

Mobility Assessor			
Reference No.	A4701	Type	Individual
Service	Roads and Transportation, Passenger Transport Services		
Job Family	Professional	Grade	FC8

Purpose
To undertake independent mobility assessments for Blue Badge applicants who do not automatically meet the scheme's eligibility criteria.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
<p>Undertaking functional assessments for Blue Badge applicants in line with Blue Badge legislation, Code of Practice for Local Authorities and Process Model.</p> <p>Using professional knowledge of mobility impairment to evaluate an individual's capacity and rehabilitation potential to meet the Blue Badge Scheme's qualifying criteria; unable to walk or virtually unable to walk or are at risk in traffic (result of diagnosed mental condition, have no awareness of danger from traffic and are likely to compromise their safety or safety of others).</p>	<p>A recognised qualification in Occupational Therapy/Physiotherapy at minimum of SCQF level 9.</p> <p>Registration with Health & Care Professions Council (HCPC)</p> <p>Relevant post qualification experience with evidence of transferrable skills. (deliver results – see How we work matters framework)</p>	<p>✓</p> <p>✓</p> <p>✓</p>	

Role Profile

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<p>Using a person-centred approach to maximise potential for mobility independence.</p>	<p>Knowledge of professional practice models, values and standards and theory underpinning practice in relevant area.</p> <p>Experience of working with older people, adults and children with disabilities.</p> <p>Evidence of capacity to use expert clinical reasoning to; make independent decisions; accept responsibility for actions and use initiative within parameters of responsibility. (Take ownership)</p>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
<p>Managing a workload with varying complexity, using specialist skills and knowledge to assess applicants and communicate outcomes effectively.</p> <p>Assessing appeals against a decision to refuse a Blue Badge.</p> <p>Providing advice, information, guidance and signposting when appropriate.</p>	<p>Experience and skill in problem solving and activity/task analysis.</p> <p>Organisational skills and ability to prioritise</p> <p>Ability to use initiative and take responsibility for own practice (take ownership)</p> <p>Communication skills</p> <p>Experience of applying eligibility criteria</p>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
<p>Maintaining up to date and accurate documentation as required by the service.</p>	<p>Experience and skill in recording and documentation</p>	<p style="text-align: center;">✓</p>	

E = Essential Criteria D = Desirable Criteria

Role Profile

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Working as part of the team to ensure that team responsibilities, as per Transport Scotland's Code of Practise for Local Authorities, are carried out.	Team working skills (work together)	✓	
Taking responsibility to input into information management systems to ensure records are maintained and data/statistical information can be obtained as required by the Team.	Experience of using computer-based systems (embrace technology and information) Experience of using electronic information management systems	✓	✓
Carrying out of practice that meets HCPC standards for practice and registration.	Knowledge of professional and regulatory body standards	✓	
Providing professional support and advice to Assistant Mobility Assessor; promoting and supporting development of knowledge, skills and effective practice to effect positive impact on performance.	Share skills and knowledge	✓	
Engaging and working with; statutory agencies; voluntary agencies; and others as appropriate - providing professional advice, guidance and support to achieve optimum outcomes and ensuring information is shared within data protection protocols.	Negotiation skills Team working skills (Work together) Knowledge of information sharing protocols Experience of working in a multi professional setting	✓ ✓	✓ ✓

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Working in a way that promotes equal opportunities and respects culture and diversity.	Experience of promoting equality and diversity (Focus on customers) Knowledge of anti-discriminatory principles	✓	✓
Contributing to the development of a professional service to meet service priorities in terms of performance and service delivery.	Understanding of the value of performance management	✓	
Working within the framework of service policies and procedures e.g., Health and Safety Regulations, Data Protection Legislation and Confidentiality Policy.	Knowledge of national outcomes, policies, procedures, and relevant legislation.	✓	
Taking responsibility for own professional development within service priorities and undertaking education/training opportunities as required and appropriate.	Evidence of a commitment to ongoing professional development	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:			
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Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required			
Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.			

Role Profile

Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:

- Take Ownership
- Focus on Customers
- Work Together
- Embrace Technology & Information
- Deliver Results