

## CORPORATE DEVELOPMENT OFFICER

Reference No.	G062.01	Type	Generic
Service	Corporate Development		
Job Family	Professional 1	Grade	FC7

### Purpose

Developing and maintaining a consistent approach in improvement related specialisms, such as service planning, risk management, analytics and demographics, process improvement and performance reporting.

Maintaining corporate systems, projects and approaches, and ensuring they are deployed effectively.

Supporting Directorates with regards to quality assurance, quality management and governance arrangements.

Developing and deploying customer and business insight approaches.

Monitoring the impact of corporate approaches to ensure benefits are realised on an ongoing basis, and to identify future improvements.

**Task or Responsibility** - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Advising Services, Customers and Councillors on how to manage and deliver information and services by identifying, planning and developing approaches, policies and systems.

### Person Specification: Skills, Knowledge,

**Qualifications or Experience** - Criteria can apply to more than one task or responsibility

Educated to SCQF level 9 which includes degree level or equivalent experience

Green belt or equivalent in LEAN

PRINCE 2

MSP

E

D

✓

✓

✓

✓

# Role Profile

<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>
	Risk Management experience  Qualified in a numerate or statistical discipline  Evidence of an analytical approach to problems and effective use of knowledge  Analytical skills  Customer Service/care skills (Focus on customers - See 'How We Work Matters' Framework)	  ✓  ✓  ✓	✓      ✓
Managing and communicating information effectively so that clients are kept up to date with internal and external developments.	Communication skills  Interpersonal skills	✓  ✓	  
Managing a range of improvement projects and activities within agreed areas of service delivery in line with agreed standards and deadlines. Maintaining work, project and programme plans as necessary.	Evidence of ability to balance effective work programming, meeting deadlines and monitoring with flexibility in reacting to urgent work and changing priorities; Time management skills (Deliver results)  Prioritisation skills  Ability to operate effectively while under pressure and cope with uncertainty (Take ownership)	✓  ✓  ✓	    
Managing process improvement activities.	Experience of performance improvement methodologies such as process mapping, service planning and performance reporting		✓

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Collecting, analysing and interpreting performance, management and other information.	Significant experience of working in an organisational improvement/change management capacity within business change management disciplines  IT Skills e.g. Microsoft Excel, SQL, VBA, SPSS or similar (Embrace technology and information)  Experience of using Geographic Information Systems and spatial analysis	✓	✓
Applying a range of statistical methodologies in a practical setting.	Experience of information analysis and solution development	✓	
Using and manipulating data including data cleaning, formatting and presentation.	Practical experience of collection, analysis and interpretation of a range of data  Experience in the use and manipulation of data including data cleaning, formatting and presentation	✓	✓
Reviewing and monitoring the impact of improvements and systems.	Ability to adapt approaches where appropriate and respond to changing requirements	✓	
Preparing reports for senior managers.	Report writing skills	✓	
Developing and delivering training materials and presentations.	Experience of developing and delivering training materials and presentations		✓
Monitoring budgets and reporting on resource issues as appropriate.	Experience of budget and resource management	✓	

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Leading internal meetings and focus groups including user-group and project meetings.	Ability to work with and co-ordinate a wide variety of people to achieve desired outcomes in a workshop environment (Work together)  Conflict handling skills	✓  ✓	
Keeping up to date with agreed areas of practice and to share this expertise across the Council, for example ICT enabled service delivery, quality systems, performance improvement and project management.			
Monitoring and supporting the work of Assistants as appropriate.	Team working skills	✓	
Liaising with other Teams and Services to ensure that packages of support are integrated with other relevant areas of work.	A flexible approach and the ability to embrace change	✓	
Contributing to the development of Community and Corporate Development plan.	Ability to provide a regular and effective service	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

# Role Profile

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:				
<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility		<b>E</b>	<b>D</b>

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required				
Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

Additional Information – the following information is available:
<ul style="list-style-type: none"> <li>• Skills Framework (if applicable)</li> <li>• <b>How</b> we work matters</li> </ul>

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:
<ul style="list-style-type: none"> <li>• Take Ownership</li> <li>• Focus on Customers</li> <li>• Work Together</li> <li>• Embrace Technology &amp; Information</li> <li>• Deliver Results</li> </ul>