

Residential Care Worker- Housing Support				Purpose			
Reference No.	A4689	Type	Individual	<p>Providing 24 hour care to children and young people who are accommodated or supported by Fife Council, which assess the young people's needs using a child centred approach.</p> <p>Housing support workers will be caring for young people who are not on a legal order but are still receiving care from social work via After care Sec 29 C(S)A.</p> <p>Focused on support/guidance for independence rather than a parenting role. They will work directly with the young people team, not area social work.</p>			
Service	Education & Children's Services						
Job Family	Care 4	Grade	FC6				
Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:				Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility		E	D
Setting and maintaining standards of care of the children and young people and demonstrating the values and standards set out in accordance with The Code of Practice of the Scottish Social Services Council.				Experience of working with young people or other vulnerable groups		✓	
				To ensure you achieve registration with SSSC as both a Residential Child Care Worker and a Support Worker in a Housing Support Service within 6 months of starting in a new role, you must apply to register within 3 months of your start date.		✓	

Role Profile

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	<p>To maintain your registration, you must hold or work towards the SSSC benchmark qualification for the role. This includes Social Services (Children and Young People) at SCQF level 7. The benchmark qualifications are listed here https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/ If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition that you achieve the required qualification within your first period of registration.</p> <p>Ability to provide a regular and effective service</p>	✓	
Working directly with young people.	Ability to work on own initiative and lone work	✓	
Developing and implementing strategies to support the young people to develop positive relationships along with the promotion of a child centred approach, which puts the child at the centre of all our working practices.	<p>Ability to engage with young people</p> <p>Ability to create a safe, caring environment</p> <p>Ability to support the organisation of leisure and recreation activities</p>	✓ ✓	✓
Providing positive and nurturing experiences for young people enabling them to develop their skills and achieve their potential.	Commitment to delivery of customer led service	✓	

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Working with young people enabling them to take and manage appropriate risks.	Working as part of a team and sound understanding of team dynamics	✓	
De-escalating and supporting young people to manage their own behaviour.	Knowledge of relevant guidance	✓	
Liaising with the young peoples team, professionals, statutory and voluntary agencies, including health, to develop positive outcomes.	Ability to develop and maintain appropriate relationships	✓	
Participating in service/external training, staff/team meetings, as necessary.	Experience of multidisciplinary working		✓
	Expectation to make every effort to improve professional knowledge and expertise and participate in any training which may be made available	✓	
Ensuring individuals are treated in a respectful and dignified manner, upholding confidentiality at all times and understanding boundaries.	Ability to learn from experience – reflective practice	✓	
	Understanding of young people's rights and responsibilities.	✓	
Keeping accurate records of outcomes focused support.	Good verbal and non-verbal communication skills	✓	
	Ability to provide accurate records and written reports	✓	
Promoting equality, diversity and anti-discriminatory practice.	Knowledge of appropriate legislation		✓
Attending to visitors and answering telephone calls.			
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:

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E **D**

Job Title of Specialist tasks

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours

Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.

Please refer to How We Work Matters Guidance to learn more.