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Thank you for your interest in this position

Environment & Building Services

Modern Apprentice Arboriculture

Fife Council is the largest employer in Fife and we want young people like you to join us.

You bring the skills and enthusiasm - we've got the jobs!

And we'll help you learn while you earn a wage, supporting training and development opportunities that will help you move your career on.

If you're reading this, something caught your eye. So go on, apply!

If you have any queries about the job information pack or application process, please contact the Transactions Recruitment Team. You can do this by telephoning 03451 550088, (VOIP 2100 if internal to Fife Council), or by emailing transactions.recruitment@fife.gov.uk. The Transactions Recruitment Team are located in Fife Council, Fife House, Glenrothes, Fife, KY7 5LT.

We value diversity and are striving towards equality of opportunity. All applicants will be considered fairly and on merit.

Post Title:	Arboriculture – Modern Apprentice Level 2	File Reference Number:
Directorate and Service:	Environment & Building Services - Grounds Maintenance Service	
Reports to:	Area Officer	
Grade:	Year 1- 50% of FC4 Year 2- 80% of FC4	
Job Purpose:	<p>The duration of the apprenticeship will be a maximum of 2 years. During this period the apprentice will undertake training towards a SVQ Level 2 Trees and Timber qualification framework.</p> <p>The apprentice will work under supervision on planning and executing arboriculture work and the use of suitable equipment and materials in tree operations.</p>	
Key Tasks & Responsibilities:	<p>To work under the direct instruction of a craftsman to develop the skills and knowledge for the chosen trade, demonstrating an enthusiasm and willingness to achieve a high degree of competence.</p> <p>Undertaking general arboriculture work.</p> <p>Carrying out environmental improvement works including woodland management, tree surveying and tree inspecting.</p> <p>Operating equipment and tools e.g. chainsaws, polesaws, wood chipper, hedge trimmer, etc.</p> <p>Carrying out relevant risk assessments.</p>	
Special Conditions:	<p>The apprentice must achieve milestone targets related to completion of SVQ Level 2 Trees and Timber framework as agreed on an individual Training Plan.</p> <p>A modern apprenticeship is a work-based training programme that leads to an industry approved qualification. As part of this job role the post holder will be expected to work towards and gain a SVQ Level 2 in Trees and Timber.</p> <p>Failure to meet these targets may result in the termination of the apprenticeship. In the case where an apprentice completes the SVQ framework an enhanced rate of pay will be awarded accordingly.</p> <p>Initial recruitment will be 1st year applicants only.</p>	

These vacancies are restricted to applicants who currently live in Fife. You must also be aged between 16 and 24 on or by the advertised start date.

Alternatively successful applicants can start at 15 years old however your 16th birthday must be by 30th September of that year. A School Leavers Form and National Insurance number is mandatory.

Before confirming appointment: You may be required to obtain PVG Scheme Membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

Attributes	Essential	Desirable	Assessment
Experience	Appreciation of Arboriculture. Knowledge of the tasks undertaken by operatives and conditions.	Previous employment or an associated hobby, etc.	Application Skills Test Interview
Education, Qualifications Training and Professional Memberships.	Applicants should have achieved or be expecting to achieve: 3 SCQF Level 4's or National 4's to include English and Maths. And/or an NC, SVQ1 or an NPA in the relevant environmental trade/subject will be considered as alternative qualifications in line with SCQF Matrix, for more information please refer to www.scqf.org.uk . The ability to achieve SVQ level 2 (SCQF Level 5).	National Certificate in Arboriculture.	Application Skills test Interview Certificates <i>(Please note that Prelim results will be accepted at interview stage but SQA certificates will be required before any offer of full time appointment can be confirmed)</i>
Skills, Abilities & Knowledge	Team worker Ability to cope with outdoor working environment Appreciation of safety Ability to follow instructions	Knowledge of equipment and tools Knowledge of materials Interest in outdoor activities Head for heights	Application Skills Test Interview

Attributes	Essential	Desirable	Assessment
Interpersonal & Communication Skills	Ability to communicate with a range of colleagues or customers.		Application Skills Test Interview
Health & Physical Attributes	Ability to provide a regular and effective service.		Pre-employment health screening
How We Work Matters	<p>OD12 How We Work Matters details the behaviours required for successful performance in the role.</p> <ul style="list-style-type: none"> • Working Together • Delivering Results • Taking Ownership • Customer Focus • Embracing Technology and Information 		Application Interview