

Trade Union Facility Time Publication Requirement

Fife Council – Central function employees

1 April 2020 to 31 March 2021

Fife Council recognises the following trades unions – UNISON, GMB, UNITE, EIS, SSTA, VOICE, NASUWT

Table 1: Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
74	69.7*

*69.7 is the whole time equivalent contracted hours of the 74 employees who are union officials. The FTE of union officials on funded facility time is 8.6..

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	54
1-50%	13
51-99%	1
100%	6

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£333,861
Provide the total pay bill	£309.5 million
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100	0.1%

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	0%
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Trade Union Facility Time Publication Requirement

Fife Council – Education function employees

1 April 2020 to 31 March 2021

Fife Council recognises the following trades unions – UNISON, GMB, UNITE, EIS, SSTA, VOICE, NASUWT

Table 1: Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
20	18.4*

*18.4 is the whole time equivalent contracted hours of the 20 employees who are union officials. The FTE of union officials on funded facility time is 5.0

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	8
1-50%	8
51-99%	3
100%	1

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£314,591
Provide the total pay bill	£286.5million
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100	0.1%

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	0%
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