

<b>RESIDENTIAL CARE WORKER</b>				<b>Purpose</b>			
Reference No.	A4459	Type	Individual	Providing 24 hour residential care to young people who are accommodated by Fife Council and which assess the young people's needs using a child centred approach.			
Service	Education & Children's Services						
Job Family	Care 4	Grade	FC6				
<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:				<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility		<b>E</b>	<b>D</b>
Setting and maintaining standards of care of the children and young people and demonstrating the values and standards set out in accordance with The Code of Practice of the Scottish Social Services Council.				Experience of working with young people or other vulnerable groups		✓	
				To ensure you achieve registration with SSSC as a <b>Residential Child Care Worker</b> within 6 months of starting in a new role, you must apply to register within 3 months of your start date.			✓
				To maintain your registration, you must hold or work towards the SSSC benchmark qualification for the role. This includes SVQ Social Services (Children and Young People) at SCQF Level 7. The benchmark qualifications are listed here <a href="https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/">https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/</a>			

## Role Profile

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	If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition that you achieve the required qualification within your first period of registration.  Ability to provide a regular and effective service	✓	
Working directly with young people and their families, where appropriate.	Ability to work on own initiative	✓	
Developing and implementing strategies to assist the young people to develop positive relationships along with the promotion of a child centred approach, which puts the child at the centre of all our working practices.	Ability to engage with young people  Ability to create a safe, caring environment  Ability to organise leisure and recreation activities	✓  ✓	✓
Providing positive and nurturing experiences for young people enabling them to develop their skills and achieve their potential.	Commitment to delivery of customer led service	✓	
Working with young people enabling them to take and manage appropriate risks.	Working as part of a team and sound understanding of team dynamics	✓	
De-escalating and managing young people's challenging behaviour.	Knowledge of relevant guidance	✓	
Liaising with parents, professionals, statutory and voluntary agencies, including health, to develop positive outcomes.	Ability to develop and maintain appropriate relationships  Experience of multidisciplinary working	✓	✓

E = Essential Criteria    D = Desirable Criteria

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Participating in service/external training, staff/team meetings, as necessary.	Expectation to make every effort to improve professional knowledge and expertise and participate in any training which may be made available  Ability to learn from experience – reflective practice	✓  ✓	
Ensuring individuals are treated in a respectful and dignified manner, upholding confidentiality at all times and understanding boundaries.	Understanding of young people’s rights and responsibilities.	✓	
Keeping accurate records of outcomes focused support.	Good verbal and non-verbal communication skills  Ability to provide accurate records and written reports	✓  ✓	
Promoting equality , diversity and anti-discriminatory practice.	Knowledge of appropriate legislation		✓
Attending to visitors and answering telephone calls.			
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

### Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

## Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

## Expected Behaviours

Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.

Please refer to How We Work Matters Guidance to learn more.