



Role Profile

MOBILE PLANT OPERATOR			
Reference No.	A5717	Type	Generic
Service	Fife Resource Solutions LLP		
Job Family	Technical	Grade	FC5

Purpose
Working in a 'hands on' professional role, driving and operating mobile plant at a highly skilled level, operating static plant, assisting in the production of recyclable material, coordinating material handling.
The post holder will work at our licensed environmental management sites. These locations include landfill sites, transfer stations, material recovery facilities, and an anaerobic digestion plant.
The key function is the delivery of a legally compliant, safety conscious service across all operations sites.

Task or Responsibility - for this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - criteria can apply to more than one task or responsibility.	E	D
As a professionally qualified Mobile Plant Operator the post holder will be leading by example in the provision of driving and material handling activities relating to recycling, waste and wider resource management requirements, and operate at a highly skilled level whilst maintaining a high degree of responsibility for health, safety and awareness. Which includes: Operating a wide range of mobile plant; dump truck, landfill compactor, wheeled loading shovel, tractor (with attachments, i.e. fuel bowser, water bowser, trailer), telescopic-handler, forklift and wheeled/ tracked excavator or grab	Educated to SCQF Level 6, which includes Highers or A Levels or equivalent demonstrable experience. Current and valid National Plant Operator Registration Scheme (NPORS) certification to operate small/large loading equipment, e.g. Caterpillar 930H. Current and valid category C driving licence.	✓ ✓ ✓ ✓	

(HACCP), and also in accordance with any further requirements of the regulators, i.e. the Scottish Environment Protection Agency (SEPA) and the Animal and Plant Health Agency (APHA) • Recording internal material movements in compliance with Revenue Scotland Landfill Tax legislation and passing information to the weighbridge operator and supervisors • Operating ancillary equipment and plant as appropriate to comply with regulation and guidance relating to roadworthiness and environmental compliance such as: operating compactors, roll packers, pressure washers, weighbridges, mechanical lifting equipment, safety barriers and other relevant safety and security equipment • Ensure operation of mobile plant is at an appropriate pace to meet quotas and working in line with safe systems of work and operational procedures • Managing 3rd party employees on operational sites, providing instruction on vehicle manoeuvres, coordinating the loading of materials in 3rd party vehicles. Complying with vehicle tonnages in line with haulage legislation • Communicating efficiently between the weighbridge operators, other mobile plant operators on site, 3rd party drivers and site management • Working outdoors, between different site operations, in all weather conditions refuelling, cleaning, conducting basic maintenance on items of mobile and static plant • Undertaking stock checks of consumables, e.g. AdBlue, baling wire, etc. and reporting to supervisors • Providing cover for the weighbridge • Litter picking around the operational sites to ensure compliance with the operational permits. Collecting waste sacks, boxes, loose waste and larger items • Responding immediately to any leaks, oil or fuel spills from items of plant • Opening and closing facilities and undertaking associated key holder responsibilities • Undertaking other general labouring duties, including manual snow and ice clearing and salt spreading • Responsible for traffic management on site and dynamically risk assessing daily movements (i.e. weather conditions, multiple vehicles, task-specific loading).	Problem solving skills. Ability to respond to and deal with changing priorities. Ability to work flexibly carrying out duties on a variety of locations while participating in an operational roster. Relevant health and safety training. Communication skills. Experience of working in a team. Experience of working in other areas and sectors where manual work has been required. Ability to provide a regular and effective service. Ability to adapt to new processes, procedures and training in the service.	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
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Undertaking all other duties as required for the role. Duties will be in line with the grade.

E = Essential Criteria D = Desirable Criteria

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:			
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Specialists Tasks			

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required	
Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.	
Additional Information – the following information is available:	Expected Behaviours
- Skills Framework (if applicable) - How we work matters	Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values. Please refer to How We Work Matters Guidance to learn more.