



Role Profile

Team Manager (Mechanical & Electrical and Energy)

Reference No:	A4808		
Service:	Environment and Building Services		
Job Family:	Planning, Property and Assessors	Grade:	FC10

Purpose

Reporting to the Service Manager you will be responsible for the development, delivery implementation, maintenance and management of key professional and/or technical standards and competences including supporting systems and procedures for a Specialised discipline, on a Service wide basis.

Providing management support and direction for repairs, maintenance, servicing, and construction, managing and monitoring performance within the agreed frameworks and regulatory agreements.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Leading and managing the M&E and energy teams to deliver major and minor projects and/or programmes of work.

Leading the team to ensure the effective use of energy systems in Fife Council's domestic and non-domestic properties.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility

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D

Educated to SCQF level 9, which includes a Degree or equivalent

✓

Significant management experience in construction service or another relevant field

✓

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Developing, implementing and managing specific strategies and initiatives in own functional area and the wider Building Services.	Experience and evidence of leading development and delivery of strategies to deliver organisational goals	✓	
Providing the lead for domestic Buildings Compliance in domestic gas and renewables.	Leadership skills	✓	
Promoting and developing electrical, mechanical and energy knowledge delivery and practice to address the climate change and carbon challenges facing both the Council and Society.	Experience of developing and delivering improvements and initiatives	✓	
Maintaining awareness of changes in legislation, regulation and good practice at a national level which impact on the delivery of Building Services functions.	Interpersonal skills	✓	
Managing budgets (revenue, capital, staffing etc.) and effectively deploying resources	Budget and financial management skills	✓	
Representing Building Services as required, e.g. internal and external working groups, liaising with external agencies	Experience of developing effective multi-agency/ partnership working	✓	
Keeping abreast of current and future developments and requirements in professional and /or technical work standards, competencies and performance, informing and advising the Building Services Management Team, and where appropriate the Head of Service, on current and future trends, requirements and initiatives.	Networking skills	✓	
	Negotiating skills	✓	
	Influencing skills	✓	
Keeping abreast of current and future developments and requirements in statutory/ legislative provisions as they relate to a professional discipline(s) on a Service wide basis. Informing and advising the Building Services management team, and where appropriate the Head of Service, of current trends and requirements. Ensuring that staff within the professional discipline(s) are kept up to date and that their practices reflect appropriate standards.	Initiative, personal resilience and experience of delivering change	✓	
Working with colleagues within Place / Building Services, other Council Services, professional bodies and other agencies, to source, develop	Communication skills	✓	

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and ensure employees are supported in attaining and maintaining current and future professional/technical work standards, competencies and performance.	IT skills	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:			
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Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required	
Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.	
Additional Information – the following information is available:	Expected Behaviours
- Skills Framework (if applicable) How we work matters	Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values. Please refer to How We Work Matters Guidance to learn more.

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E = Essential Criteria D = Desirable Criteria