



Role Profile

Job Title: Waste Collector/Non-LGV Driver			
Reference No.	A4962	Type	
Service	Domestic Waste and Street Cleansing		
Job Family		Grade	FC4

Purpose
Uplifting bulk uplifts and driving allocated vehicle as required. Uplifting domestic waste containers, wheeled containers, sacks or loose waste (which can involve odorous materials) in all weather conditions, including severe weather.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:
Driving a 3.5T box van for the effective and efficient completion of daily work quotas uplifting bulk uplifts
Carry out routine vehicle checks
Collecting and positioning waste containers onto the vehicle's lifting gear and return when emptied with proper consideration for the users of the containers and for pedestrians
Entering private properties to take out waste containers and sacks, returning emptied waste containers to their original location.
Loading sacks, loose waste and larger items by hand into the vehicle hopper or skip or bin for disposal.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Current Valid Driving License	✓	
Flexible approach to carrying out a range of tasks	✓	
Experience of manual outdoor working in all weathers (Deliver Results - See 'How We Work Matters' Framework)	✓	
Experience of working for a Local Authority (Take ownership)		✓
Experience of providing customer service (Focus on customers)		✓

Role Profile

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Use and operate associated tools and equipment as required.	Health and safety training		✓
Clean the interior and exterior of vehicles as required.	Knowledge of Risk assessments		✓
Undertake other general labouring duties, including manual snow and ice clearing and salt spreading	Physical working dexterity	✓	
Observe manual handling, PPE and other health and safety rules in connection with prescribed safe systems of work	Experience of working in a team (Working together)	✓	
Participate in training and refresher training as directed.	Communication skills	✓	
Complete all necessary paperwork.	Reading and writing skills (Embrace technology & information)		✓
	Ability to work with minimum supervision and exercise judgment		✓
Assisting the Operations Supervisor in resolving complaints.	Courteous manner	✓	
	Problem solving skills	✓	
Extend politeness and courtesy to members of the public and business proprietors during the working day, leaving customers with a good impression of the Council and the Service.	Ability to provide regular and effective service	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role; however, this job may also require you to undertake the following:

Role Profile

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Job Title (Specialists Tasks)			

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

Additional Information – the following information is available:	Expected Behaviours
<ul style="list-style-type: none"> • Skills Framework (if applicable) • How we work matters 	<p>Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.</p> <p>Please refer to How We Work Matters Guidance to learn more.</p>