



# Role Profile

Support Worker			
Reference No.	A4524	Type	Individual
Service	Children and Families		
Job Family	Care	Grade	FC4

Purpose
To support young people to manage independence in a variety of different settings.
To provide practical, and emotional support and assistance for young people to enable them to transition to adulthood.
To assist Social Workers in delivering a service to meet each young person's specific needs which will promote their independence.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:
Providing support for care experienced young peoples in accordance with assessed needs using professional, flexible skills. Supporting young people in a variety of settings across Fife.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Ability to work with minimal supervision	✓	
Ability to provide a regular and effective service (Deliver Results – See How We Work Matters)	✓	
Experience of contributing to and following social work plans		✓
Ability to travel across Fife to support young people	✓	

## Role Profile

<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>
Ensuring that the individuality, personal dignity, and confidentiality of young people are respected at all times.	Caring skills (Focus on customers)	✓	
Creating a supportive environment where young people achieve maximum independence.	Experience working with young people and young adults	✓	
Supporting young people to attend appointments, advocating on their behalf if required.	Knowledge and understanding of the benefit system, and how this affects young people		✓
	Communication skills	✓	
	Understanding of the issues faced by care experienced young people in their transition to independence		✓
Supporting young people within their tenancies and assisting them to set up their first tenancy.	Experience and ability to support young people with practical daily living tasks (Work together)	✓	
	Financial skills	✓	
	Knowledge of what is required to set up a tenancy from scratch(Take ownership)		✓
Maintaining records and sharing information at meetings and linking in with a variety of different agencies to support young people.	IT skills (Embrace technology and information)		✓
	Experience working in a multi-disciplinary environment	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

**Additional tasks or responsibilities** – this is a generic role, however this particular job may also require you to undertake the following:

<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>


## Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

### Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

### Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results