Thank you for your interest in this position

Environment & Building Services

Apprentice Fabricator/Welder

Fife Council is the largest employer in Fife and we want young people like you to join us.
You bring the skills and enthusiasm - we've got the jobs!

And we'll help you learn while you earn a wage, supporting training and development opportunities that will help you move your career on.

If you're reading this, something caught your eye.
So go on, apply!

If you have any queries about the job information pack or application process, please contact the Transactions Recruitment Team.
You can do this by telephoning 03451 550088, (VOIP 2100 if internal to Fife Council), or by emailing transactions.recruitment@fife.gov.uk .
The Transactions Recruitment Team are located in Fife Council, Fife House, Glenrothes, Fife, KY7 5LT.

We value diversity and are striving towards equality of opportunity. All applicants will be considered fairly and on merit.

Job Profile

Post Title:	Apprentice Fabricator/Welder
Directorate and Service:	Environment & Building Services - Building Services
Reports to:	Tradesperson
Grade:	TD6AP
Job Purpose:	To work on all aspects of Fife Council, Building Services activities, which can range from maintenance and repair to new build.
Key Tasks & Responsibilities:	To work under the direct instruction of a tradesperson, or alone to develop skills and knowledge for the chosen trade, demonstrating an enthusiasm and willingness to achieve a high degree of competence. Work to specified attendance times and varied work patterns.
Special Conditions:	The apprentice will attend the appropriate college and training programme for development and must achieve milestone targets related to the completion of the SVQ Level 3 framework as agreed on the Individual Training Plan. Failure to meet these targets may result in the termination of the apprenticeship. In the case where an apprentice completes the SVQ framework an enhanced rate of pay will be awarded accordingly. You may be required, relevant to trade requirements, to sit a competence test in the last 6 months of the apprenticeship period. Initial recruitment will be 1st year applicants only.

	Trade Apprentice vacancies are restricted to applicants who live in Fife. You must be aged between 16 and 24 on or by the advertised start date. **Alternatively successful applicants can start at 15 years old however your 16th birthday must be by 30th September of that year. A School Leavers Form and National Insurance number is mandatory.** **Before confirming appointment**: You may be required to obtain PVG Scheme Membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

Job Profile

Attributes	Essential	Desirable	Assessment
Experience	Appreciation of the Construction / Engineering Industry. Knowledge of tasks undertaken by a Fabricator / Welder.	Any previous employment including work experience (full/part time).	Application Skills test Interview
Education, Qualifications **Training and Professional Memberships.**	Applicants should have achieved or be expecting to achieve: 3 SCQF Level 5's or National 5's to include English, Maths and a relevant Science subject or engineering related practical subject. And/or an NC, SVQ1 or an NPA in the relevant engineering trade will be considered as alternative qualifications in line with SCQF Matrix, for more information please refer to www.scqf.org.uk. The ability to achieve SVQ level 3 (SCQF Level 6).	Knowledge of the use of information technology in construction / engineering. Be able to demonstrate other relevant experience in construction / engineering. Additional qualifications eg Higher English, Maths & Physics, Chemistry or Engineering Science.	Application Skills test Interview Certificates *(Please note that Prelim results will be accepted at interview stage but SQA certificates will be required before any offer of full time appointment can be confirmed)*
Skills, Abilities & Knowledge	The ability to work within a team Ability to work at heights and confined spaces Ability to follow instructions Ability to cope with outside working environment Demonstrate an understanding of the demands of the job	Knowledge of tools Knowledge of materials Appreciation of safety	Application Skills Test Interview

Job Profile

Attributes	Essential	Desirable	Assessment
Interpersonal & Communication Skills	Ability to communicate by various means with colleagues and clients.		Application Skills Test Interview
Health & Physical Attributes	Ability to provide a regular and effective service. You may be required to travel out with Fife for college to achieve this qualification.		Pre-employment health screening
How We Work Matters	OD12 How We Work Matters details the behaviours required for successful performance in the role. • Working Together • Delivering Results • Taking Ownership • Customer Focus • Embracing Technology and Information		Application Interview