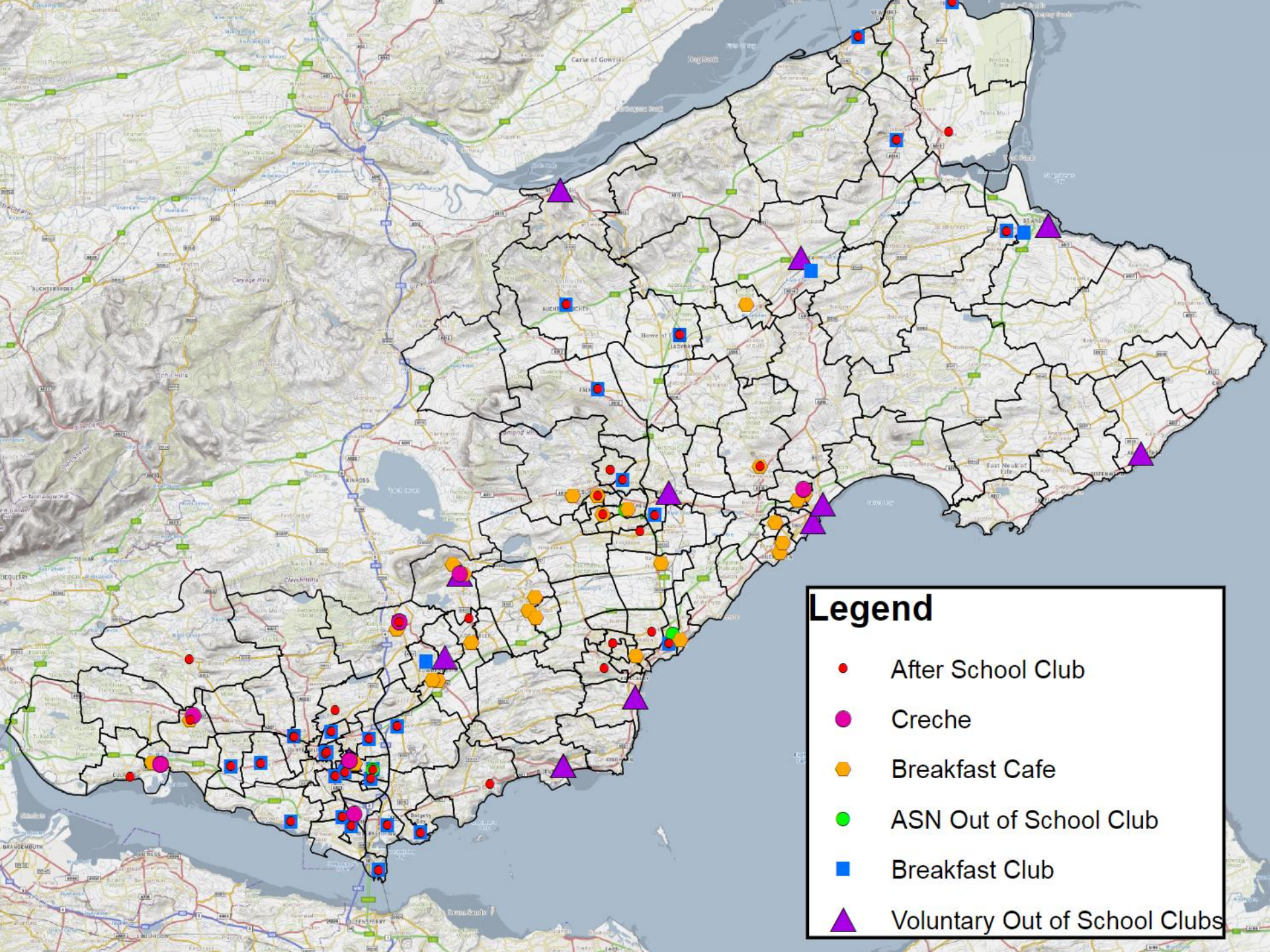
Out of School Care Charges in Fife

Breakfast Club (07:45 – 09:00)	£5.15 per session
After School Club (14:45 – 18:00)	£12.35 per session
Holiday Club (Full Day – 07:45 – 18:00)	£24.00 per session
Holiday Club (Half Day)	£12.00 per session



Support with Costs

- Support with childcare costs is available for qualifying families through UK Working Tax Credit (WTC) or Universal Credit (UC). WTC and UC are aimed at lower income parents.
- WTC is a legacy benefit that has now been replaced by Universal Credit for most people. The childcare element is designed to meet up to 70% of the total cost, depending on circumstances and household income.
- The childcare element of UC enables eligible parents to claim back up to 85% of childcare costs within a monthly limit of £646.35 for one child or £1,108.04 for two or more children. Claimants must pay for childcare up-front, and then claim a reimbursement from the Department for Work and Pensions once it has been provided. The reimbursement is paid in arrears as part of the claimant's UC award each month. Earlier this year, the Flexible Support Fund was announced to help parents whose initial month of childcare costs was inhibiting parents from transitioning into employment.
- Parents can only receive support with childcare costs through UC if they:
 - Receive UC child support for their child,
 - Are in paid work, or
 - Have accepted an offer of paid work, and
 - Pay for childcare because of this work.



Legend

- After School Club
- Creche
- Breakfast Cafe
- ASN Out of School Club
- Breakfast Club
- ▲ Voluntary Out of School Clubs



Out of School Care by Area

SW1 – Dalgety Bay and Inverkeithing		
Aberdour OOSC	FC	
Dalgety Bay OOSC	FC	Accommodates children from Dalgety Bay and Donibristle PS's
Inverkeithing OOSC	FC	
North Queensferry OOSC	FC	
SW2 – Rosyth to Cairneyhill		
Camdean OOSC	FC	
St Johns OOSC	FC	Accommodates children from Camdean PS and Kings Road PS
Limekilns OOSC	FC	
Cairneyhill OOSC	FC	
SW3 – West Fife Villages		
Culross OOSC	FC	Accommodates children from Culross PS and Torryburn PS
Oakley OOSC	FC	Accommodates children from Holy Name PS and Inzievar PS
Saline OOSC	FC	



D1 – Dunfermline North and West

Baldridgeburn OOSC	FC	Accommodates children from McLean PS and Pittencrieff PS
Bellyeoman OOSC	FC	
Crossford OOSC	FC	
Garvock OOSC	P	Accommodates children from Bellyeoman PS
Townhill OOSC	V	

D2 – Dunfermline Central

Abbeyview OOSC	V	Accommodates children from Canmore PS, St Leonards PS, St Margarets PS, Lynburn PS and Woodmill DAS
Commercial OOSC	FC	
Garvock OOSC	P	Accommodates children from Bellyeoman PS, Commercial PS, Touch PS and St. Margaret's PS
St Margarets OOSC	FC	

D3 – Dunfermline East

Calaiswood ASN OOSC	FC	Accommodates children with complex additional support needs for Calaiswood School and surrounding areas
Carnegie OOSC	FC	
Duloch OOSC	FC	
Garvock OOSC	P	Accommodates children from Carnegie PS
Pitreavie OOSC	FC	
Masterton OOSC	FC	



C1 – Ballingry to Kelty		
Kids Come First	V	Accommodates children from Benarty PS and St Kenneth's PS
Kelty OOSC	FC	Accommodates children from Kelty PS and St Joseph's PS
C2 – Lochgelly		
Lochgelly OOSC	FC	Accommodates children from Cardenden PS, Lochgelly South PS, Lochgelly West PS, St Ninian's PS and St Patrick's PS
C3 – Cowdenbeath		
Crossgates OOSC	FC	Accommodates children from Cardenden PS, Lochgelly South PS, Lochgelly West PS, St Ninian's PS and St Patrick's PS
Cowdenbeath OOSC	V	Accommodating children from St Brides, Foulford PS, Hill of Beath PS, Lumphinnans PS



G1 – Glenrothes North and East

Collydean OOSC FC

Markinch OOSC V

Pitcoudie OOSC FC

G2 – Glenrothes South

Carleton OOSC FC

Pitteuchar East OOSC FC Accommodates children from Pitteuchar West PS

John Fergus ASN OOSC FC Accommodates children with complex additional support needs for John Fergus School and surrounding areas

Rainbow Nursery P

G3 – Glenrothes Central and West

Caskieberran OOSC FC Accommodates children from South Parks PS and Rimbleton PS

Southwood OOSC FC Accommodates children from Leslie PS and Newcastle PS

Rainbow Nursery P



K1 – Kirkcaldy South		
Strathallan OOSC	FC	Accommodates children from Kinghorn PS
WASP	V	Accommodates children from Kirkcaldy West PS
Burntisland OOSC	V	
Little Beehive Nursery	P	
K2 – Kirkcaldy North and West		
Strathallan OOSC	FC	Accommodates children from Kinghorn PS
Templehall OOSC	FC	Accommodates children from Fair Isle PS, Valley PS and Torbain PS
St Marie's OOSC	FC	Accommodates children from Capshard PS, St Marie's PS and Pathhead PS
Little Beehive Nursery	P	
K3 – Kirkcaldy East		
Sinclairtown OOSC	FC	Accommodates children from Dystar PS and Coaltown of Wemyss PS
Windmill ASN OOSC	FC	Accommodates children with complex additional support needs for Rosslyn School and surrounding areas
Little Beehive Nursery	P	



L1 – Levenmouth Central		
Kennoway OOSC	FC	
Leven Baptist	V	Accommodates children from Mountfleurie PS, St Agatha's PS and Parkhill PS
Poppyview	V	Accommodates children from St Agatha's PS, Balcurvie PS, Kennoway PS, Mountfleurie PS and Parkhill PS
L2 – Levenmouth South		
Poppyview	V	(Accommodates children from Buckhaven PS, Coaltown of Wemyss PS, Denbeath PS and Methilhill PS



NE1 – East Neuk		
East Neuk Kids	V	Accommodates children from Anstruther PS and St Monans PS This service is currently closed
NE2 – St Andrews		
Cosmos OOSC	V	Accommodates children from Canongate PS, Lawhead PS and Greyfriars PS
Lawhead OOSC	FC	
Leuchars OOSC	FC	
Rainbow Nursery	P	Accommodates children from Lawhead PS, Strathkinness PS and Lawhead PS
NE3 – Taybridgehead		
Balmullo OOSC	FC	
Tayport OOSC	FC	
Wormit OOSC	FC	
Little Beehive Nursery	P	
NE4 – Howe of Fife		
Auchtermuchty OOSC	FC	
Falkland OOSC	FC	
Dino OOSC	V	Accommodates children from Dunbog and Newburgh OOSC
NE5 – Cupar		
Ladybank OOSC	FC	Accommodates children from Letham PS and Kettle PS
Cupar OOSC	V	