

## DEPUTE PRINCIPAL PSYCHOLOGIST (STRATEGIC)

Reference No.	SNCT	Type:	Permanent
Service	Educational Psychology Service, Education		
Job Family	Educational Specialist Support	Grade	DHPSY Pt 05

### Purpose

Alongside the Principal Educational Psychologist, and other Depute Principal (Strategic), the Depute Principal (Strategic) is responsible for Fife Council Educational Psychology Service delivering on the fulfilment of its statutory functions, leading on strategic areas in relation to these functions, and leading on and contributing to Education Directorate priorities, in partnership with other services.

<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Person Specification: Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>
<p>Alongside the Principal Psychologist and other Depute (Strategic), the DPP (Strategic) will:</p> <ul style="list-style-type: none"> <li>• contribute to leadership of the EPS, using approaches which promote professional autonomy within a culture of collective responsibility</li> <li>• distribute responsibility and decision-making</li> <li>• create the space and conditions for innovation and change</li> <li>• develop opportunities to innovate and seek creative solutions, in the spirit of a learning organisation.</li> </ul>	<p>Recent successful experience as an educational psychologist within a local authority Psychological Service</p> <p>Successful experience in leading initiatives</p> <p>Evidence of successful involvement in Service Improvement Planning</p>	<p>✓</p> <p>✓</p> <p>✓</p>	
<p>Develop and maintain service-wide strategic functions including:</p> <ul style="list-style-type: none"> <li>• service development</li> <li>• quality assurance</li> <li>• improvement planning and evaluation</li> <li>• staff professionalism including HCPC registration and CLPL</li> </ul>	<p>Demonstrable successful involvement in the development and implementation of quality assurance mechanisms</p> <p>Evidence of a significant contribution to staff and service development</p>	<p>✓</p> <p>✓</p>	

## Role Profile

<ul style="list-style-type: none"> <li>• staff wellbeing including supervision and staff review systems</li> <li>• recruitment</li> <li>• research and development.</li> </ul>	<p>Successful strategic contribution to development within the educational psychology service and beyond</p> <p>Demonstrable commitment to ongoing personal and professional development</p>	<p>✓</p> <p>✓</p>	
<p>Lead on key improvement priorities within the EPS and Education Directorate.</p> <p>Ensure effective communication and liaison with Education Directorate Leadership, including the integration of EPS priorities within the wider Directorate Plan.</p> <p>Provide professional advice to the Education Directorate, within the context of relevant legislation, on the needs of children and young people with additional support needs and the educational provision made for them.</p> <p>Provide advice and guidance to Education Directorate leadership on any wider issues relating to children, young people and families.</p> <p>Lead on relevant areas of Education Directorate strategy.</p>	<p>Successful experience in a management post</p> <p>Demonstrable success in staff management/team leadership</p> <p>Effective organisational skills</p> <p>Taking a lead role in Service Improvement Planning</p> <p>Evidence of a strategic contribution to Education Directorate priorities</p> <p>Experience in managing budgets</p> <p>Experience in recruitment and staff selection processes</p>	<p></p> <p></p> <p>✓</p> <p></p> <p></p> <p></p> <p></p> <p></p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>
<p>Deputise for Principal Psychologist when appropriate.</p>	<p>Knowledge of practice and strategic issues at national level</p> <p>Awareness of appropriate level of decision-making and skill in supporting colleagues within this</p>	<p></p> <p></p>	<p>✓</p> <p>✓</p>
<p>Liaise at a strategic level with multi-agency services within the Children's Services Partnership and beyond.</p> <p>Contribute towards and be prepared to lead on key priorities within the Children's Services plan, on behalf of the EPS.</p> <p>Provide advice and support to Depute Principal (Operations) as appropriate with aspects of operational team management.</p>	<p>Honours or Postgraduate degree in Psychology, conferring Graduate Basis for Registration with the British Psychological Society, and a post graduate degree in Educational Psychology</p> <p>Registration with Health &amp; Care Professions Council</p> <p>Understanding of current issues in education and psychology and ability to apply this effectively in practice</p>	<p>✓</p> <p>✓</p> <p>✓</p>	

## Role Profile

<p>Provide advice and support to EP colleagues as required in terms of casework, school activities, Service, Directorate, and multi-agency tasks.</p> <p>Maintain casework as appropriate in line with registration requirements, contributing to the assessment, intervention and planning for children and young people.</p> <p>Provide support to your schools in terms of improvement planning, staff development and research.</p>	<p>Effective communication skills, both written and oral</p> <p>Skill in consultation in a range of contexts</p> <p>Ability to take initiative</p> <p>Evidence of ability to apply skills and knowledge successfully across boundaries</p> <p>The ability to travel independently in a time efficient manner, both within and outwith Fife</p> <p>A full driving licence</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>
	<p>Excellent interpersonal skills</p> <p>Ability to maintain an appropriate perspective on individual, team and Service requirements</p> <p>An appropriate degree of assertiveness</p> <p>Evidence of energy, commitment and confidence</p> <p>Ability to support colleagues with an appropriate degree of guidance, direction and challenge</p> <p>Ability to provide a regular and effective service</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
<p>Undertaking all other duties as required for the role. Duties will be in line with the grade.</p>			

# Role Profile

**Additional tasks or responsibilities** – this is a generic role; however this particular job may also require you to undertake the following:

<b>Task or Responsibility</b> - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	<b>Skills, Knowledge, Qualifications or Experience</b> - Criteria can apply to more than one task or responsibility	<b>E</b>	<b>D</b>

**Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required**

Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input checked="" type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

**Additional Information** – the following information is available:

- [How We Work Matters](#)
- [How We Work \(FCEPS\)](#)

**Expected Behaviours** – It is essential that you display the following behaviours as they are expected of all our employees:

Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values. Please refer to How We Work Matters Guidance to learn more.